OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will be holding the following meetings December 7-8, 2022, at our Indianapolis Campus, Culinary and Conference Center, 2820 N. Meridian Street, Indianapolis, IN

Wednesday, December 7, 2022

1:00 pm — **Education Session of the State Board of Trustees** *(open to the public)*
The State Trustees will hold a meeting in person to consider and take action on such items as may be brought before them.

2:30 pm — **Executive Session of the State Board of Trustees**
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

(2) (B)	Initiation of litigation that is either pending or has been threatened specifically in writing.
(2)(C)	The implementation of security systems.
(2) (D)	A real property transaction, including: (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
(5)	To receive information about and interview prospective employees
(7)	For discussion of records classified as confidential by state or federal statute.
(9)	To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

3:45 pm — **Audit Committee** *(open to the public)*

Thursday, December 8, 2022

8:30 am — **Board Committee Meetings** *(open to the public)*
The State Trustees will hold the regular committee meetings in person

8:30 am – 8:35 am	Introduction to Committees
8:35 am – 9:05 am	Marketing & Public Relations
9:05 am – 9:50 am	Academics & Student Experience
9:50 am – 10:05 am	Break
10:05 am – 10:45 am	Budget & Finance
10:45 am – 11:05 am	Human Resources & Operations
11:05am – 11:20 am	Building & Grounds
11:20 am – 11:50 am	Workforce Alignment

1:00 pm — **Regular State Board of Trustees Meeting** *(open to the public)*
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

MINUTES OF THE MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
October 6, 2022

Chair Stephanie Bibbs called the State Board of Trustees meeting to order at 1:00 pm.

ROLL CALL

Trustee Emmert O'Dell called the roll, and the presence of a quorum was announced.

The following State Trustees were present in person:

Ms. Stephanie Bibbs, Chair

Ms. Kim Emmert O'Dell, Secretary
Mr. Jesse Brand
Ms. Jennie Dekker
Mr. Michael R. Dora
Mr. Larry Garatoni
Ms. Gretchen Gutman
Ms. Paula Hughes-Schuh
Mr. Stewart McMillan
Mr. Kerry Stemler

The following State Trustees were present virtually:
Mr. Andrew W. Wilson, Vice-Chair
Ms. Tanya Foutch
Ms. Marianne Glick

The following State Trustees were not present
Mr. Terry Anker
Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA:

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on October 5, 2022, at 2:45 pm at 4475 Central Avenue, Columbus, Indiana

Members present were Stephanie Bibbs, Chair, Andrew Wilson, Vice Chair, Kim Emmert O'Dell, Secretary, Terry Anker, Jesse Brand, Jennie Dekker, Michael Dora, Tanya Foutch, Kerry Stemler, Marianne Glick, Paula Hughes-Schuh, Larry Garatoni, Stewart McMillan.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice issued for this meeting.

B. NOTICES OF MEETING MAILED AND POSTED:

Trustee Kim Emmert-O'Dell, the Secretary, confirmed that the notice of October 6, 2022, regular meetings were properly mailed and posted. The public was invited to attend the meetings open to the public.

C. APPROVAL OF BOARD MINUTES:

Trustee Garatoni moved for approval of the August 4, 2022, board meeting minutes. Trustee Hughes-Schuh Seconded the motion. The motion carried unanimously.

D. COMMITTEE REPORTS:

Item 1   Chair Bibbs called upon Trustee Michael Dora for an Academics & Student Experience Committee report. Trustee Dora reported there are no action items for board approval.

Provost Dean McCurdy provided updates on projects, including predictive scheduling, the redesign of the College's advising model, plans for 8-week courses, and new tools available to our advisors as they work to support student enrollment and retention.

Statewide enrollment for Fall 2022 is up 2.7% in headcount (+1,540 students) and 2.1% in FTE (+654 students) compared with the same time a year ago, and it has increased at 14 of our 19 campuses. McCurdy reported that the Valparaiso/Michigan Campus has met their annual total headcount goal for the year. Registration for Spring 2023 has been open for 3 ½ weeks and is currently tracking ahead of last year by 37% in headcount (+3,028 students) and 34% in FTE (+1,700) above prior years at 18 of our 19 campuses.

Using new tools developed by the IT team, we can report that Fall to Fall retention is 3% above the same point-in-time one year ago and above three of the

past four years. The Lawrenceburg Campus recently became the first campus to exceed the campus goal of 52% in this measure. Fall to Spring retention is tracking ahead of the previous four years on record and is currently at 21% statewide - led by the Muncie Campus, which has already registered over 30% of their students enrolled this Fall for Spring courses.

The Board also received an update from Provost McCurdy, Senior Vice President Molly Dodge, and Vice President Amanda Wilson about campus Academic and Workforce Plans. These plans, developed at each of all 19 campuses, include assessments of community needs for education and workforce training programs and assessments of student support services. Overall, themes from campus plans have been categorized. In addition to using the information gathered to support the development of the College's Facilities Master Plan, this information will inform academic and non-credit workforce offerings, adult strategy, capital requests, and opportunities through the Ivy Tech Foundation.

Item 2   Chair Bibbs reported the **Audit Committee** did not meet there for not report.

Item 3   Chair Bibbs called upon Trustee Stemler for a report from the **Building and Grounds Committee**. Trustee Stemler reported there are two action items for consideration and approval. The Committee received an update on the status of XBE spend.

Trustee Stemler moved for approval of **Resolution 2022-34,** Approval of Contract for Architectural and Design Services, Lake County Campus. Trustee Garatoni seconded the motion. The motion carried unanimously.

Trustee Stemler moved for approval of **Resolution 2022-35,** Approval of Contract for Construction Manager as Constructor Services, Lake County Campus. Trustee McMillan seconded the motion.

Trustee Stemler moved for approval of **Resolution 2022-35,** Approval for Sale of Land, Valparaiso Campus. Trustee McMillan seconded the motion.

Item 4   Chair Bibbs called upon Trustee Jesse Brand for a report from the **Budget & Finance Committee**. Trustee Brand reported there are no action items for consideration and approval. The committee received the Fiscal Year-End Financial position, Campus Financial Metric Update FY 2022, Tax Intercept, and FY 2023 Budget update.

Courtney Roberts, President of Ivy Tech Foundation, provided updates on the following a Campaign Update, Lilly Endowment, and Grants.

Item 5   Chair Bibbs called upon Trustee Stemler for the **Human Resources & Operations Committee** report. Trustee Stemler reported there are no action items for consideration and approval.

Michael McNichols, Vice President for Human Resources, gave a report stating the College implemented a new policy on Managing Employee Development and Accountability on September 1. The policy is intended to guide supervisors in the College's approach to developing and managing employee accountability and includes specific tools and documentation that will accompany those actions. Throughout September, more than 900 supervisors and HR team members across the system were trained on the new policy.

Item 6   Chair Bibbs called upon Trustee Hughes-Schuh for a Marketing & Public Relations Committee report. Trustee Hughes-Schuh reported there are no action items for consideration and approval.

Jo Nahod-Carlin provided a recap of the 2022 College Readiness Report, sharing that Indiana saw the steepest decline to date of 6%, which equates to about 4,000 fewer high school grades going onto College than the previous year. She then provided an overview of three new strategies the Recruitment, Enrollment & Marketing teams have developed to combat these issues. The first strategy targets the 21st Century Scholar program, which was designed for low-income students to have the opportunity to receive a college education for free. Ivy Tech's affordable tuition model with Ivy+ Tuition & Textbooks makes it a great choice for scholars as 100% of their tuition would be covered, and they'd still have money left over for living expenses. She reviewed the new website resource center, new Tuesdays@TheTech 21st Century Scholar Themed events, and a new data-sharing partnership with CHE to begin engaging with scholars as they enter 9th grade through graduation. Next, she discussed a new campaign for College Go! Week in September that featured social media campaigns, paid advertising, communication journeys, and application events across the State. She concluded her report with the strategies the College is kicking off to recruit and improve the overall experience for our Military and Veteran students. The College has created a new educational manual, website, and data reports for communications. It will be hosting a special Military & Veteran Tuesdays@TheTech on November 8, where the College will celebrate our military students and their families.

Item 7   Chair Bibbs called upon Trustee Foutch for a report from the **Workforce Alignment Committee.** Trustee Foutch reported there are no action items for consideration and approval.

Senior Vice President Molly Dodge presented on five topics:

- Ivy Tech's role in serving new industries in Indiana focused on electric vehicle battery production and semiconductor manufacturing.
- The College's CDL+ certificate program.

- How the College is leveraging the State's Workforce Ready Grant to provide free opportunities for students to enter high-wage, high-demand careers.
- The positive impact of the College's Ivy+ Career Link's career coaching services now offered at all 19 campuses.
- An update on the College's GUILD initiative, which officially opens for nationwide student enrollment this month.

Star Plus Energy is a joint venture of Stellantis and Samsung SDI. This project was announced last July in Kokomo and is estimated to produce 1,400 jobs focused on EV battery manufacturing and production.

The College sent a team from Ivy Tech, including representatives from the Kokomo and South Bend campuses and Systems Office, to visit Macomb Community College in Warren, Michigan. We chose Macomb because they are the education provider for the Stellantis EV plant in Warren, manufacturing electric vehicles and batteries for these vehicles.

We learned that given our Smart Manufacturing Digital Integration (SMDI) degree and eight smart manufacturing labs in Indiana, including one in Kokomo, Ivy Tech is exceptionally well positioned to serve the joint venture.

The State of Indiana is celebrating the announcement that Sky Water has chosen to build its 1.8-billion-dollar semiconductor fabrication facility in West Lafayette. Ivy Tech and Purdue are discussing how we might co-create talent pipelines, including designing an appropriate curriculum for the semiconductor industry.

Ivy Tech sent a delegation from Ivy Tech from Lafayette, South Bend, Lafayette, and the Systems Office traveled to Albany, New York, to visit SUNY Polytech and Hudson Valley Community College to understand how they have been successful in preparing the workforce for the semiconductor industry for the last ten years. The team toured two semiconductor fab labs and noted the equipment used in these training facilities.

In partnership with Sky Water, Ivy Tech will develop an add-on certificate focused on semiconductor manufacturing. This add-on credential will be used to skill up the current workforce with microelectronics and semiconductor technology. Ivy Tech is grateful to Paul Perkins of Amatrol for donating a clean room.

The College recently launched a marketing campaign focused on CDL+ Certificate. This campaign reached out to 5,000 current commercial driving class A license holders within Indiana and surrounding states. The CDL+ program is an 18-credit hour certificate current drivers can complete in one semester. Current CDL-A holders have already earned eight of the 18 credit hours.

The College is leveraging the Workforce Ready Grant to provide opportunities for students to enter high-wage, high-demand careers FOR FREE.

The State chooses programs to include on the Workforce Ready Grant based on demand and wage data.

The College's total enrollment is 42,807 in this program since its inception in 2017. The academic year 2021-22 ended with the second-highest number of total WRG-eligible program enrollments (10,812), following the 2020-21 pandemic year's boost with the Taking Hoosiers to the Next Level campaign.

The College has produced over 25,000 Workforce Ready Grant completions to date.

The College has recently analyzed a full year's worth of data related to our Ivy+ Career Link Career Coaching services. Over 36,000 students were included in this data set, and approximately 2,700 received Career Link coaching services. The data shows that a student who received career coaching services from Ivy Tech was nearly 16% more likely to be retained at Ivy Tech.

The College will launch its nationwide partnership with GUILD, a third-party platform linking large, national employers with select education partners, focusing on connecting and enrolling adult learners; and student success. Ivy Tech has been matched with seven nationwide employers. Enrollment opens on October 18, and the Evansville campus has been chosen as the hub for this initiative. Additional campuses will have an opportunity to opt-in to serve Guild students.

E. TREASURER'S REPORT:

Chair Bibbs called upon Dom Chase, CFO, and Treasurer, to provide the Treasurer's Report.

As reported this morning, the College remains in a very strong financial position. With the close of the FY22 year the College's net position made up of restricted, unrestricted and net investment in capital assets stands at $973m. This is an increase of nearly $55M over the prior year made up predominately of net investment in capital assets.

Ivy Tech is currently working with the State Board of Accounts to conduct our annual financial statement audit, federal single audit, and state financial aid agreed upon procedures audit. The exit conference is scheduled for November 14, and we look forward to bringing those reports to the audit committee and full board thereafter.

In 2017 two campuses had 90 days or greater cash on hand in reserve. At the close of FY22, all campuses have above 90 days of operating in reserve, which means the entire system is what we define as green or black.

The current FY23 is underway, and the revenue budget exceeds the as-passed budget because of summer enrollment. The expense budget is also slightly under budget. We will keep you informed as we work through the budget session and begin crafting the outline of the FY24 budget in which we plan to invest in our students, faculty, and staff.

Trustee Brand moved for approval of the Treasurer's Report. Trustee Dekker seconded the motion. The motion carried unanimously.

E. **STATE OF THE COLLEGE**

Chair Bibbs called upon President Ellspermann to provide her State of the College report.

President Ellspermann welcomed alumni Mika Mosier, former SGA President, Student Representative Ivy Tech State Board, and Indiana Commission for Higher Education.

President Ellspermann congratulated the recently honored Distinguished Alumni. These individuals exemplify service and leadership in extraordinary ways and prove that an Ivy Tech education equates to career fulfillment and economic prosperity.

President Ellspermann recognizes the Columbus Campus moving to C1 classification and the Lawrenceburg Campus moving to C2 classification. C levels are an internal classification system for campus size based on six factors: population, Jobs, Revenue generated headcount, revenue-generated FTE, completions per FTE, and weighted and non-credit enrollment.

President Ellspermann spotlights the Advanced and Smart Manufacturing first-ever Industry 4.0 Associate Degree, our Agriculture Focus and Apprenticeships

President Ellspermann shared Ivy Tech State Budget Requests for 2023. Six projects each focus on workforce programs, including nursing, health sciences, and manufacturing, except Evansville, which is unique to automotive. Indianapolis and Fort Wayne renovations affect the majority of their footprints to include other services as well.

President Ellspermann provided an update on Workforce Ready Grant, Ivy+, and transcript releases.

F. **OLD BUSINESS**

Chair Bibbs called for old business, but there was none.

G. **NEW BUSINESS**

Chair Bibbs called for new business.

Trustee Dekker moved for approval of **Resolution 2022-37,** Appointment of Campus Board of Trustees. Trustee Dora seconded the motion. The motion carried unanimously.

Trustee Dekker motion for approval of **Resolution 2022-382,** Approval of Campuses and Campus Service Areas, Systems Office. Trustee Brand seconded the motion. The motion carried unanimously.

ADJOURNMENT
With no further business to come before the Board, Trustee Garatoni called for a motion to adjourn the meeting. Trustee Gutman seconded the motion.

STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE

Dated October 7, 2022, prepared by Gretchen L. Keller, Recording Secretary

APPROVAL OF CONTRACT WITH VOYA
SYSTEMS OFFICE

RESOLUTION NUMBER 2022-40

WHEREAS, Ivy Tech Community College ("College") employs a self-funded health insurance model for its employees, and

WHEREAS, as part of employing this self-funded health insurance model, the College carries Stop Loss insurance to limit the College's financial risk and liability, and

WHEREAS, the College determined that a competitive process was necessary to explore optimal pricing and other contractual terms, and

WHEREAS, a Request for Proposal (RFP) process was conducted with the aid of LHD, the College's contracted benefits consultant, and

WHEREAS, after review of proposals received, a proposal from Voya was selected as the option that best meets the College's needs and goals, and

WHEREAS, Voya proposed a one-year contract term with a rate of $61.53 per health plan participant per month; and

WHEREAS, the $61.53 per health plan participant per month will not change for the contract term; However, the likelihood of fluctuations in participant count on a monthly basis; and

WHEREAS, because of the likely fluctuations in monthly participant count, an exact contract dollar amount is difficult to definitively determine, and

WHEREAS, the College has calculated an estimated contract amount based on historical College participation; and

WHERAS, for purposes of the contract estimate, the College is assuming 2,848 health plan participants; and

WHEREAS, the assumed participation of 2,828 participants results in an estimated monthly payment amount of $175,237 for an estimated one-year contract amount of $2,102,849, and

WHEREAS, based on the assumed participation, the College anticipatesthat the College's financial obligation under the Contract will surpass $500,000, with the exact financial obligation still to be determined by actual plan participation, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Board of Trustees hereby approves the College to proceed with the agreement with Voya for the purchase of Stop Loss insurance for the period of one (1) year, and

FURTHER BE IT RESOLVED

that the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

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STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA

_____
Stephanie Bibbs, Chair

_____
Kim Emmert O'Dell, Secretary

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December 8, 2022

APPROVAL OF SALESFORCE CRM RENEWAL CONTRACT
SYSTEMS OFFICE

RESOLUTION NUMBER 2022-41

WHEREAS, the College uses the Salesforce to provide its customer relation management platform ("CRM") and,

WHEREAS, the annual subscription renewal contract will begin on January 14, 2023, and

WHEREAS, the total cost of the annual subscription renewal is $623,811, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College renewal of its CRM with Salesforce to begin on January 14, 2023 for one year in the amount of $623,811, and

FURTHER BE IT RESOLVED the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

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Stephanie Bibbs, Chair

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Kim Emmert O'Dell, Secretary

Dated December 8, 2022

APPROVAL OF SERVICENOW RENEWAL CONTRACT
SYSTEMS OFFICE

RESOLUTION NUMBER 2022-42

WHEREAS, the College uses ServiceNow Tools and Software and,

WHEREAS, the annual subscription renewal contract will begin on February 3, 2023, and

WHEREAS, the total three-year cost of the subscription renewal is $1,010,460.96, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College renewal of its agreement with ServiceNow to begin on February 3, 2023, and continue for three years for a total three-year subscription cost of $1,010,461, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA

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Stephanie Bibbs, Chair

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Kim Emmert O'Dell, Secretary

Dated December 8, 2022

REQUEST THAT IVY TECH COMMUNITY COLLEGE RECEIVE A GIFT OF 3.99 ACRES OF REAL ESTATE FOR THE MUNCIE CAMPUS

RESOLUTION NUMBER 2022-43

WHEREAS, Ivy Tech Community College ("College") has been leasing from the Henry County Commissioners 3.99 acres of property located at 3325 S Memorial Drive, New Castle ("Property") for use as the College's New Castle site, and

WHEREAS, the Henry County Commissioners own and have offered to donate the Property to the College, and

WHEREAS, Ivy Tech Muncie Campus staff have negotiated a donation agreement between Henry County and Ivy Tech, and

WHEREAS, the following terms are negotiated related to any proceeds from the sale of the Property if the College were to sell the Property in the future:

- Years 1-5: College would split the proceeds of a sale with 75% of the proceeds going to Henry County and 25% going to the College.
- Years 6-10: College would split the proceeds of a sale with 50% of the proceeds going to Henry County and 50% going to the College.
- Years 11-15: Ivy Tech would split the proceeds of a sale with 25% of the proceeds going to Henry County and 75% going to the College.
- Years 16 +: College may keep all proceeds from a sale.

WHEREAS, the Muncie Campus Board of Trustees request the State Trustees approve the acceptance of the of the Property donation and the negotiated terms as stated;

NOW THEREFORE BE IT RESOLVED, that the State Trustees do hereby approve the acquisition of said Property, and

FURTHER BE IT RESOLVED, the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA

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Stephanie Bibbs, Chair

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Kim Emmert O'Dell, Secretary

Dated December 8, 2022

APPROVAL OF A CONTRACT FOR FLEX LAB RENOVATION
KOKOMO CAMPUS

RESOLUTION NUMBER 2022-44

WHEREAS, the Kokomo Campus has identified 7,200 assignable square feet (ASF) to create a Smart Manufacturing Lab space in the Health Profession Center Building ("Project"), and

WHEREAS, this Project will create Flex Lab space to meet industry needs, and

WHEREAS, design has now been completed on this project and the total Project cost is estimated to be $1,232,160, and

WHEREAS, the services needed to complete the Project are being procured using the job order contracting ("JOC") method and all contractors will be compliant with State Trustee Resolution 2017-04 regarding the use of properly trained apprentices, and

WHEREAS, the Kokomo administration, Campus Trustees and the College's Facility Design Council recommend entering into a contract with F H Paschen in the amount of $1,008,237 to complete the Project, and

WHEREAS, the State Board of Trustees must approve any contract by the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College do hereby approve the contract with F H Paschen in the amount of $1,008,237, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA

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Stephanie Bibbs, Chair

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Kim Emmert O'Dell, Secretary

Dated: December 8, 2022

APPROVAL OF A CONTRACT FOR FLEX LAB RENOVATION
COLUMBUS CAMPUS

RESOLUTION NUMBER 2022-45

WHEREAS, the Columbus Campus has identified 4,256 assignable square feet (ASF) to create an Advanced Manufacturing Flex Lab in the current Shelbyville Building ("Project"), and

WHEREAS, this Project in conjunction with the Blue River Career Center will create Flex Lab space to meet industry needs, and

WHEREAS, design has now been completed on this project and the total Project cost is estimated to be $695,368, and

WHEREAS, the services needed to complete the Project are being procured using the job order contracting ("JOC") method and all contractors will be compliant with State Trustee Resolution 2017-04 regarding the use of properly trained apprentices, and

WHEREAS, the Columbus administration, Campus Trustees and the College's Facility Design Council recommend entering into a contract with Glenroy Construction Company, Inc. in the amount of $592,934 to complete the Project, and

WHEREAS, the State Board of Trustees must approve any contract by the College exceeding $500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College do hereby approve the contract with Glenroy Construction Company, Inc. in the amount of $592,934, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA

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Stephanie Bibbs, Chair

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Kim Emmert O'Dell, Secretary

Dated: December 8, 2022

Academic and Student Experience

State Board of Trustees Meeting
December 2022

Agenda

1 Enrollment and Retention

2 Supporting Student Learning

3 Associate Accelerated Program (ASAP)

4 Teaching and Learning

Enrollment and Retention

DR. DEAN MCCURDY,
PROVOST & SENIOR VICE PRESIDENT OF ACADEMIC AFFAIRS

2022–2023 Headcount (Unduplicated)

Current Total Enrollment	Annual Enrollment Goal	Distance to Annual Goal
153,020*, +6.8%	173,183	-20,163

Apprentice	Dual Credit	Non Credit	Revenue Generating (Academic)	Senior Scholar
6,979*; +6.0%	64,266*; +3.7%	7,546; +29.8%	73,900; +7.6%	329; +8.9%

*High for the 5 years on record.

Data pulled 11/18/22

Headcount Goal Achieved

Valparaiso / Michigan City

Headcount Goal Achieved

Anderson

Fall Enrollment: Revenue Generating (Academic Programs)

Headcount: +3.0%, FTE: +2.4%

Student Type	Head Count	% Change	FTE	% Change
Continuing	28,805	-4.2%	16,697.1	-2.2%
Dual Enrollment	4,500	+28.0%	1,553.8	+27.7%
Guest	2,170	+27.5%	613.0	+20.6%
New First Time – Adult	2,773	+11.0%	1,370.4	+5.6%
New First Time – Trad.	7,396	+5.0%	4,908.1	+4.3%
Readmit	4,945	+16.2%	2,275.7	+13.1%
Transfer In	2,273	-4.8%	1,273.9	-6.7%

Data pulled 11/19/22

Spring Enrollment: Revenue Generating (Academic Programs)

Headcount: +13.3%, FTE: +11.3%

Student Type	Head Count	% Change	FTE	% Change
Continuing	18,970	+11.7%	12,632.6	+7.7%
Dual Enrollment	1,530	+49.7%	625.1	+40.2%
Guest	793	+24.9%	241.0	+13.9%
New First Time – Adult	455	+33.4%	300.2	+26.7%
New First Time – Trad.	490	+30.0%	361.7	+24.1%
Readmit	1,101	+47.0%	677.1	+45.2%
Transfer In	353	+26.1%	224.8	+16.2%

Data pulled 11/19/22
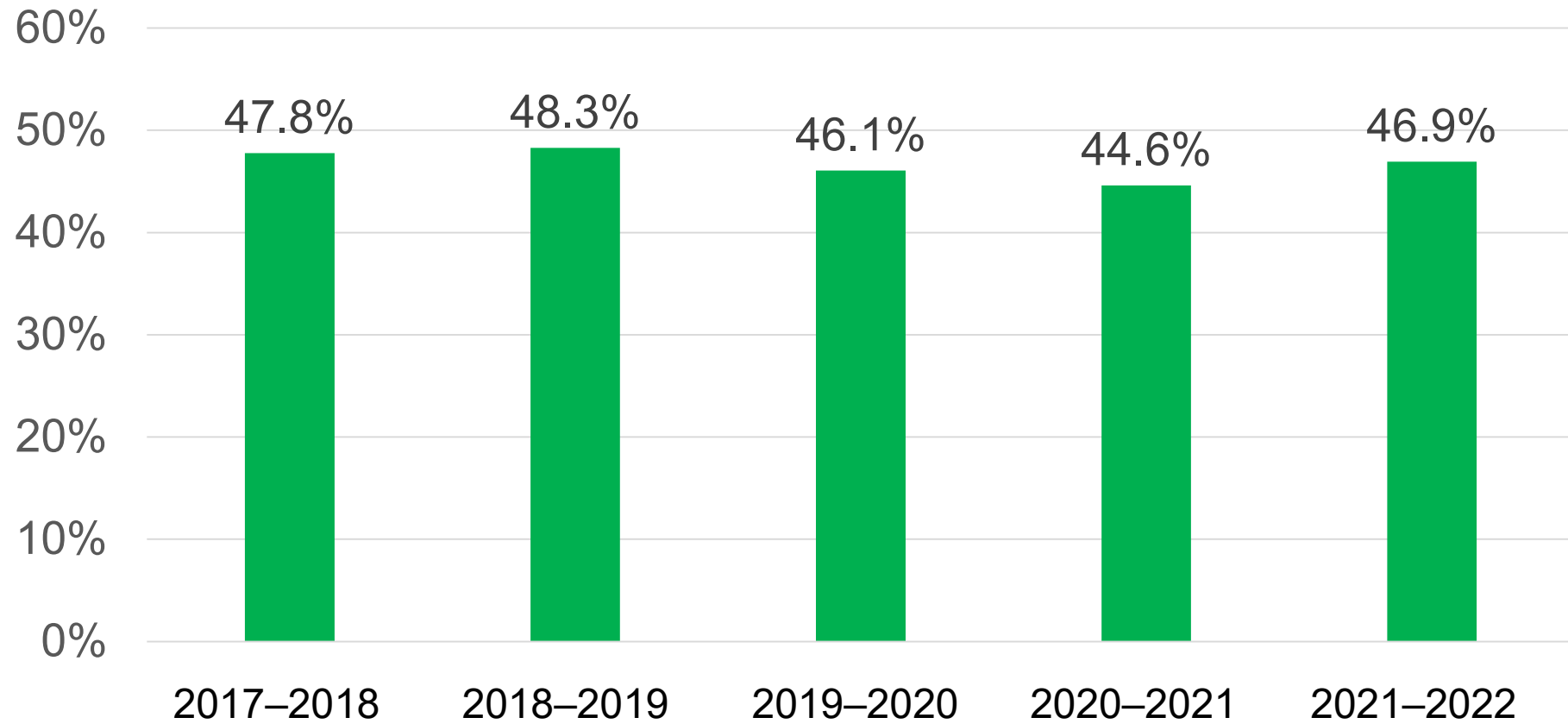
Fall-Fall Retention

Data pulled 11/19/22
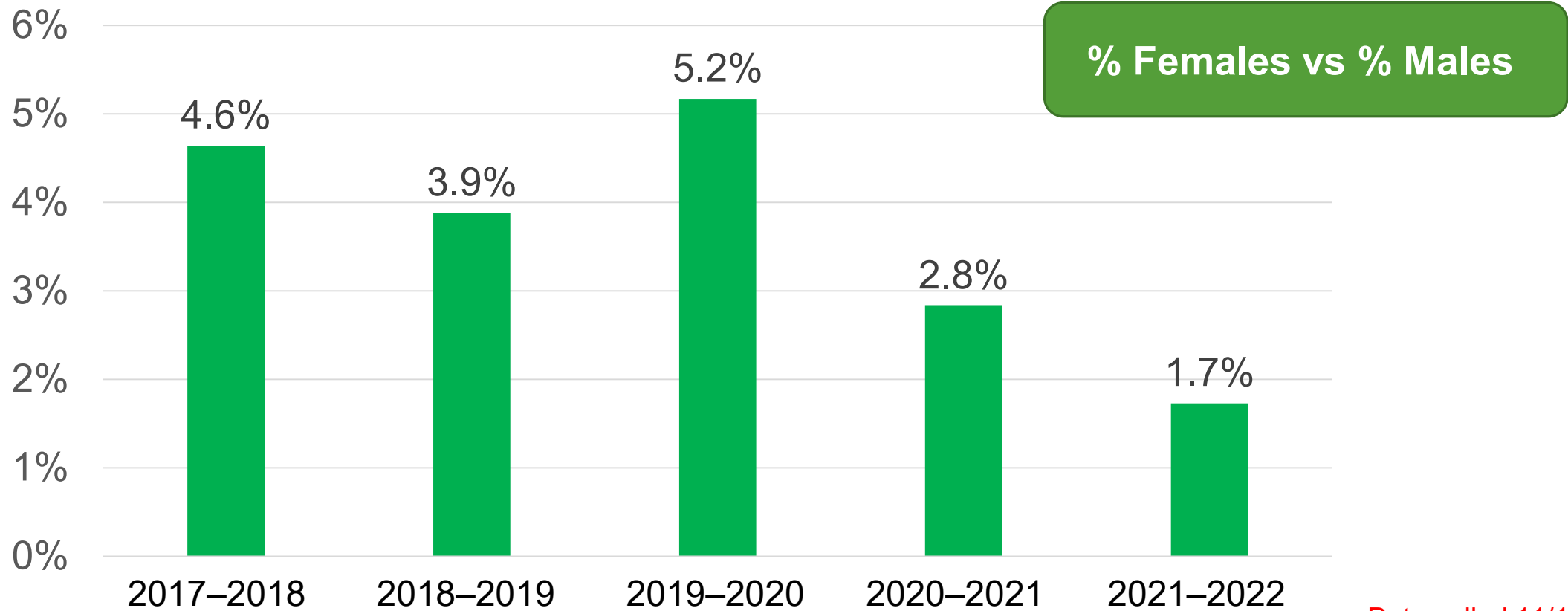
Fall-Fall Retention

Black or African American Students +4.8%*

Male Students +4.7%*

Black or African American and Male Students +5.4%*

*Largest annual increase + all time high (5 years on record)

Retention Support for Males

- Brother 2 Brother

- My Brother's Keeper

- Equity Summit
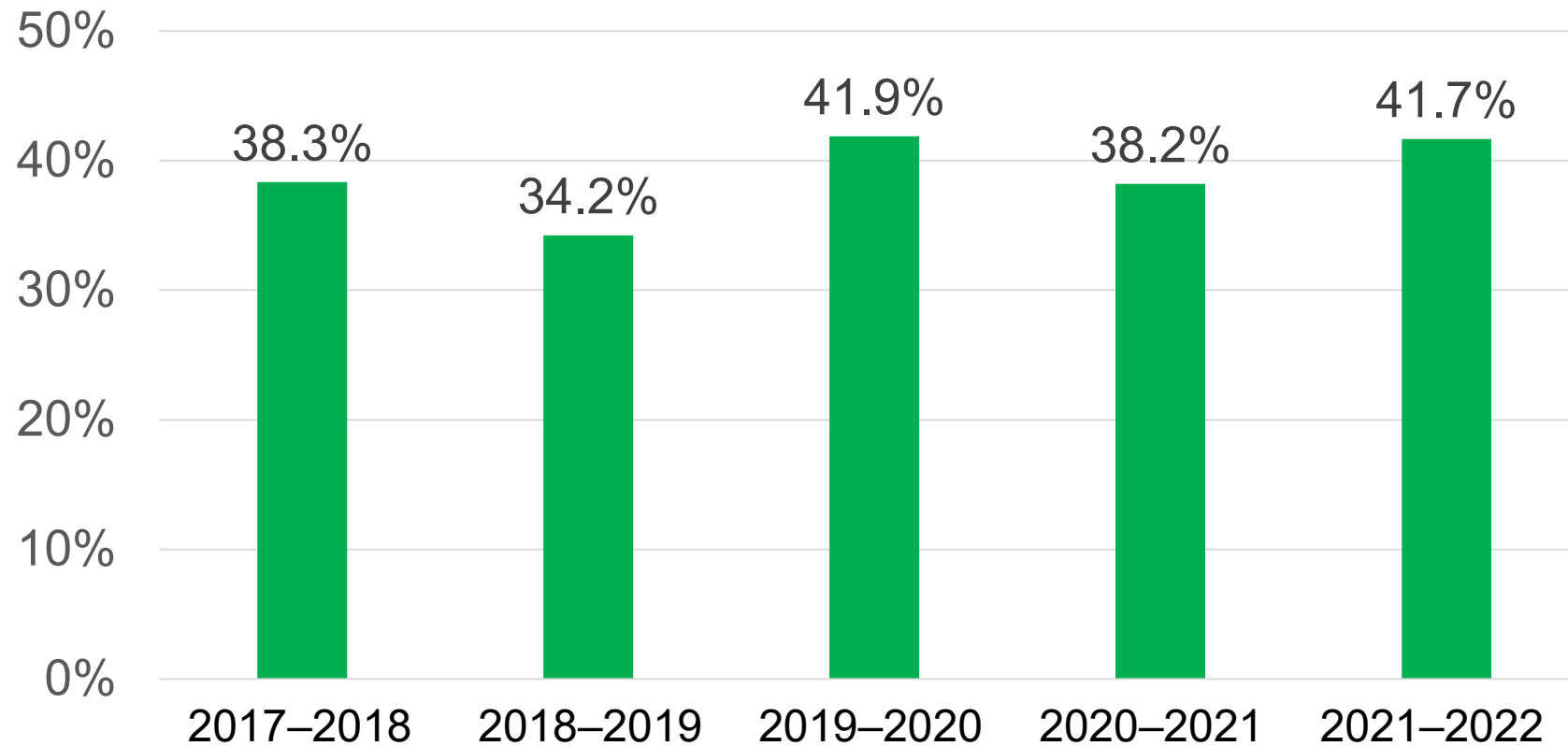
Supporting Student Learning

IvyOnline: Ongoing Data Review

IvyOnline Ongoing Data Review of Course/Student Success Data

Term-Based Course Audits

Course Design Feedback
(Students & Faculty)

Course Success Rates
with Historical/Modality Comparisons

Withdraw Rates
with Historical/Modality Comparisons

Outcomes Review Process
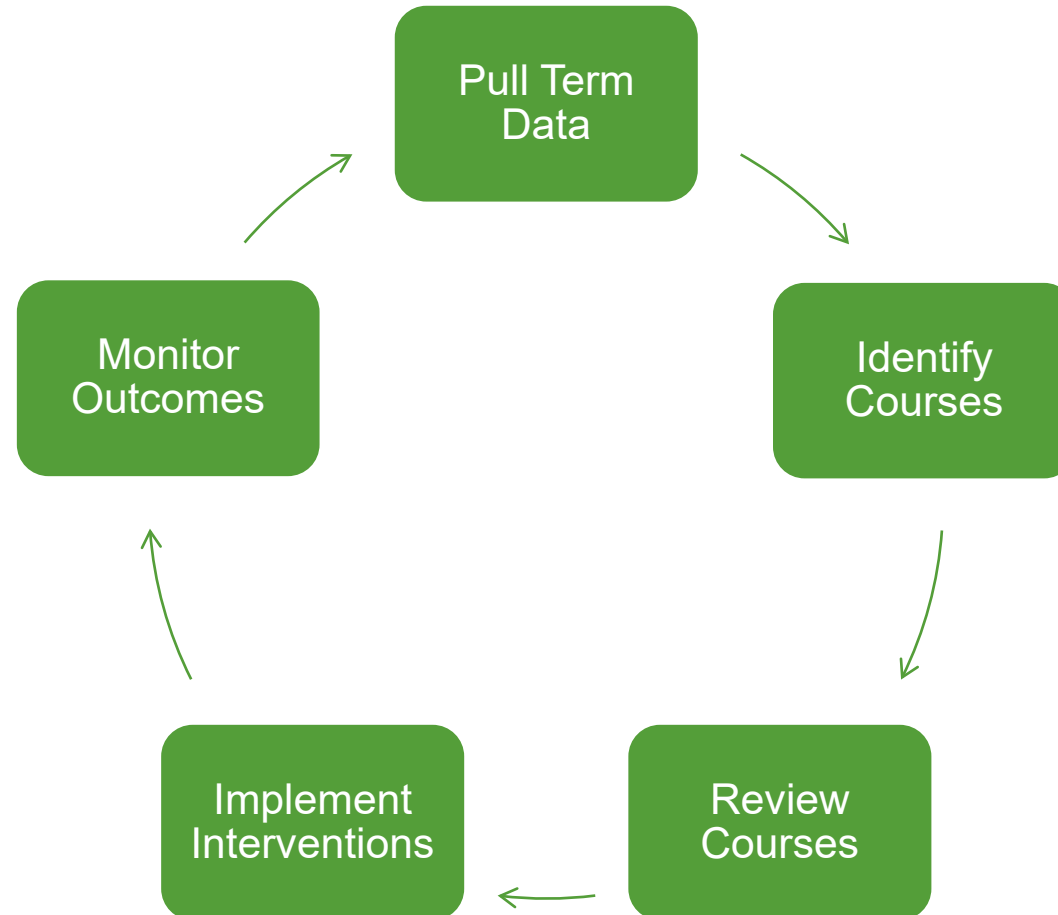
Example: MATH 136 Online Interventions

Pre-Course Student Communication

All students registered for MATH 136 online for Fall 2022 received written communication about the challenging nature of the course prior to the start of the term.

Prohibiting Late Course Enrollments

Data suggested that course success rates were further impacted when students joined the class after the start of the semester. As a result, no students were permitted to add MATH 136 Online after the first day of the semester.

Weekly Live Synchronous Lectures

Three different faculty provide live lectures weekly during days/times that we identified by students, recordings are posted within each online course.

MATH 136 Course Redesign

In collaboration with the Mathematics Curriculum Committee, this course is currently undergoing a major course redesign whereby a team of individuals will redevelop the course following Quality Matters Standards.

Future Partnerships

Associate Accelerated Program (ASAP)

IVY TECH
COMMUNITY
COLLEGE

Associate Accelerated Program (ASAP)

ASAP Outcomes

Enrollment

2022–2023

253 students

32% increase

Retention

2021–22 & 2022–23

Summer-to-Fall = 82.1%

Fall-to-Spring = 82.1%

Completions

2021–2022

CT = 61; TC = 107

Associate Degrees = 110
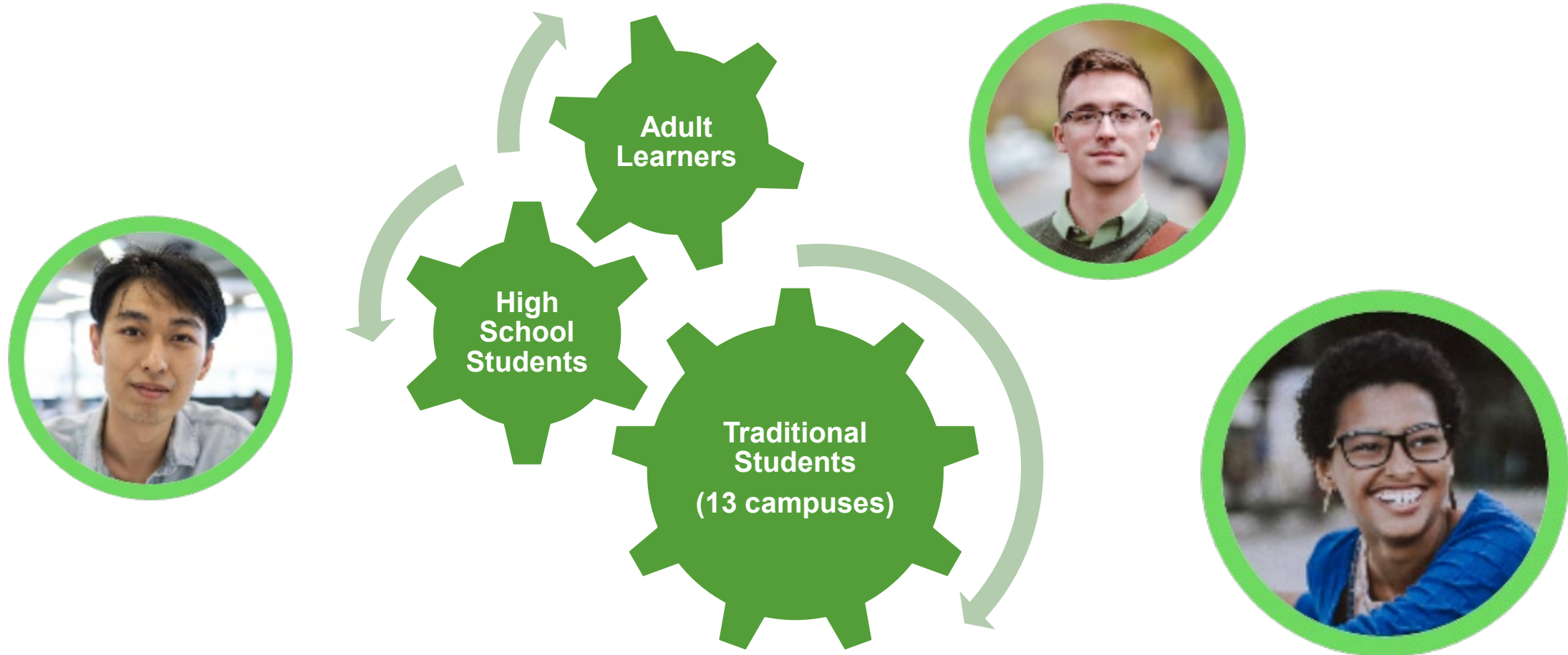
Teaching and Learning

Teaching and Learning Initial Efforts

Statewide:

- AVP, Teaching and Learning and Director of Faculty Development
- Update to Faculty Evaluations
- Update to Student Course Evaluation System

Campuses:

- New deans of instruction
- Centers for Teaching and Learning

THANK YOU!

Appendix A

FALL 2022 ENROLLMENT DATA
(REVENUE GENERATING/ACADEMIC PROGRAMS ONLY)

Fall Enrollment (Academic Program Headcount) Gender

	Headcount	Change from 2021	% Change from 2021	FTE	Change from 2021	% Change from 2021
Female	32,643	458	1.4%	17,778	114.4	0.65%
Male	25,784	1,055	4.3%	12,980	465.8	3.72%
Not Reported	1,072	206	23.8%	545	157.7	40.70%

Data pulled 11/19/22

Fall Enrollment (Academic Program Headcount) Race/Ethnicity

	Headcount	Change from 2021	% Change from 2021	FTE	Change from 2021	% Change from 2021
American Indian or Alaskan Native	285	43	17.8%	150.4	16.7	12.5%
Asian	1,463	182	14.2%	796.8	89.7	12.7%
Black or African American	7,898	610	8.4%	4,061.5	323.3	8.7%
Hispanic/Latino	2,520	-40	-1.6%	1,368.8	-15.7	-1.1%
Native Hawaiian/Pacific Islander	117	25	27.2%	58.9	28.1	28.2%
Two or More Races	2,452	-61	-2.4%	1,358.5	-55.4	-3.9%
Unknown	4,260	410	10.7%	1,908.3	289.2	17.9%
White	40,504	550	1.4%	21,600.3	77.2	0.4%

Data pulled 11/19/22

Fall Enrollment (Academic Program Headcount) Age

Age	FTE	Change from 2021	% Change from 2021
<18	1,634.2	352.0	27.5%
18-19	7,704.0	621.6	8.8%
20-24	9,596.0	-116.4	-1.2%
25-29	4,475.5	-77	-1.7%
30-34	3,139.7	-41.3	-1.3%
35-39	1,907.4	-36.3	-1.9%
40-44	1,277.0	29.9	2.4%
45-49	792.8	-26.5	-3.2%
50-54	463.1	5.1	1.1%
55-59	215.5	9.7	4.7%
60-64	74.4	18.4	32.8%
>64	20.3	1.7	9.2%

Fall Enrollment (Regular Headcount) By Campus

	Headcount	Change	% Change		Headcount	Change	% Change
Hamilton County	1,231	209	20.45%	Madison	942	23	2.50%
Bloomington	3,644	433	13.48%	Evansville	3,640	87	2.45%
Anderson	1,339	143	11.96%	Sellersburg	3,359	46	1.39%
Valparaiso	3,212	340	11.84%	Terre Haute	3,050	3	0.10%
Lake County	3,717	296	8.65%	Columbus	2,699	-4	-0.15%
South Bend/Elkhart	3,534	276	8.47%	Muncie	2,186	-17	-0.77%
Kokomo	2,015	135	7.18%	Indianapolis	12,267	-450	-3.54%
Lafayette	3,463	202	6.19%	Richmond	1,214	-57	-4.48%
Fort Wayne	6,001	180	3.09%	Marion	762	-153	-16.72%
Lawrenceburg	1,204	35	2.99%				
				Total	**59,499**	**1719**	**2.98%**

Data pulled 11/19/22

Fall Enrollment (FTE)
By Campus

	FTE	Change	% Change		FTE	Change	% Change
Hamilton County	721.8	156.6	27.7%	Sellersburg	1,543.4	24.5	1.6%
Anderson	725.5	95.8	15.2%	Terre Haute	1,763.6	23.7	1.4%
Valparaiso	1,793.4	127.7	7.7%	Madison	400.8	-0.6	-0.1%
Lake County	1,868.6	120.2	6.9%	Columbus	1,505.1	-13.4	-0.9%
Kokomo	1,138.1	71.2	6.7%	Indianapolis	6,338.5	-135.5	-2.1%
Bloomington	1,897.8	110.7	6.2%	Lawrenceburg	576.3	-16.9	-2.8%
South Bend/Elkhart	1,824.0	100.4	5.8%	Muncie	1,303.0	-48.1	-3.6%
Lafayette	1,968.4	92.8	4.9%	Richmond	610.2	-51.1	-7.7%
Evansville	1,831.1	68.0	3.9%	Marion	395.8	-48.9	-11.0%
Fort Wayne	3,092.1	62.4	2.1%				
				Total	**31,303.6**	**737.9**	**2.4%**

Data pulled 11/19/22

Appendix B

FALL–FALL, FALL 1–FALL 2, AND FALL–SPRING RETENTION DATA (REVENUE GENERATING/ACADEMIC PROGRAMS ONLY)
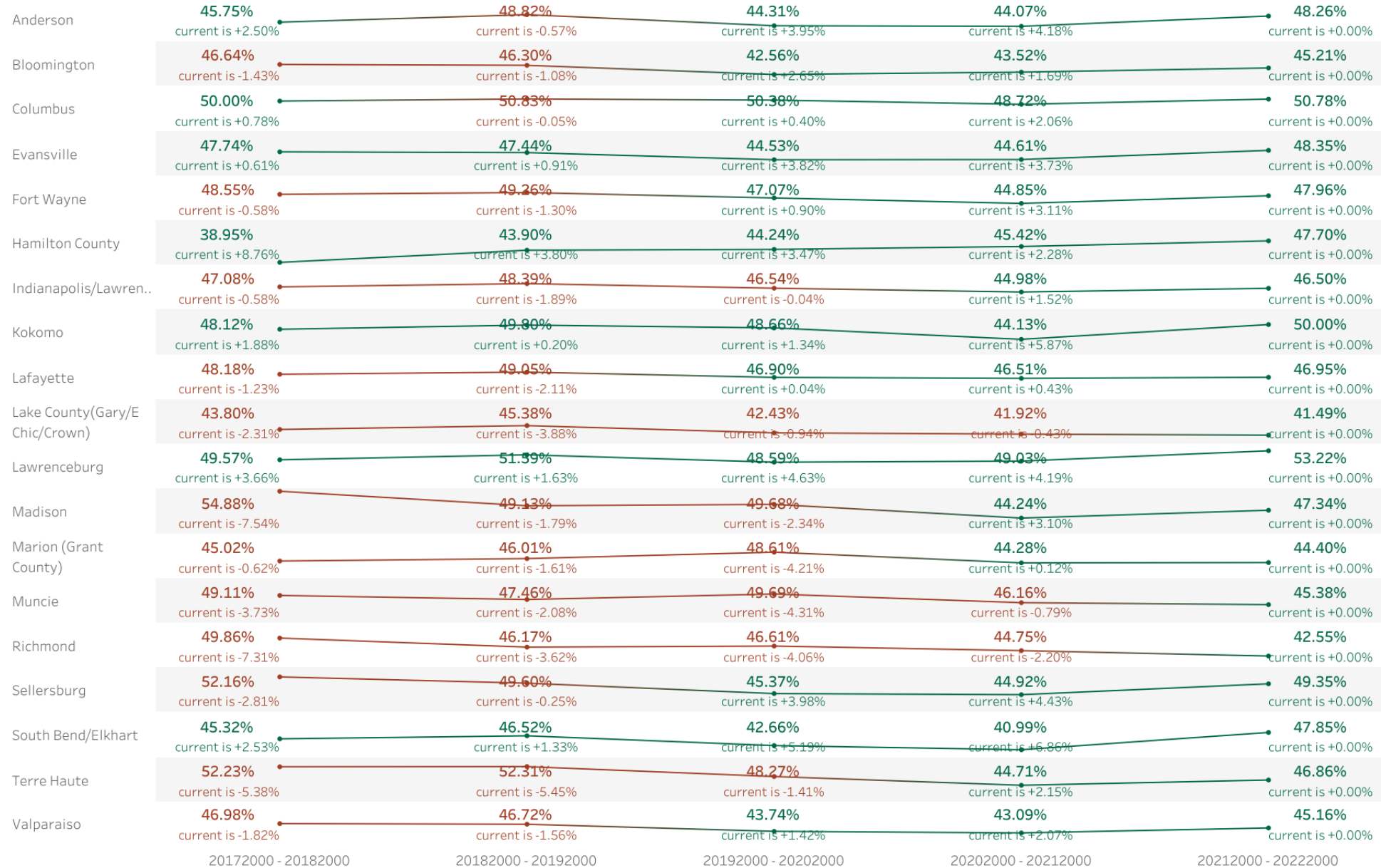
Campus 5-Year Trends

Fall to Fall [Point-in-Time]
Red values show where current is lower than historic

Fall–Fall Retention by Campus Past 5 Years

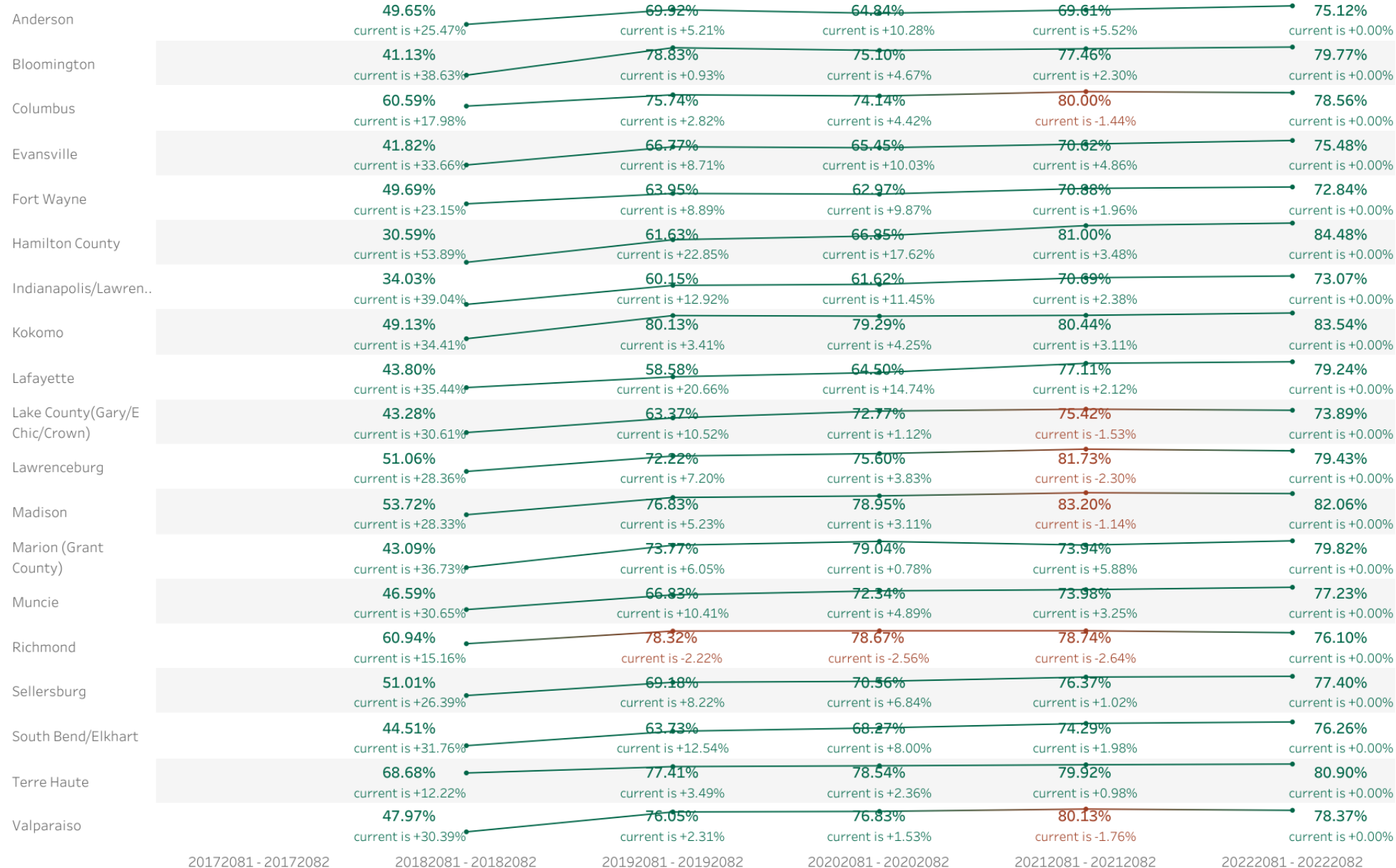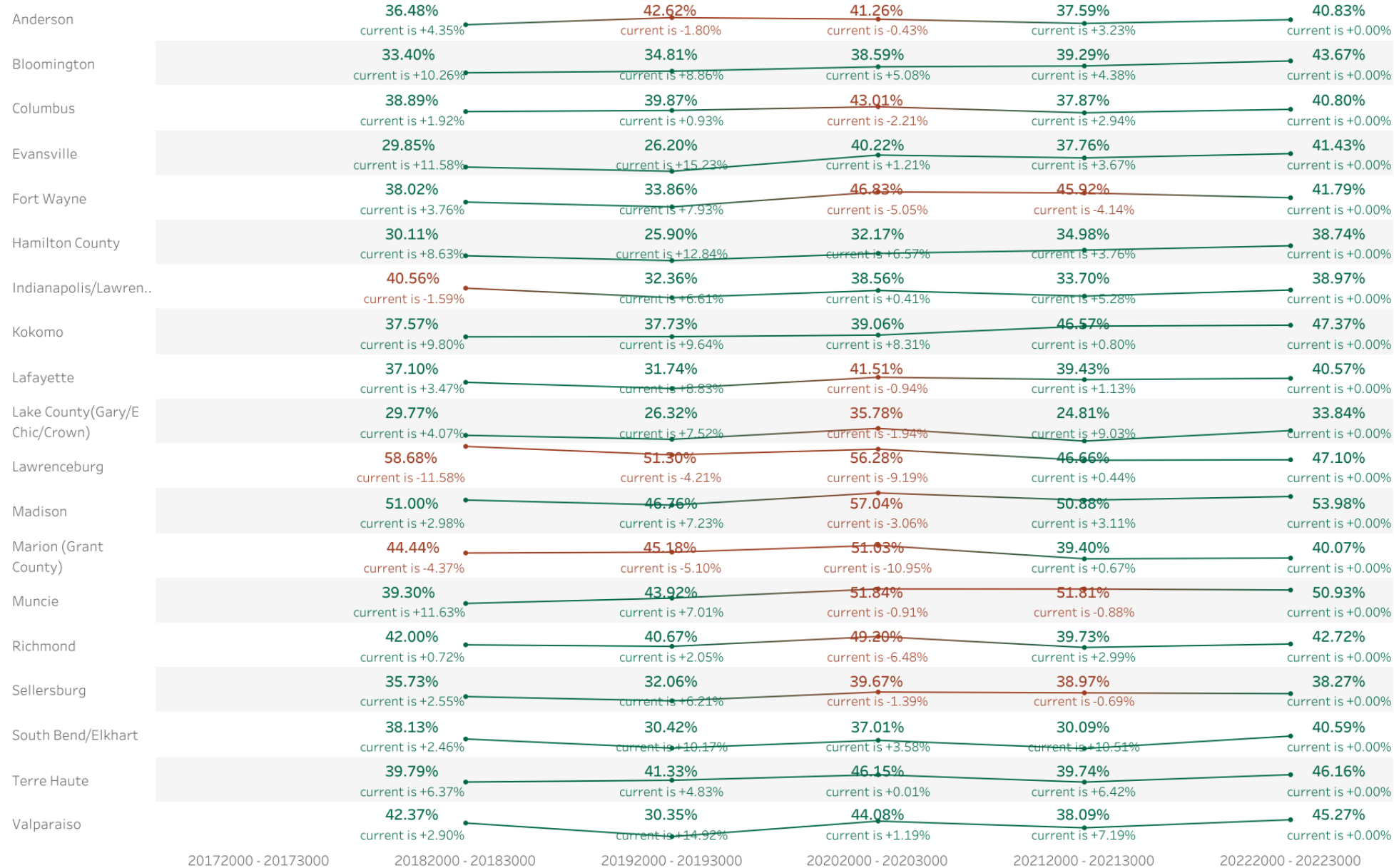| Campus	20172000 - 20182000	20182000 - 20192000	20192000 - 20202000	20202000 - 20212000	20212000 - 20222000
Anderson	45.75% (current is +2.50%)	48.82% (current is -0.57%)	44.31% (current is +3.95%)	44.07% (current is +4.18%)	48.26% (current is +0.00%)
Bloomington	46.64% (current is -1.43%)	46.30% (current is -1.08%)	42.56% (current is +2.65%)	43.52% (current is +1.69%)	45.21% (current is +0.00%)
Columbus	50.00% (current is +0.78%)	50.83% (current is -0.05%)	50.38% (current is +0.40%)	48.72% (current is +2.06%)	50.78% (current is +0.00%)
Evansville	47.74% (current is +0.61%)	47.44% (current is +0.91%)	44.53% (current is +3.82%)	44.61% (current is +3.73%)	48.35% (current is +0.00%)
Fort Wayne	48.55% (current is -0.58%)	49.26% (current is -1.30%)	47.07% (current is +0.90%)	44.85% (current is +3.11%)	47.96% (current is +0.00%)
Hamilton County	38.95% (current is +8.76%)	43.90% (current is +3.80%)	44.24% (current is +3.47%)	45.42% (current is +2.28%)	47.70% (current is +0.00%)
Indianapolis/Lawren..	47.08% (current is -0.58%)	48.39% (current is -1.89%)	46.54% (current is -0.04%)	44.98% (current is +1.52%)	46.50% (current is +0.00%)
Kokomo	48.12% (current is +1.88%)	49.80% (current is +0.20%)	48.66% (current is +1.34%)	44.13% (current is +5.87%)	50.00% (current is +0.00%)
Lafayette	48.18% (current is -1.23%)	49.05% (current is -2.11%)	46.90% (current is +0.04%)	46.51% (current is +0.43%)	46.95% (current is +0.00%)
Lake County(Gary/E Chic/Crown)	43.80% (current is -2.31%)	45.38% (current is -3.88%)	42.43% (current is -0.94%)	41.92% (current is -0.43%)	41.49% (current is +0.00%)
Lawrenceburg	49.57% (current is +3.66%)	51.59% (current is +1.63%)	48.59% (current is +4.63%)	49.03% (current is +4.19%)	53.22% (current is +0.00%)
Madison	54.88% (current is -7.54%)	49.13% (current is -1.79%)	49.68% (current is -2.34%)	44.24% (current is +3.10%)	47.34% (current is +0.00%)
Marion (Grant County)	45.02% (current is -0.62%)	46.01% (current is -1.61%)	48.61% (current is -4.21%)	44.28% (current is +0.12%)	44.40% (current is +0.00%)
Muncie	49.11% (current is -3.73%)	47.46% (current is -2.08%)	49.69% (current is -4.31%)	46.16% (current is -0.79%)	45.38% (current is +0.00%)
Richmond	49.86% (current is -7.31%)	46.17% (current is -3.62%)	46.61% (current is -4.06%)	44.75% (current is -2.20%)	42.55% (current is +0.00%)
Sellersburg	52.16% (current is -2.81%)	49.60% (current is -0.25%)	45.37% (current is +3.98%)	44.92% (current is +4.43%)	49.35% (current is +0.00%)
South Bend/Elkhart	45.32% (current is +2.53%)	46.52% (current is +1.33%)	42.66% (current is +5.19%)	40.99% (current is +6.86%)	47.85% (current is +0.00%)
Terre Haute	52.23% (current is -5.38%)	52.31% (current is -5.45%)	48.27% (current is -1.41%)	44.71% (current is +2.15%)	46.86% (current is +0.00%)
Valparaiso	46.98% (current is -1.82%)	46.72% (current is -1.56%)	43.74% (current is +1.42%)	43.09% (current is +2.07%)	45.16% (current is +0.00%)

Data pulled 11/19/22

Campus 5-Year Trends
Fall1 to Fall2 [Point-in-Time]
Red values show where current is lower than historic

IvyAnalytics — IVY TECH COMMUNITY COLLEGE

Fall 1–Fall 2 Retention (within semester) by Campus Past 5 Years

Campus	20172081 - 20172082	20182081 - 20182082	20192081 - 20192082	20202081 - 20202082	20212081 - 20212082	20222081 - 20222082
Anderson	49.65% current is +25.47%	69.92% current is +5.21%	64.84% current is +10.28%	69.61% current is +5.52%		75.12% current is +0.00%
Bloomington	41.13% current is +38.63%	78.83% current is +0.93%	75.10% current is +4.67%	77.46% current is +2.30%		79.77% current is +0.00%
Columbus	60.59% current is +17.98%	75.74% current is +2.82%	74.14% current is +4.42%	80.00% current is -1.44%		78.56% current is +0.00%
Evansville	41.82% current is +33.66%	66.77% current is +8.71%	65.45% current is +10.03%	70.62% current is +4.86%		75.48% current is +0.00%
Fort Wayne	49.69% current is +23.15%	63.95% current is +8.89%	62.97% current is +9.87%	70.88% current is +1.96%		72.84% current is +0.00%
Hamilton County	30.59% current is +53.89%	61.63% current is +22.85%	66.85% current is +17.62%	81.00% current is +3.48%		84.48% current is +0.00%
Indianapolis/Lawren..	34.03% current is +39.04%	60.15% current is +12.92%	61.62% current is +11.45%	70.69% current is +2.38%		73.07% current is +0.00%
Kokomo	49.13% current is +34.41%	80.13% current is +3.41%	79.29% current is +4.25%	80.44% current is +3.11%		83.54% current is +0.00%
Lafayette	43.80% current is +35.44%	58.58% current is +20.66%	64.50% current is +14.74%	77.11% current is +2.12%		79.24% current is +0.00%
Lake County(Gary/E Chic/Crown)	43.28% current is +30.61%	63.37% current is +10.52%	72.77% current is +1.12%	75.42% current is -1.53%		73.89% current is +0.00%
Lawrenceburg	51.06% current is +28.36%	72.22% current is +7.20%	75.60% current is +3.83%	81.73% current is -2.30%		79.43% current is +0.00%
Madison	53.72% current is +28.33%	76.83% current is +5.23%	78.95% current is +3.11%	83.20% current is -1.14%		82.06% current is +0.00%
Marion (Grant County)	43.09% current is +36.73%	73.77% current is +6.05%	79.04% current is +0.78%	73.94% current is +5.88%		79.82% current is +0.00%
Muncie	46.59% current is +30.65%	66.83% current is +10.41%	72.34% current is +4.89%	73.98% current is +3.25%		77.23% current is +0.00%
Richmond	60.94% current is +15.16%	78.32% current is -2.22%	78.67% current is -2.56%	78.74% current is -2.64%		76.10% current is +0.00%
Sellersburg	51.01% current is +26.39%	69.18% current is +8.22%	70.56% current is +6.84%	76.37% current is +1.02%		77.40% current is +0.00%
South Bend/Elkhart	44.51% current is +31.76%	63.73% current is +12.54%	68.27% current is +8.00%	74.29% current is +1.98%		76.26% current is +0.00%
Terre Haute	68.68% current is +12.22%	77.41% current is +3.49%	78.54% current is +2.36%	79.92% current is +0.98%		80.90% current is +0.00%
Valparaiso	47.97% current is +30.39%	76.05% current is +2.31%	76.83% current is +1.53%	80.13% current is -1.76%		78.37% current is +0.00%

Campus 5-Year Trends

Fall to Spring [Point-in-Time]
Red values show where current is lower than historic

Fall–Spring Retention by Campus Past 5 Years Point-in-Time Progress

Data pulled 11/19/22

Campus	20172000 - 20173000	20182000 - 20183000	20192000 - 20193000	20202000 - 20203000	20212000 - 20213000	20222000 - 20223000
Anderson	36.48% (current is +4.35%)	42.62% (current is -1.80%)	41.26% (current is -0.43%)	37.59% (current is +3.23%)	40.83% (current is +0.00%)	
Bloomington	33.40% (current is +10.26%)	34.81% (current is +8.86%)	38.59% (current is +5.08%)	39.29% (current is +4.38%)	43.67% (current is +0.00%)	
Columbus	38.89% (current is +1.92%)	39.87% (current is +0.93%)	43.01% (current is -2.21%)	37.87% (current is +2.94%)	40.80% (current is +0.00%)	
Evansville	29.85% (current is +11.58%)	26.20% (current is +15.23%)	40.22% (current is +1.21%)	37.76% (current is +3.67%)	41.43% (current is +0.00%)	
Fort Wayne	38.02% (current is +3.76%)	33.86% (current is +7.93%)	46.83% (current is -5.05%)	45.92% (current is -4.14%)	41.79% (current is +0.00%)	
Hamilton County	30.11% (current is +8.63%)	25.90% (current is +12.84%)	32.17% (current is +6.57%)	34.98% (current is +3.76%)	38.74% (current is +0.00%)	
Indianapolis/Lawren..	40.56% (current is -1.59%)	32.36% (current is +6.61%)	38.56% (current is +0.41%)	33.70% (current is +5.28%)	38.97% (current is +0.00%)	
Kokomo	37.57% (current is +9.80%)	37.73% (current is +9.64%)	39.06% (current is +8.31%)	46.57% (current is +0.80%)	47.37% (current is +0.00%)	
Lafayette	37.10% (current is +3.47%)	31.74% (current is +8.83%)	41.51% (current is -0.94%)	39.43% (current is +1.13%)	40.57% (current is +0.00%)	
Lake County(Gary/E Chic/Crown)	29.77% (current is +4.07%)	26.32% (current is +7.52%)	35.78% (current is -1.94%)	24.81% (current is +9.03%)	33.84% (current is +0.00%)	
Lawrenceburg	58.68% (current is -11.58%)	51.30% (current is -4.21%)	56.28% (current is -9.19%)	46.66% (current is +0.44%)	47.10% (current is +0.00%)	
Madison	51.00% (current is +2.98%)	46.76% (current is +7.23%)	57.04% (current is -3.06%)	50.88% (current is +3.11%)	53.98% (current is +0.00%)	
Marion (Grant County)	44.44% (current is -4.37%)	45.18% (current is -5.10%)	51.03% (current is -10.95%)	39.40% (current is +0.67%)	40.07% (current is +0.00%)	
Muncie	39.30% (current is +11.63%)	43.92% (current is +7.01%)	51.84% (current is -0.91%)	51.81% (current is -0.88%)	50.93% (current is +0.00%)	
Richmond	42.00% (current is +0.72%)	40.67% (current is +2.05%)	49.20% (current is -6.48%)	39.73% (current is +2.99%)	42.72% (current is +0.00%)	
Sellersburg	35.73% (current is +2.55%)	32.06% (current is +6.21%)	39.67% (current is -1.39%)	38.97% (current is -0.69%)	38.27% (current is +0.00%)	
South Bend/Elkhart	38.13% (current is +2.46%)	30.42% (current is +10.17%)	37.01% (current is +3.58%)	30.09% (current is +10.51%)	40.59% (current is +0.00%)	
Terre Haute	39.79% (current is +6.37%)	41.33% (current is +4.83%)	46.15% (current is +0.01%)	39.74% (current is +6.42%)	46.16% (current is +0.00%)	
Valparaiso	42.37% (current is +2.90%)	30.35% (current is +14.92%)	44.08% (current is +1.19%)	38.09% (current is +7.19%)	45.27% (current is +0.00%)	

AUDIT COMMITTEE

The report will be given at the State Board of Trustees Meeting on December 8, 2022

Building, Grounds and Capital Committee

State Board of Trustees Meeting
December 2022

Building, Grounds and Capital

AMANDA WILSON

VICE PRESIDENT FOR CAPITAL PLANNING AND FACILITIES

Agenda

1. **Muncie Campus, Henry County Land Donation**

2. **Kokomo Campus, Flex Lab JOC Contract**

3. **Columbus Campus, Shelbyville Flex Lab JOC Contract**

4. **Informational Item: Sellersburg Renovation Contracts**

5. **Informational Item: Contract, Spend**

Muncie, Henry County Land Donation

Land Donation

- Address: 3325 S Memorial Drive, New Castle

- Property includes 23,162 GSF building and land totaling 3.99 acres

- Estimated assessed value $2,747,700

- Condition assessment shows no major investment needed
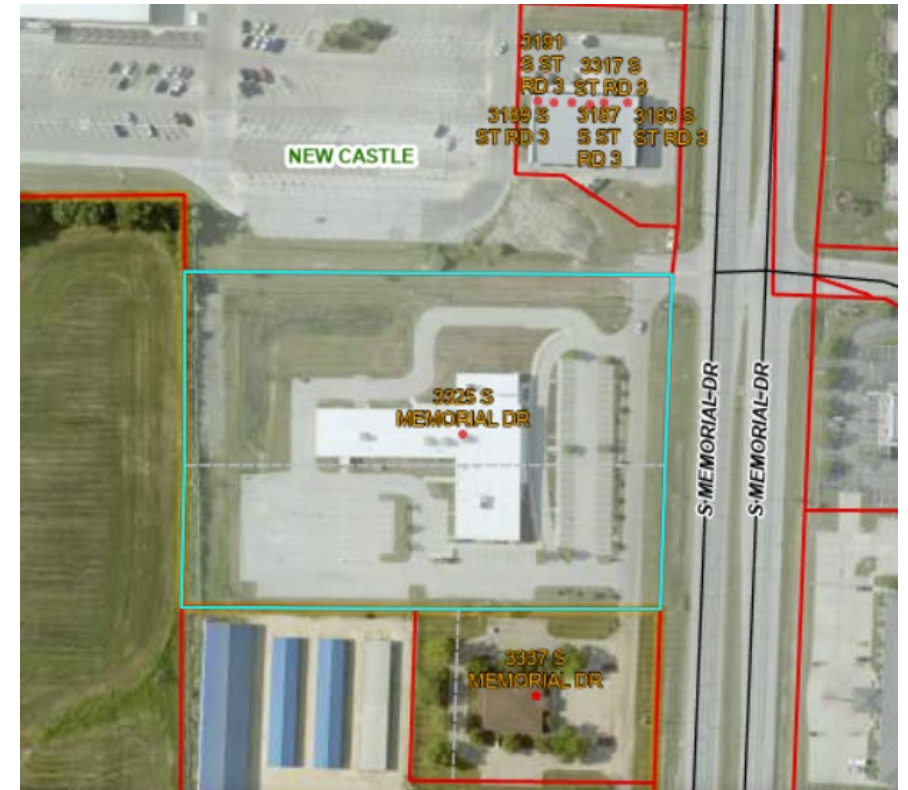
Kokomo, Flex Lab Renovation Contract

JOC Contract

- Project: Renovate 7,200 ASF to create Smart Manufacturing Lab space

- Scope: installation of IT, HVAC, electrical, plumbing, masonry work

- Grant funds cover all program equipment needs

- JOC Contract with F H Paschen in the amount of $1,008,237

- Total project cost: $1,232,160

Columbus, Shelbyville Flex Lab Renovation Contract

JOC Contract

- Project: Renovate 4,256 ASF to create an Advance Manufacturing Flex Lab space

- Scope: installation of IT, HVAC, electrical, general construction

- Equipment donated from Career Center

- JOC Contract with Glenroy Construction Company, Inc the amount of $592,934

- Total project cost: $695,368

Sellersburg Contracts

Health Sciences Renovation – Rebidding Project

- Project: Renovate 23,750 ASF

- Scope: Expansion and upgrade of health science labs; converting classrooms into a dental lab; infrastructure updates such as adding sprinklers; new entrance to health sciences wing

- Total project cost: $7,800,559

State-Certified Diverse Spend

Overall

| $2.5M | 16% | 64 Vendors |
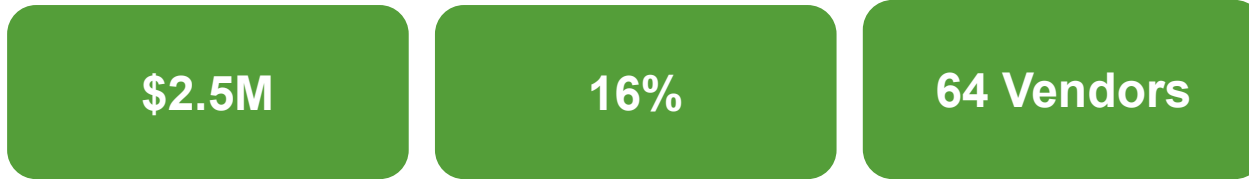
Construction Only

Minority Owned $361,764	Women Owned $152,691	Veteran Owned $133,288
% of spend 9%	4%	3%
state goal 7%	5%	3%
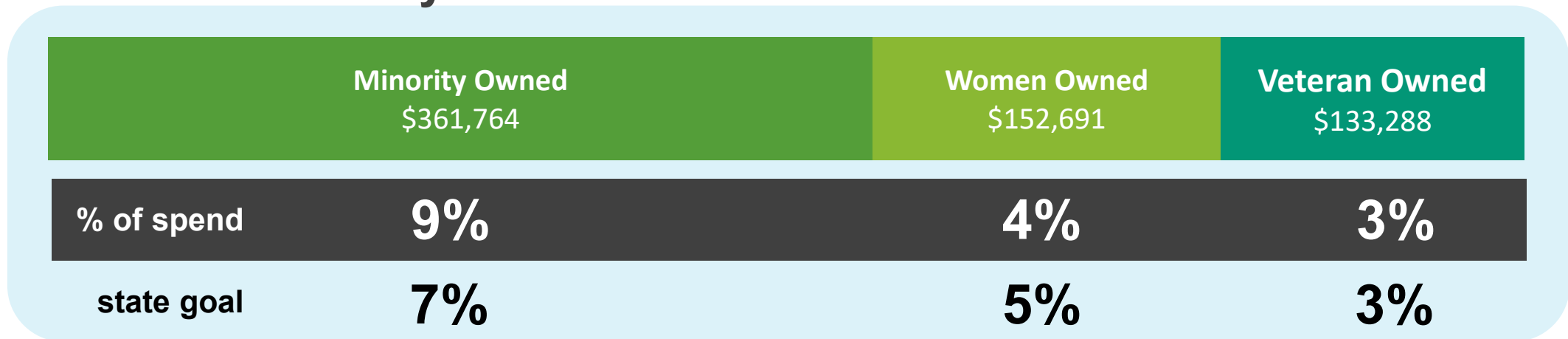
THANK YOU!

Budget & Finance Committee Report

State Board of Trustees Meeting
December 2022

Agenda

1 FY 2022 Financial Report and Audit

2 FY 2023 Budget Update

Annual Financial Report & Audit

SBOA FY 2022 Audit Update

The State Board of Accounts issued an unmodified opinion for the 2022 fiscal year financial statements

Unmodified Audit Opinion is where financial statements are presented fairly in all material respects

FY 2023 Budget Update

FY 2023 Operating Revenue

October 2022
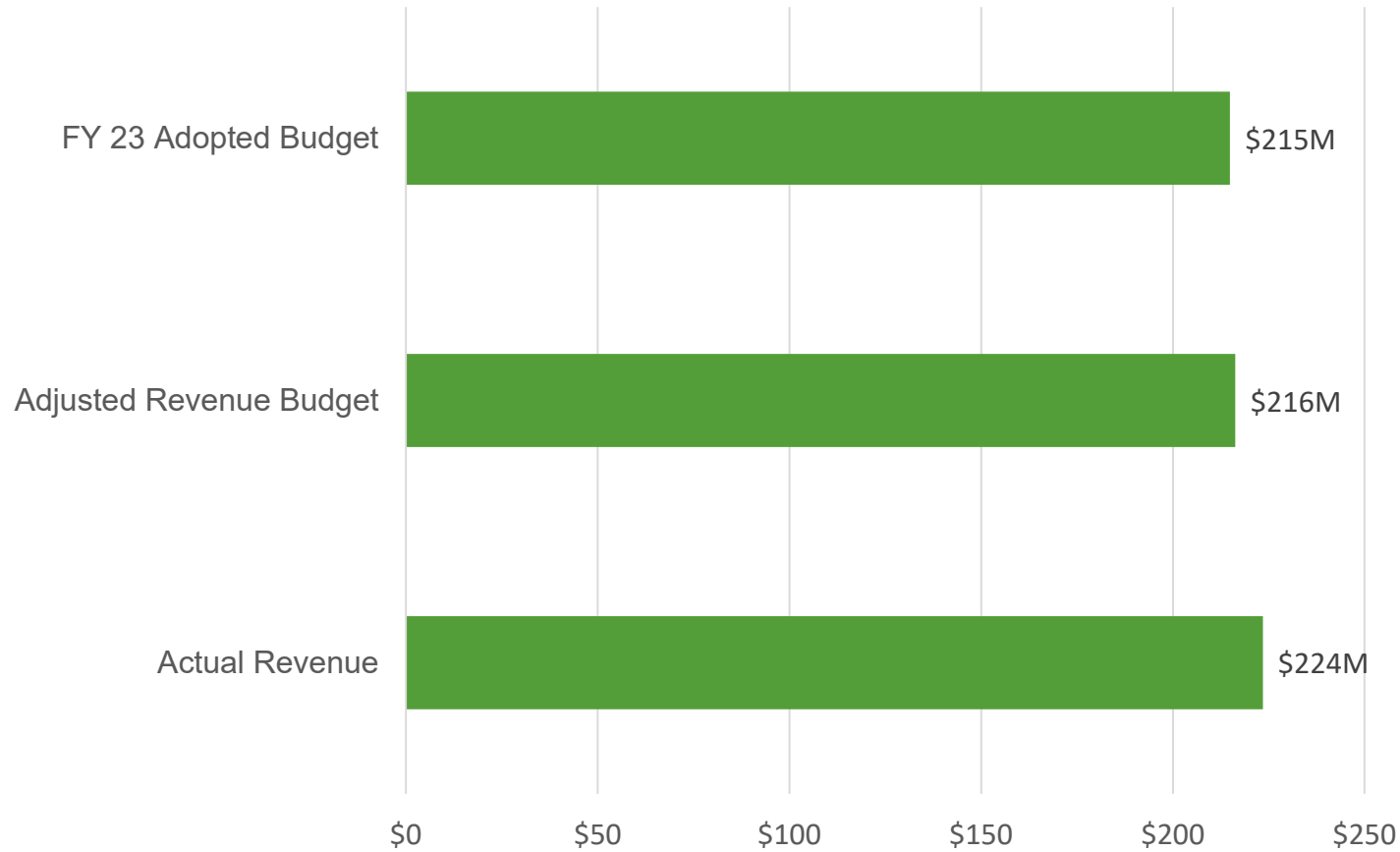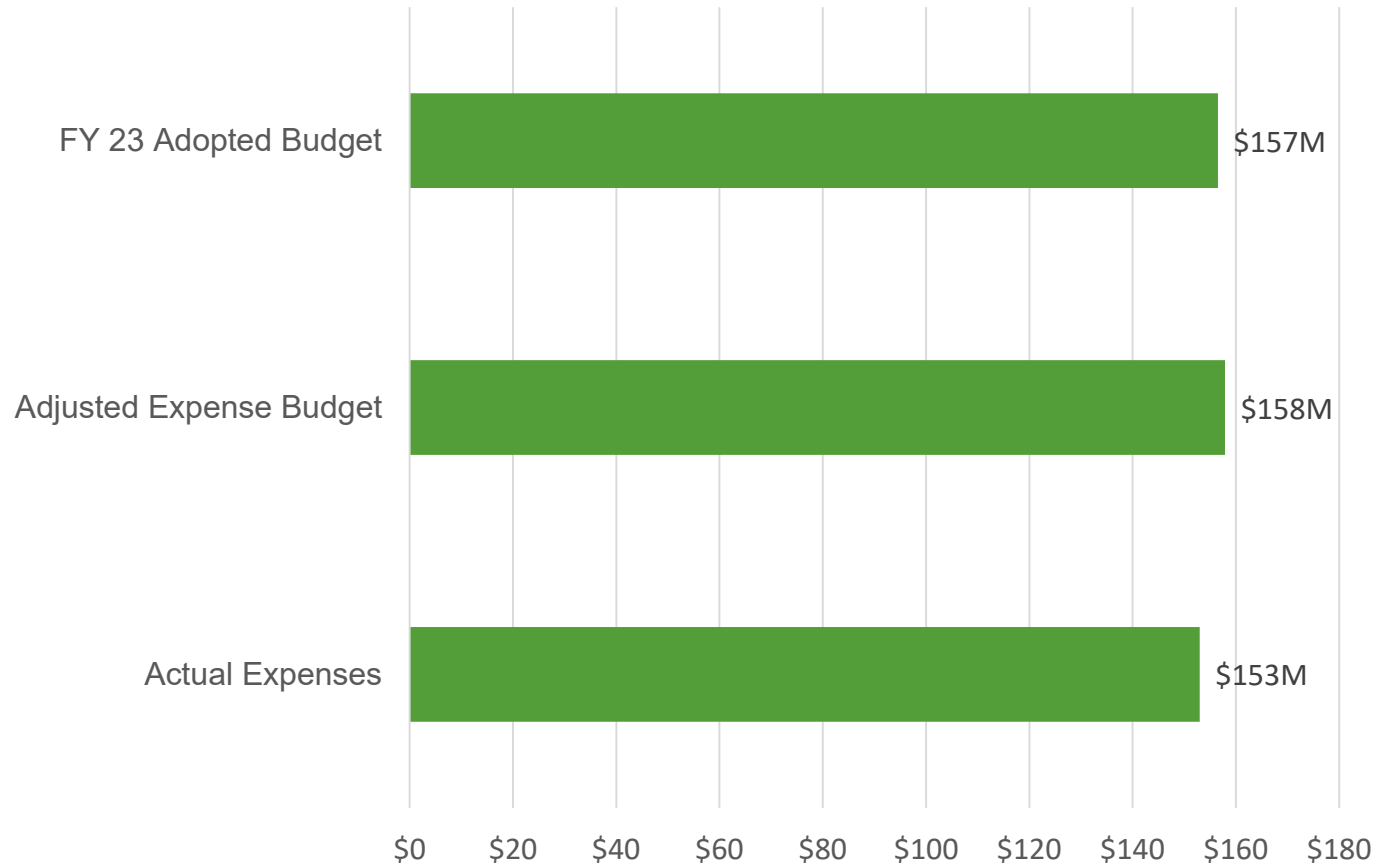
Questions?

Foundation Update

**State Board of Trustees Meeting
December 2022**

Ivy Tech Foundation

COURTNEY ROBERTS

IVY TECH FOUNDATION PRESIDENT

Agenda

1. **Invest IN Ivy Tech**

2. **Foundation Highlights**

3. **Campus Foundation Highlights – Indianapolis**

4. **IvyConnect – Foundation**

5. **Circle of Ivy**

Invest IN Ivy Tech

Overview

Type	$$ to Raise In the Millions	Grand Total as of 10.31.2022	% to Goal
Grants	$175	$181.8	104%
All Other Gifts (Major Gift, Planned Gift, Annual Fund and Other)	$110	$108.7	99%
Total	**$285**	**$290.5**	**102%**

Counting

- Cash and Securities
- Matured Bequests
- Deferred Gifts
- Gifts of Real and Personal Property
- In-Kind Gifts
- Matching Gifts
- Pledges
- Grants
- Other Special Gifts

Significant Contributors

Funder	Project Desc.	Amount
IU Health Foundation	Nursing Expansion	$8,750,000
Lilly Endowment, Inc.	Ivy+ Career Link	$8,000,000
Community Health Network	Nursing Expansion	$8,000,000
Lilly Endowment, Inc.	Ivy Achieves	$5,000,000
US. Department of Labor	Apprenticeship	$4,736,976
Community Foundation of St. Joseph County	Capital/Infrastructure	$4,494,603
Indiana DWD	Apprenticeship	$4,250,000
US Department of Labor	Apprenticeship	$3,977,255
Indiana DWD	Ivy+ Career Link	$3,800,000
US Economic Development Administration	Sellersburg Health Renovation	$3,084,520

Results Through 10.31.2022

Foundation Highlights

Foundation Highlights

- $36.6M of FY2023 $51.9M Goal

- CRM Go-Live: IvyConnect – Foundation
  Next Step: WorkDay Integration

- $1.0M READI Grant North Central Indiana Regional Planning Council
  Kokomo – Industry 4.0 Training Lab

- $500K Planned Gift in Support of Ivy Tech
  Richmond Campus

- $785k+ Indiana Economic Development Corporation and Indiana Small Business Development Center
  Bloomington - Cook Center for Entrepreneurship

Campus Foundation Highlights: Indianapolis

Eli Lilly and Company Foundation

- **Funding:** $786k

- **Focus:** Brother 2 Brother Indianapolis

- **Impact:**
  - Ensuring that young men of color have the education-to-career support needed to achieve lives of meaningful purpose and success
  - Commitment to improve academic achievement, brotherhood, & community service
  - Promote successful retention & completion among males
  - Help 500 male Ivy Tech students build practical leadership skills and achieve college and career success via mentoring, academic and financial support, and leadership development

STRADA Education Network
Employer and Community College Partnership Challenge

- **Funding:** $400k

- **Focus:** Eli Lilly and Company Skills First Initiative

- **Impact:**

  - Lilly and Ivy Tech partnership to expand and scale the Skills First program

  - Recruit students locally and statewide

  - Focus on Black Hoosiers

  - Providing a dedicated Ivy+ Career Link Advisor for Skills First participants

  - Expanding Services: professional development, technology skills, leadership development, and Executive/Professional coaching for participants

Indianapolis Urban League

- **Funding:** $250k

- **Focus:** Education and Wraparound Supports for Justice Involved Individuals

- **Impact:**
  - Provides participants access to high quality education/training, community resources, and wrap-around services to help reduce recidivism rate through a holistic approach.
  - Justice Involved Career Coach within Ivy+ Career Link at Indy campus
  - Scholarships for Justice Involved individuals
  - Rooted in community partnerships

ELEVATE: Change Starts Here

IvyConnect – Foundation

INTERCONNECTIVITY & PARTNERSHIP
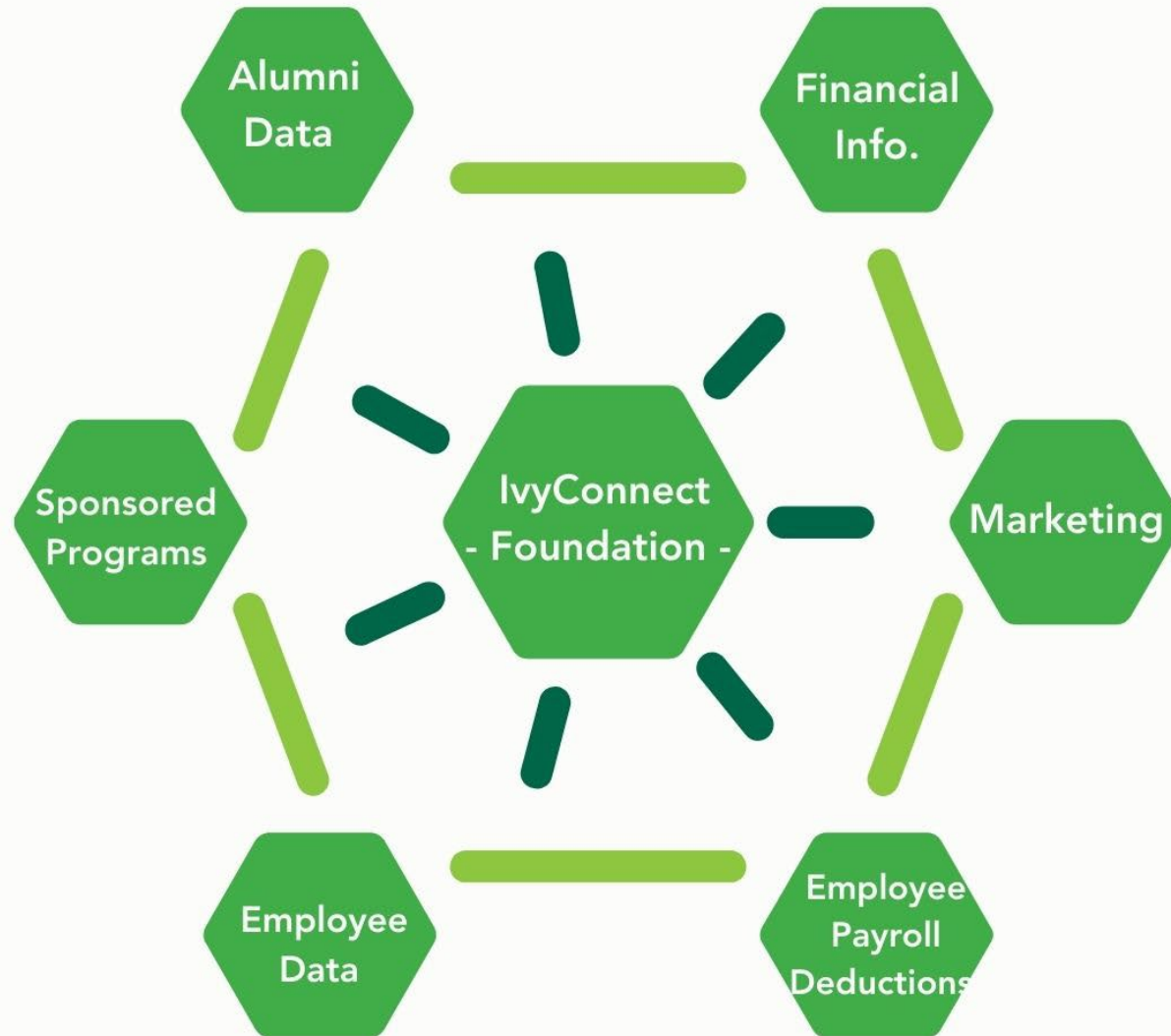
- In-Depth Partnership with OIT

- 1st to have 2-way integration with College's Workday system

- Increased Transparency & Accuracy through Integrations

- Future growth opportunities for additional system integrations

SYSTEM BENEFITS

1 — Interconnectivity with College Data

2 — Mobile Access

3 — Enhanced Reporting, Research & Dashboards

4 — Intuitive Marketing & Communications

5 — Donor Portal - Giving history, receipts, & more

Circle of Ivy

CIRCLE OF IVY
WOMEN IN PHILANTHROPY

1,000+ Women

7 | 7 Years of Impact

19 Campus Circles

$ | $1 Million Raised

384 Projects Funded

A Better Every Day After.

CIRCLE OF IVY
WOMEN IN PHILANTHROPY

Students Supported:
Starlina and Jayla

Thank you!

Human Resources & Operations

State Board of Trustees Meeting
December 2022

Agenda

1. **Health Insurance Stop-Loss Contract**

2. **IvyConnect Salesforce Renewal**

3. **ServiceNow Renewal**

4. **Muncie Campus Launches Mac**

Stop-Loss

Who: Voya

What: Stop-Loss

Cost: $61.53 per health plan participant / per month

Questions?

IvyConnect Salesforce Renewal

Who: Salesforce.com, Inc.

What: Software licenses renewal to support admissions and enrollment capabilities

Timeframe: January 14, 2023 – January 13, 2024

Cost: Not to exceed $623,811

ServiceNow Renewal

ServiceNow Renewal

Who: ServiceNow

What: Renewal license of Ivy Tech's ServiceNow Tools and Software

Timeframe: February 3, 2023 – February 2, 2026

Cost: $1,010,460.96

Muncie Campus Launches Mac

Muncie Campus Launches Mac

Why Apple?

To provide an environment that empowers our employees, staff and students to innovate, create, collaborate and to perform at their best levels with the use of world-class technology

Launch Timeline

July 2022–Present	November 1–3, 2022	December 2022	Ongoing	August 4, 2023
Apple/ivy Tech Collaboration	Employee Launch	Employee Training	Faculty Best Practices	Student Launch

Ivy Tech Mac Muncie Launch

Tools for Faculty and Staff:

Apple Resources Website
Website dedicated to help find quick tips, resources, contacts and more.

Local Apple Champions:
Early adopters, and current Mac users serve as local champions.

Muncie Campus Launches Mac

Special Thank You

- Systems Office IT

- Local Campus IT

- Apple Representatives
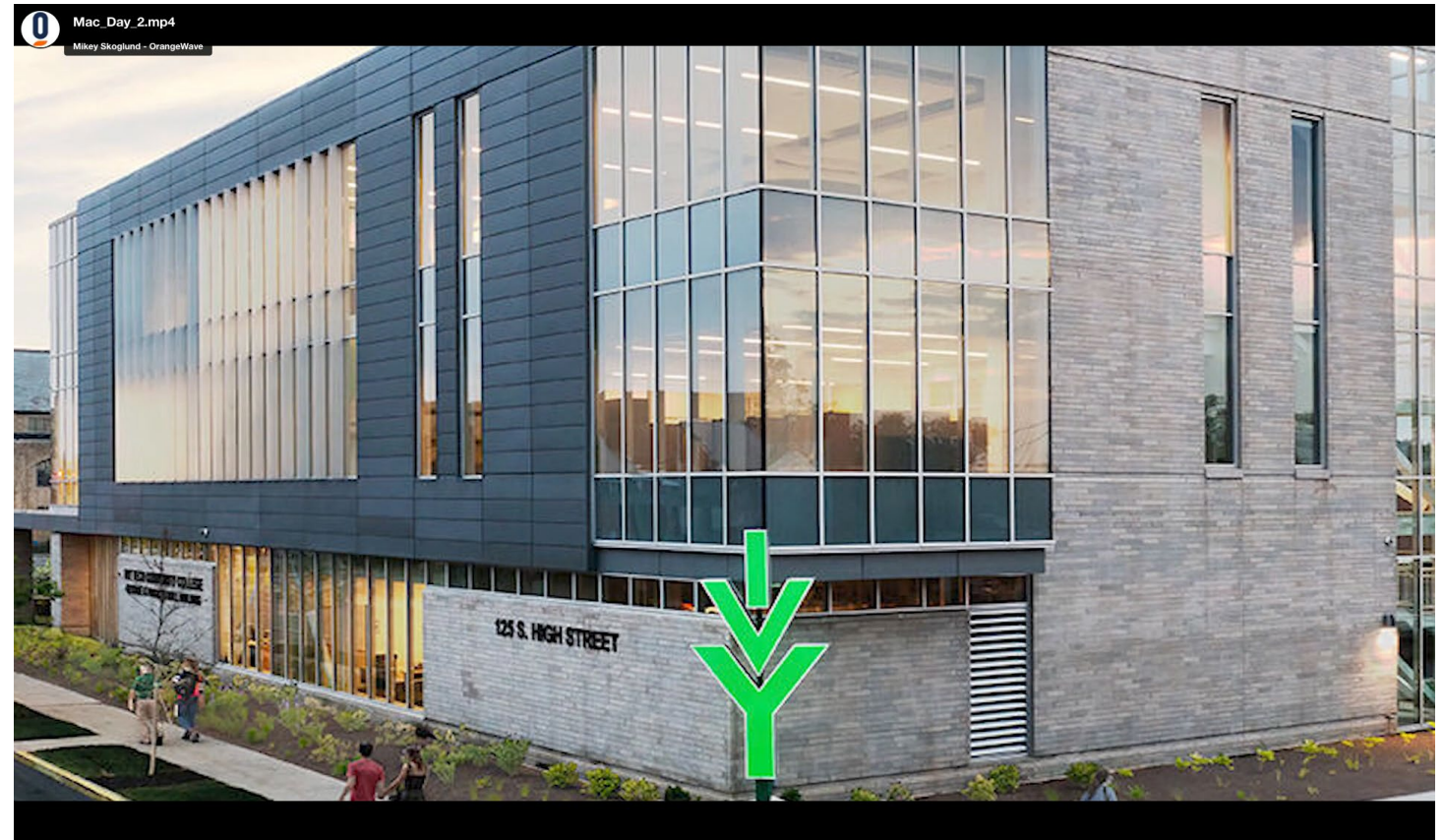
THANK YOU!

Marketing Updates

December 2022

Marketing Updates

JO NAHOD-CARLIN,
VP OF RECRUITMENT, ENROLLMENT & MARKETING

Agenda

1   **Overall Website Updates**

2   **Campus Micro Sites**

3   **Marketing Support of Workforce & Careers**

Website Update – Final Stretch

WEBSITE CURRENT STATUS

- Completed Site Map
- Redirects in Place
- 200 Pages to Go!
- Perspective – 14 months for 300 pages vs 12 months for 2,000 pages!
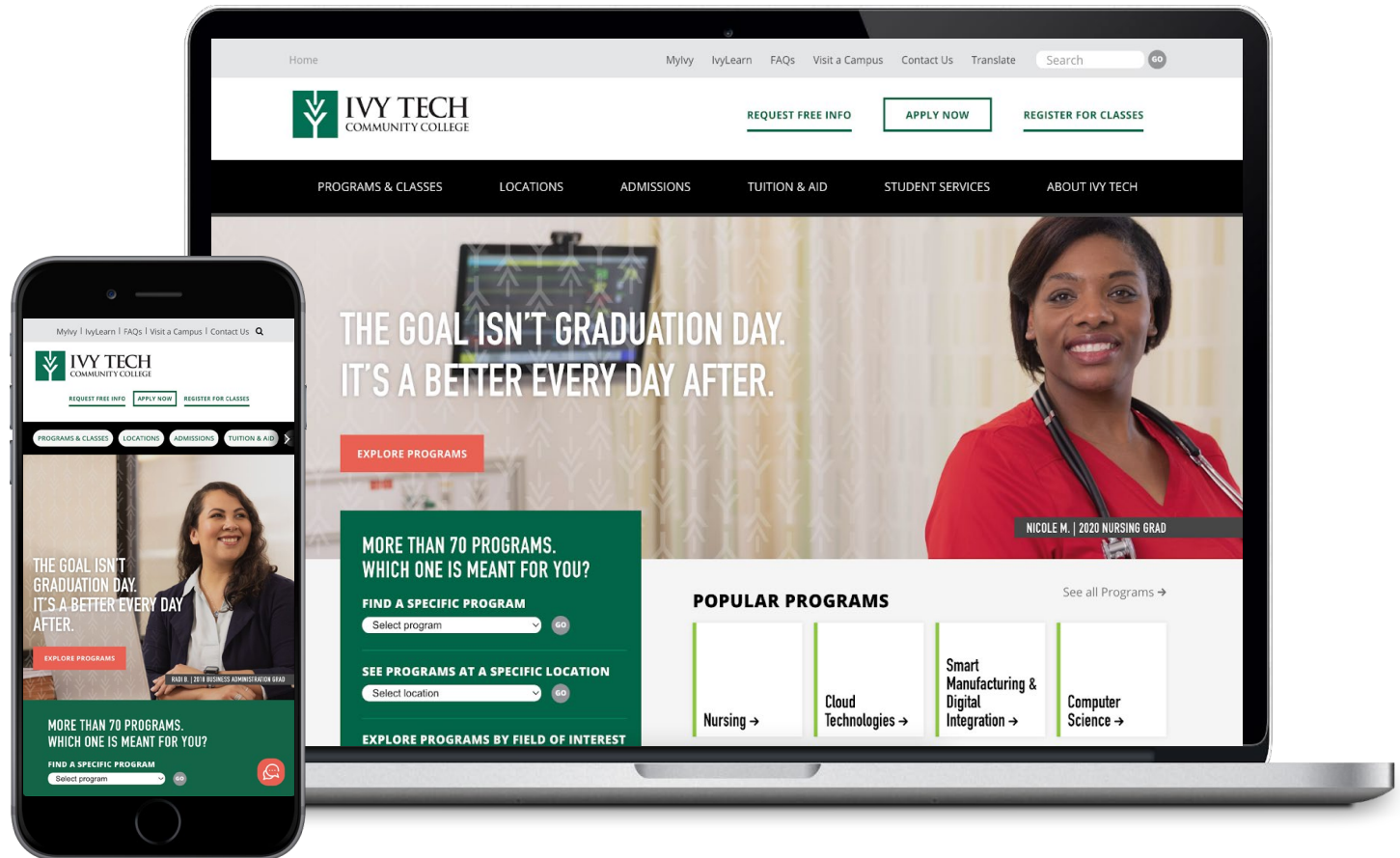
Website Updates

NEW UNIQUE PAGES & TEMPLATES

- Targeted Top Visited Pages
- 19 New Page Templates
- Multiple Uses with Different Content
- Cements Research Findings & Best Practices

EDUCATION DESIGNED FOR YOUR LIFE TO HELP YOU SUCCEED

Ivy Tech is proud to offer a wide variety of special programs that help our students succeed inside and outside the classroom. Whether that means starting to earn college credit in high school, getting a free education, earning a credential to improve your pay before graduation, traveling abroad, or something else entirely – each of our special programs are crafted to fit your life and get you wherever you want to go.

Next Level Jobs
Free Ivy Tech Credential
Your path towards a high-paying, high-demand job in Indiana for $0 cost if you qualify.

Accelerated Programs
ASAP & IvyAccelerate
Get where you want to go...faster! Recent graduates can earn an associate degree in just 11 months, plus a unique program in Bloomington for older students.

Transfer Programs
Get an affordable start to your Bachelor's degree by completing your first year or two at Ivy Tech and then transferring to continue your studies.

High School Programs
Dual Credit & Dual Enrollment
Explore these two options for students to each college credit from Ivy Tech while in high school.

Apprenticeships
Get Paid to Go to College (really!)
Apprenticeships are an entryway into high-paying construction and mechanical careers with no out of pocket

Achieve Your Degree Program
Employer-Paid Tuition Assitance
Ivy Tech partners with more than a dozen Indiana

Attend 2 Colleges at Same Time
Dual Admissions & Guest Students
Enroll at another college and take classes at Ivy Tech while

Study Abroad
Consider international travel to develop leadership skills, experience a new culture, and improve your resume. We offer weeklong trips to

New Templates
Special Programs

The Achieve Your Degree Program is a partnership between Ivy Tech Community College and community businesses and institutions to offer employees the opportunity to receive a community college education at minimal cost.

How To Get Started

To learn more about the Achieve Your Degree Program at your local Ivy Tech Campus check out the dropdown below or email program lead Jennifer Gasiorek at jasiorek@ivytech.edu.

LEARN MORE

How Achieve Your Degree Works

Companies that offer tuition benefits to their employees or institutions with access to funding for their members are uniquely positioned to partner with Ivy Tech to assist students to pursue their education with minimal up-front cost to the student.

Ivy Tech assists students with the college and financial aid application process and defers billing until the end of the semester - ensuring students take advantage of any financial aid opportunities they qualify for. Company tuition plans then cover the balance per company policy.

New Templates
Special Programs – AYD

How Achieve Your Degree Works

Companies that offer tuition benefits to their employees or institutions with access to funding for their members are uniquely positioned to partner with Ivy Tech to assist students to pursue their education with minimal up-front cost to the student.

Ivy Tech assists students with the college and financial aid application process and defers billing until the end of the semester - ensuring students take advantage of any financial aid opportunities they qualify for. Company tuition plans then cover the balance per company policy.

In-state tuition is offered to all students regardless of their primary residence. A combination of face to face and distance education courses ensures that students can maintain their work schedule while attending classes.

Cohorts of IVYT Student Success courses can be created for Achieve Your Degree Students in order to provide communication and services to students' unique needs.

Achieve Your Degree Benefits

- Financial barriers are removed for students wishing to further their education through the tuition deferral and financial aid process.
- Uniquely designed Career Certificates, which are embedded within Technical Certificates and Associate degrees, as well as our Transfer as a Junior programs (officially known as Transfer Single Articulation Pathway (TSAP) degrees), provide professional and career pathways within companies at a reduced cost to the employer.
- Opportunities for transfer to four-year institutions via Transfer as a Junior programs are a more cost effective use of limited company tuition benefit dollars and can replace internal professional development training.
- Employers and community institutions can develop higher skilled employees from within which reduces turnover, fosters company loyalty and increases the community value

Biotechnology

STATE-OF-THE-ART CAREERS START HERE

$51,135
MEDIAN SALARY

REQUEST MORE INFO

APPLY TODAY

1-888-489-5463

IVY TECH COMMUNITY COLLEGE

WHAT YOU'LL LEARN

Biotechnology encompasses a wide range of fields that make beneficial products for humans, society, and animals. In the last few decades, we have seen remarkable advances in biotechnology, including new diagnostic procedures for diseases such as cancer, genetic alterations of plants and animals, production of bacteria that clean up toxic waste, design of new medical devices, and development of medications to prevent and treat infections.

Students in the Biotechnology program at Ivy Tech learn the most essential skills and background information that employers in the sector expect their workers to have. This means that our students are primed for getting hired and succeeding in entry-level positions (or above) anywhere in this in-demand, high-wage field.

The program is taught by instructors with real-world experience and students spend a significant amount of hands-on class time in state-of-the-art laboratories.

TRANSFER OPTIONS

Graduates with an Associate of Science (AS) or Associate of

CAREER OPTIONS

A career in Biotechnology could be a great fit if you're inspired to do meaningful work and help create therapies and products that can cure disease. Your degree can lead to a career in a variety of life science and manufacturing settings, including research, pharmaceuticals, genomics, quality control, and manufacturing. Typical jobs include:

- Laboratory Technician
- Quality Control Technician
- Research Associate
- Quality Assurance Associate
- Manufacturing Associate
- Process Development Associate
- Calibration Technician
- Documentation Technician
- Inspector
- Production Technician
- Regulatory Affairs Clerk or Technician
- Quality Investigator

DEGREE TYPES OFFERED

N̷ Could be Free with NextLevel Jobs

CREDENTIAL TYPE	A GOOD FIT IF...	WHERE OFFERED	LENGTH OF PROGRAM	COST[2]
ASSOCIATE DEGREE – TRANSFERABLE DEGREE				
Associate of Science	• You plan to transfer to another college or university to become a scientist, engineer, or quality/regulatory specialist in the biotechnology field	See 1 location	60 credit hours 4 semesters	$8,973
ASSOCIATE DEGREE – CAREER-READY DEGREE				
Associate of Applied Science	• You plan to enter the workforce upon completion of your associate degree • A career in a life sciences lab or manufacturing setting sounds appealing • You plan to transfer to select colleges and universities	See 2 locations	60 credit hours 4 semesters	$8,973
SHORT-TERM CERTIFICATES				
Biopharmaceutical Manufacturing N̷	• You are interested in working with cutting edge technologies to develop and produce life saving pharmaceuticals, such as cancer treatments and vaccines	See 1 location	18 credit hours 2 semesters	$2,692
Medical Device Quality N̷	• You want to help ensure quality control in the manufacturing of medical devices, in a career such as calibration technician or quality control analyst	See 1 location	18 credit hours 2 semesters	$2,692
Regulatory Affairs N̷	• You want to help make safe and effective healthcare products by ensuring regulatory compliance	See 1 location	18 credit hours 2 semesters	$2,692

Note: Program availability varies by location and not all program tracks are offered at each campus/location.

IVY TECH
COMMUNITY
COLLEGE

LOCAL BUSINESS PARTNERS

Many of our students move right into local, high-paying jobs in the community, including with some of our industry partners like Eli Lilly, Corteva Agriscience, Catalent, Cook Medical, and more. These great partnerships lead to high job placement rates for our students and graduates.

FAST-GROWING FIELD

Jobs in the biotechnology sector in Indiana have increased by 12% in the last five years. Nearly 58,000 Hoosiers work in the life sciences industry, making Indiana one of the top ten states for the number of life sciences employees.

12% increase in jobs in biotechnology in the last 5 years

(Source: Battelle/Biotechnology Industry Organization (BIO) Report, "State Biosciences Jobs, Investments, and Innovation" 2014.)

ASSOCIATE DEGREE – TRANSFERABLE DEGREE

⊕ Associate of Science

ASSOCIATE DEGREE – CAREER-READY DEGREE

⊕ Associate of Applied Science

SHORT-TERM CERTIFICATES
PREVIOUSLY KNOWN AS CERTIFICATES

⊕ Biopharmaceutical Manufacturing

⊕ Medical Device Quality

⊕ Regulatory Affairs

Website Updates

NEW CMS

- State of the art capabilities
- Easy Edits – 2 days to 2 minutes!
- Only Update in one location
- Train the Trainer Dec. 7 & 8

Website Updates

CAMPUS MICRO SITES

- Worked Directly with Campus Marketing Teams
- Created an Advisory Committee
- Call-to-action buttons
- Showcase relationship between campus & site
- Robust AND flexible templates

COLUMBUS SPOTLIGHT

Cyber Academy at Muscatatuck

Free Credential with NextLevel Jobs

iGrad for High Schools

Tuesdays @TheTech

Moravec Hall Grand Opening

Big Green Smash
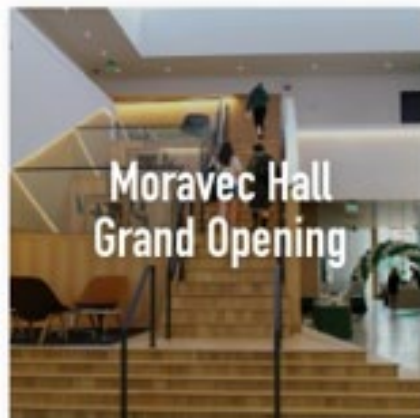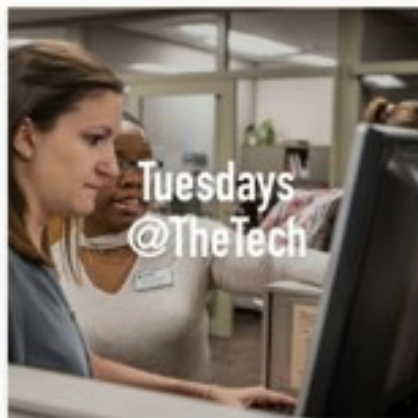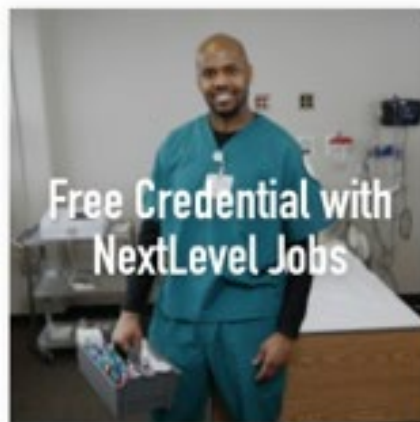
44 PROGRAMS OFFERED

Accounting

Advanced Manufacturing and Robotics Technology

Agriculture

Aviation Management

Aviation Technology — Flight

Biology

Business Administration

Business Operations, Applications & Technology

Computer Science

Criminal Justice

Cybersecurity/Information Assurance

Data Analytics

Dental Assisting

Design Technology

Education — Early Childhood

See more +

IMPORTANT DATES & UPCOMING EVENTS

Sept 22	Big Green Smash community event, 3 – 7 p.m.
Oct 5	Ribbon Cutting Ceremony for Moravec Hall
Oct 8	Free Hoosier Riverwatch Workshop, 9 a.m. – 5 p.m.
Oct 24	4-Week Fall Class Session #3 Begins
	8-Week Fall Class Session #2 Begins
Oct 31	Last Date to Drop: Fall 2022 2nd 8-Week Courses
Nov 20	4-Week Fall Class Session #3 Ends
Nov 21	4-Week Fall Class Session #4 Begins
Nov 24–25	Thanksgiving Holiday (College Closed)
Nov 24–27	Fall Break
Dec 1	Financial Aid Priority Date: Spring First 8-Weeks

View Full Campus Calendar →

COLUMBUS LOCATIONS

Serving Bartholomew, Decatur, Jackson, Jennings, Johnson and Shelby counties

Columbus Campus

812-372-9925

4475 Central Avenue
Columbus, IN 47203

Driving Directions →

- Main Campus
- Satellite Location
- Classroom or Learning Site

Get campus contact info →

ACCELERATED CYBERSECURITY DEGREE

Students who want to jumpstart their career into cybersecurity can take advantage of an exciting and unique opportunity to earn an accelerated associate degree at the Ivy Tech Cyber Academy at the Muscatatuck Urban Training Center. The Center is a real city that you will learn to defend and is the Department of Defense's largest urban training facility for those who work to defend the homeland. Students live and work at the center in this 11-month intensive program.

LEARN MORE

IGRAD – ONLY AT IVY TECH COLUMBUS

Ivy Tech is committed to helping Bartholomew County high school students succeed. That's why we created iGrad, a unique program that offers coaching, mentoring and tutoring within high schools. iGrad coaches from Ivy Tech help students navigate through barriers they may face, College and Career Readiness Coaches help students prepare for life after high school, and community volunteers work with students as mentors or community volunteers work with students as mentors or

HOW TO GET INVOLVED

NEWS & NOTES

Dr. Sue Ellspermann, President of Ivy Tech, Visits Columbus Campus

Building Moravec Hall

Watch the walls of Moravec Hall, Ivy Tech Columbus's new campus building, come to life in this fun YouTube Video. Watch the video→

Empowering Independence

Bartholomew Consolidated School Corporation partners with local colleges on new program for students with disabilities. Read the story→

Now Hiring!

Nursing Simulation Coordinator at Columbus & Site Manager at Shelbyville. See the job descriptions→

SEE ALL NEWS

STEPS TO SUCCESS

Contact the Campus →

FUTURE STUDENTS

- Applying to Ivy Tech
- After You're Accepted
- Talking with Your Advisor
- Navigating Financial Aid & FAFSA
- Registering for Classes
- Getting Comfortable with MyIvy & IvyLearn

CURRENT STUDENTS

- Registering for Classes
- Using MyIvy & IvyLearn
- Working with Your Advisor
- Managing Your Account & Financial Aid
- Getting Your Transcript
- Finding a Job

Website Updates

CAMPUS MICRO SITES

- Real solution for local information
- Student level resources
- Templates that allow flexibility
- User friendly platform

Marketing Support of Workforce & Careers

Marketing Support

CDL+ TRAINING

Deliverables:
- List purchase (4,900 names)
- Postcard
- Emails and organic social post content
- Digital advertising
- Webpage updates

THERE'S *NEVER* BEEN A BETTER TIME TO GET STARTED AT IVY TECH!

Do you have a CDL-A license? Love your job, but are interested in doing more in the ever-growing Logistics and Supply Chain industry? Ivy Tech can help you further your career beyond truck driving. Ivy Tech's CDL+ program is a bridge to current drivers looking for other job opportunities. This 18-credit hour program will allow you to:

- Earn your certificate in one semester
- Be considered for federal financial aid
- Access virtual and online course options
- Earn 8 credit hours with a copy of your CDL-A License
- Develop professionalism and customer service skills

To learn more about how to get started, visit our website at IvyTech.edu/CDL.

If you have any questions in the meantime, you can contact Ivy Tech at 888-IVY-LINE (888-489-5463) or chat with us online at IvyTech.edu/Chat from 7 a.m. to 1 a.m. (ET). We are here to help you.

Marketing Support

Postcard

Conexus Indiana and Ivy Tech Community College launched the nation's first training program for commercial truck drivers. The program is covered by federal student loans and enhances a graduate's employability in the increasingly growing trucking industry.

If you're looking to advance in your career, at little or no cost, Ivy Tech's CDL+ program is meant for you. The CDL+ program is an 18-credit hour certificate which can be completed in one semester. As an enrolled student, you'll have 160 hours of training to complete, which prepares you to become a Class-A Commercial Driver's License holder.

Already have a CDL-A license? Ivy Tech can help transition you into a new career! CDL+ is a bridge to current drivers looking to go to college or look for other job opportunities.

To learn more about the CDL+ program, visit IvyTech.edu/CDLPlus

IVY TECH
COMMUNITY COLLEGE
50 W Fall Creek Parkway N Dr
Indianapolis, Indiana 46208

Earn Your CDL+ Certificate
with Ivy Tech!

Marketing Support

Digital Ads / Social Posts

Marketing Support

CDL+ TRAINING EARLY OUTCOMES

Launched in September 2022

Summer to Fall Registration Growth:

- CDLA increased by 24 students

- CDLK increased by 62 students

Marketing Support

- ServSafe® Food Handler Training

- OSHA 30 Training

- Insurance Certificate Training

- IT Training Cyber Security

- Apprenticeships

Insurance Certificate
IVY TECH COMMUNITY COLLEGE

OVERVIEW

The insurance industry is growing in Indiana, making it the perfect time for students take advantage of the insurance track under the College's Business Administration program. This specialized program prepares students to enter or move up in the industry through a quality education.

This program also partners with local employers through mentorships and internships to give students the experience and exposure to the insurance world needed to be successful. Graduates of the program will be prepared for licensing and certifications.

The insurance field is an essential industry that helps individuals, families and businesses protect their assets due to unforeseen and unexpected events. Many of the jobs offer flexible schedules that create a positive work-life balance.

PATHWAY OPTIONS

Earn your insurance certificate on its own or on your way to a Business Administration associate degree.

Earn this CT in 9 credit hours!

Courses for this certificate include:
- BUSN 160 *Introduction to Insurance*
- BUSN 262 *Personal Insurance*
- BUSN 264 *Commercial Insurance*

NextLevel Jobs INDIANA

You may qualify for a free certificate in this program. Next Level Jobs provides Hoosiers the potential to earn tuition-free training in high- paying, in-demand fields, including this insurance pathway, through the Workforce Ready Grant. Learn more at IvyTech.edu/NextLevelJobs.

FEATURED CAREER OP

CUSTOMER SERVICE AG
AGENT, UNDERWRITER C
CLAIMS ADJUSTER

400,000 *Annual job across the co*

$27.48 *Per hour median in Indiana**

*Data is specific to Indiana and taken from EMSI

IVY TECH COMMUNITY COLLEGE

General enrollment assistance a seven days a week from 7 a.m. 888-IVY-LINE • ivytech.ec

---

Need OSHA 30 Training?

LEARN MORE

Ivy Tech Community College
153,752 followers
3w

Learn more about the common Cyber Security threats during this Cyber Security Awareness Month. The School of IT at Ivy Tech, in partnership with Cisco Networking Academy, is offering free Cyber Security online courses. If you're interested in learning more about Cyber Security or want to explore Cyber Security as a career, check out our courses "Introduction to Cybersecurity" at https://bddy.me/3CQvFMP and "Cybersecurity Essentials" at https://bddy.me/3CLirkq. #cybersecurity #awareness #ivytech #schoolofit #cisco #onlinecourses

**CYBER SECURI
AWARENESS MO**

Shabbir Qutbuddin and 16 others

Reactions

👍 Like   💬 Comment   🔁 Rep

Ivy Tech Community College
153,752 followers
6d

The School of IT at Fort Wayne recently hosted a "Cybersecurity & You" event with Arctic Wolf and Parkview Health to help the community understand the value of being a cybersecurity professional, in-demand certifications, career prospects with an associate degree, and how to protect personal data against cyber security threats. You can watch the whole conversation at this link: youtu.be/2VCDmMpKcbE
#it #fortwayne #cybersecurity #certifications

CYBER SECURITY & YOU

IVY TECH COMMUNITY COLLEGE

Cybersecurity & You
youtube.com

Shabbir Qutbuddin and 15 others   1 repost

Reactions

👍 Like   💬 Comment   🔁 Repost   ➤ Send

Get Food Handler Training at Ivy Tech

As of July 1, 2022, the State of Indiana now requires home-based food vendors to obtain a food handler certificate*. Ivy Tech offers ServSafe™ Food Handler training to meet this requirement. If you make food in your home and sell it at street fairs, farmers markets, and other places in the State of Indiana†, you must have food handler training.

Benefits of Ivy Tech's Training:
- Taught in person by accredited and experienced Ivy Tech faculty
- Cost: $50; four-hour training includes:
  - Course materials & booklet
  - Real-world examples and applications
  - ServSafe examination
- Multiple locations to serve you: Bloomington, Evansville, Fort Wayne, Indianapolis, Lake County, Muncie, and South Bend campuses
- Those who complete the training will receive a ServSafe™ Food Handler Certificate of Achievement; good for three years

For more

Note: Thi

*All home-
that is accr
Handler tra
† if you sell
Retail Food

**Register
IVYTEC**

Ivy Tech Community College
153,754 followers
1w

When employers partner with Ivy Tech to create apprenticeship programs, the benefits don't stop with the training. Our workforce consultants create value and provide access that will benefit your organization for the future.

Julie Scholl and 45 others   5 reposts

Reactions

+38

QUESTIONS?

Workforce Alignment

State Board of Trustees Meeting
December 2022

Agenda

1   2021–2022 Certificate Production

2   Achieve Your Degree Update

3   Ivy+ Career Link & IDOE 3E Grant

4   Nursing Expansion Update

2021–2022
Certificate Production

Workforce Credential Production Increases

CERTIFICATIONS BY NEXT LEVEL JOB SECTOR
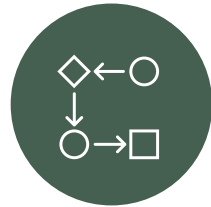
ADVANCED MANUFACTURING	TRANSPORTATION / LOGISTICS	HEALTH SCIENCES	INFORMATION TECHNOLOGY	BUILDING & CONSTRUCTION
7,330	746	225	203	1,425

TOTAL: 9,929

30% increase in certifications from 2020–21 to 2021–22

Achieve Your Degree Update

What is Achieve Your Degree (AYD)?

Partnership between Ivy Tech Community College and community businesses and institutions to offer employees the opportunity to receive a community college education at minimal cost

Spring 2016–to date

- Agreements with Indiana companies:
  - 22 statewide agreements
  - 225 company-specific agreements

- 6,071 enrolled students

- 1,702 completions

Benefits of AYD

Benefits:

- Up front financial barriers are removed for employees.

- Creates employer buy-in related to an employees' educational goals.

- Allows employers to customize degree offerings relative to their needs.

- Stretches employer tuition benefits further due to Ivy Tech's affordability and transfer relationships.

- Employers leveraging AYD to reduce turnover and retain top talent.

Retention of AYD Students

21-22:

- Fall to Spring Retention of 73.63% statewide. Exceeding college goal of 72%.

- Fall to Fall Retention rate of 52.84%. Exceeding college goal of 52%.

  - AYD student cohort retained at an 15% higher rate than non-AYD students.

    - AYD students experienced higher retention rates by gender; race; and student type

    - New First Time AYD students retained 23% higher than non-AYD students.

What's next for AYD: RAND Study

- Grant funded research study that will be completed 2023-2025

- Purpose of the study to review the impact AYD has had on employers and the upward economic mobility of students

- Research includes surveys/focus groups to the following stakeholders:

  - AYD Students

  - Employer Partners

Ivy+ Career Link & IDOE 3E Grant

Desired Grant Outcomes

- Increase students earning a high-value postsecondary credential

- Increase students engaging in high quality WBL opportunities during high school

- Increase innovative career exploration and engagement opportunities for K-8

12 Partner School Districts

Cross-Sector Advisory Committee

Virtual Reality Programming

Ivy Tech 3E Grant Initiatives

School District Sub-Grant Awards

Pathway Development

K-14 Work-Based Learning

IVY TECH COMMUNITY COLLEGE
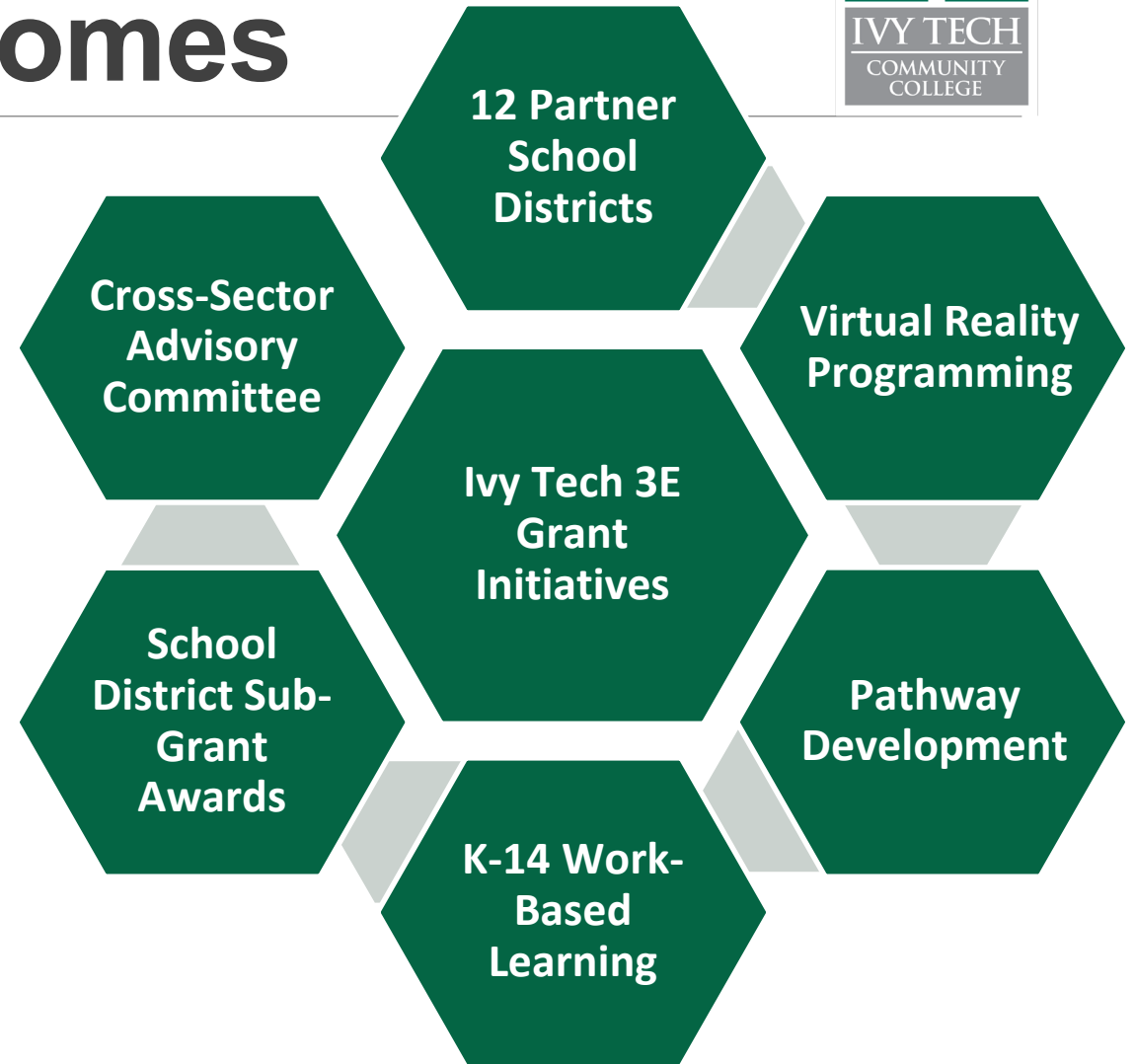
Nursing Expansion Update

History of Need

THE WORKFORCE NEED

4,300 ANNUAL OPENINGS **FOR** NURSES TODAY

7% MORE NURSES NEEDED BY **2031**

A GAP OF **1,350** NURSING GRADUATES TO MEET INDIANA'S NEED

Growth Plans

Create Capacity — 600 new seats

- House Bill 1003
- Campuses Developed Growth Plans
- Expanded offerings
- New Offerings

Needs:

- Funding
  - Faculty / Staff
  - Facilities / Equipment
- Clinical Placements

Funding

Ivy Tech — System Level $21M Target

- $19.54M to date

Ivy Tech — Campuses

- Leveraging System Funding to obtain additional campus level awards

Funding Pipeline

Expansion 2021 – 2022 New Seat Creation

Growth of Available Nursing Seats – Systemwide 2021 - 2022
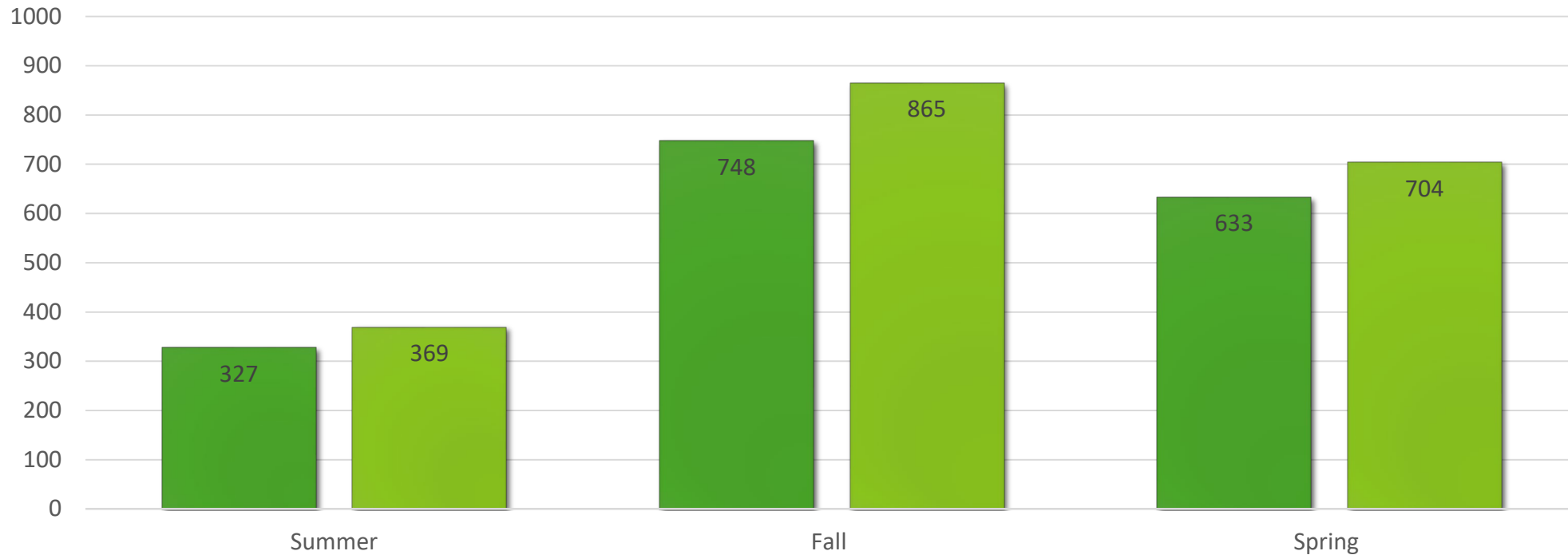
Year 1 – Added 230 _New_ ASN Seats

Student Pipelines

New Access Opportunities

- United Healthcare Award
  - Direct Service Workers / Healthcare Academy

- Hanover Agreement — 1 + 2 + 1

- DOL Grant Opportunity — LPNs

	RN	PN
Summer 2021	374	16
Fall 2021 (New online app)	1405	419
Spring 2022	817	458
Summer 2022	329	0
Fall 2022	1295	481
Spring 2023	808	329

Student Performance

	Baseline	Since Expansion
Success Rates (DFW Report)	87% Success Rate	88% Success Rate
Average Persistence / Retention Rates*	91% / 81%	*TBD*
Average ITCC ASN NCLEX Pass Rate*	85.22%	*TBD*

*First expansion graduates will be May 2023

Personnel

Faculty & Staff to Support Growth

- Fulltime & Adjunct Faculty
- Nursing tutors
- Simulation Coordinators
- Simulation Techs
- Retention Specialists

Hiring faculty is largest barrier

- 14% Fulltime faculty vacancy
- Over 180 days to hire faculty

Addressing the Barriers

- Campus Level Approaches
- System Level Approaches
- Community Level Approaches

Faculty and Staff Hired

- New Growth Positions
  - Faculty – 10
  - Staff – 4
- Backfill Positions
  - 27

Facilities & Equipment

Based on Expansion Plans

Real-Time Adjustment

- Adjusting for Supply Chain/Construction Timelines
- Adjusting to Cost Changes

Expansion Occurring — Trending Toward the Goal

Campus Check-ins

Review of Progress in 6-month increments

Plan Adjustment as Needed

Reallocation of Funds
- Internal to campus plan
- External to campus plan
- Funding prior unfunded expansion initiatives

Hiring of Project Director

Questions?

THANK YOU!

IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
September 1, 2022 THROUGH October 31, 2022

Grant Number	Campus	Title or Description	Source	Amount	Original Effective Date	Expiration Date
		Competitive				
R03892	Muncie	161 US DOEd Upward Bound 2022-2027	US Department of Education	$ 255,543.00	9/1/2022	8/31/2027
R03899	Lafayette	141 Indiana Humanities Advancing Racial Equity Collection Development	Indiana Humanities Council	$ 995.00	7/29/2022	12/31/2022
R03573	Lake County	111 SUB NSA Establish Consortium for Pilot AI Cybersecurity (increase)	The Trustees of Purdue University	$ 887,595.00	9/3/2022	9/3/2023
R03901	Fort Wayne	131 Adult Welding Classes	Community Foundation DeKalb County	$ 7,180.00	10/21/2021	10/31/2022
R03903	Central Indiana	National Urban League IAAQLI ELEVATE	National Urban League	$ 250,000.00	7/1/2022	7/31/2025
R03524	Fort Wayne	131 USDOE TRIO SSS 2020-25 FW (increase)	US Department of Education	$ 275,105.00	9/1/2022	8/31/2025
R03757	Fort Wayne	131 JAG College Success FY21-22 (increase)	Indiana Department of Workforce Development	$ 600.00	7/1/2021	12/31/2022
R03455	Central Indiana	181 SUB NIH NIEHS Midwest Consortium for Hazardous Waste Worker Training (increase)	Regents of the University of Minnesota	$ 10,192.00	8/14/2020	5/31/2023
R03770	Bloomington	241 SBDC INTAP CY22	Indiana Economic Development Corporation	$ 585,757.00	1/1/2022	12/31/2022
R03771	Bloomington	241 SBDC Interim Director (T Phelps) Reimbursement 22	Indiana Economic Development Corporation	$ 44,491.00	1/1/2022	12/31/2022
R03900	Franklin	182 JCCF Advanced Manufacturing Flex Lab 22	Johnson County Community Foundation	$ 20,000.00	8/1/2022	7/31/2023
R03907	Fort Wayne	131 Schwab 22-23	Olin B and Desta Schwab Foundation	$ 245,000.00	9/1/2022	6/30/2023
R03910	Bloomington	241 BUEA Cook Center 2022	Bloomington Urban Enterprise Association	$ 45,000.00	8/4/2022	3/31/2023
R03912	Central Indiana	181 PTK Honors in Action 21-22	Phi Theta Kappa Foundation	$ 1,000.00	8/24/2021	2/7/2023
R03913	Systems Office	901 Century Foundation SUB Lumina Industry and Inclusion 22-23	The Century Foundation	$ 8,000.00	6/15/2022	8/31/2023
R03914	Madison	211 CFMJC Paramedic Science Simulated Lab 22	Community Foundation of Madison & Jefferson County, Inc.	$ 35,000.00	9/21/2022	3/31/2023
R03915	Central Indiana	181 USDOE Indianapolis TRIO Upward Bound 2022-2027	US Department of Education	$ 287,537.00	9/1/2022	8/31/2027
R03838	Bloomington	241 DWD Adult Education 22-23	Indiana Department of Workforce Development	$ 37,337.00	7/1/2022	6/30/2023
R03845	Bloomington	241 DWD HSE Test Fees 2022-23	Indiana Department of Workforce Development	$ 1,610.00	7/1/2022	6/30/2023
R03916	Systems Office	901 Lilly Indiana Youth Programs on Campus 22-25	Lilly Endowment Inc.	$ 1,000,000.00	9/1/2022	8/31/2025
R03917	Lake County	111 US DOE To the Finish Line	US Department of Education	$ 1,200,000.00	9/1/2022	8/31/2024
R03860	Muncie	161 SUB NSF The BeeCorp Grant	The Bee Corp	$ 30,045.26	12/8/2021	11/30/2022
R03911	Central Indiana	181 SUB IDOE Lawrence Township Schools Building Capacity 22-24	Metropolitan School District of Lawrence Township	$ 131,826.00	9/1/2022	6/30/2024

Competitive Total: $ 5,359,813.26

Grant Number	Campus	Title or Description	Source	Amount	Original Effective Date	Expiration Date
		Non-Competitive				
RSET23	Systems Office	DWD Special Employment & Training - Apprenticeship FY23	Indiana Department of Workforce Development	$ 4,250,000.00	9/1/2022	6/30/2023

Non-Competitive Total: $ 4,250,000.00

Total Board Report: $ 9,609,813.26

IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
July 1, 2022 THROUGH August 31, 2022

	Grants & Contracts
Total this Report	$ 9,609,813.26
2022-2023 YTD-Total to Date	$ 19,219,626.52
2021-2022 Fiscal Year-End Total	$ 38,836,336.00
2020-2021 Fiscal Year-End Total	$ 183,415,188.87
2019-2020 Fiscal Year-End Total	$ 61,493,223.00
2018-2019 Fiscal Year-End Total	$ 22,580,366.00
2017-2018 Fiscal Year-End Total	$ 18,122,815.00
2016-2017 Fiscal Year-End Total	$ 25,626,665.00
2015-2016 Fiscal Year-End Total	$ 18,906,875.00
2014-2015 Fiscal Year-End Total	$ 20,718,246.00
2013-2014 Fiscal Year-End Total	$ 27,105,576.00
2012-2013 Fiscal Year-End Total	$ 23,049,587.00

On SPA BR but not on GM BR

Grant #	Proposal #	Name	Amount	Notes:	
Competitive					
R03899	S00002564	141 Humanities	$ 995.00	On July/August GM BR	
R03900	S00002545	182 JCCF	$ 20,000.00	On July/August GM BR	
R03903	S00002506	181 National Urbal League….	$ 250,000.00	On July/August GM BR	
R03838	Bloomington	241 DWD Adult Education 22-23	$ 37,337.00	On May/June GM BR	
R03845	Bloomington	241 DWD HSE Test Fees 2022-23	$ 1,610.00	On May/June GM BR	
R03892	Muncie	161 US DOEd Upward Bound 2022-2027	$ 255,543.00	On July/August GM BR	
R03860	Muncie	161 SUB NSF The BeeCorp Grant	$ 30,045.26	On July/August GM BR	S00002558 Agency Still Needed in Banner
R03455 (increase)	S00002532	181 SUB NIH NIEHS HazMat Yr 2 Inc	$ 10,192.00	On May/June GM BR	
			$ 7,180.00	On Nov/Dec ('21 BR)	
	S00002533	241 BUEA SBDC Cook Center 22	$ 45,000.00	On May/June GM BR	need SPFR or RGM…
		Competitive Total:	$ 657,902.26		
Non-Competitive					
		Non-Competitive Total:	$ -		
		Total:	$ 657,902.26		

On GM BR but not on SPA BR

Grant #	Proposal #	Name		Amount	Notes:
Competitive					
R03919	S00002598	181 PTK Honors in Action 22-23		1,000.00	On Sept/Oct BR
	S00002467	201 IAC APS Library ComicCon 22-23	$	1,500.00	On Sept/Oct BR
	S00002534	181 JPMC Multicultrual Media 22-23	$	150,000.00	On Sept/Oct BR
	S00002550	181 USDOE Ivy on the Go! 22-24	$	300,000.00	On Sept/Oct BR
	S00002556	901 DOL Strengthening Comm Colleges	$	1,600,000.00	On Sept/Oct BR
	S00002557	151 Advancing Racial Equity	$	1,000.00	On Sept/Oct BR
	S00002562	171 UWWV Ed & Career 22	$	100,000.00	On Sept/Oct BR
	S00002571	181 Strada Skills First at Lilly 22	$	400,000.00	On Sept/Oct BR
	S00002573	221 Evansville Bar Assoc 22	$	5,000.00	On Sept/Oct BR
	S00002580	201 CEC Early Learning Coordinator	$	112,000.00	On Sept/Oct BR
	S00002583	181 CHE GEAR UP 22-23	$	10,000.00	On Sept/Oct BR
	S00002587	181 USDOE TRiO 22-23	$	275,105.00	On Sept/Oct BR
	S00002589	191 TRiO SSS 22-23	$	261,888.00	On Sept/Oct BR
	S00002601	151 Boomerang Sisterhood Grant	$	1,000.00	On Sept/Oct BR
	S00002604	181 Swipe Out Hunger	$	3,000.00	On Sept/Oct BR
	SS00002606	131 21st Century Scholars	$	2,000.00	On Sept/Oct BR
	S00002609	151 READI-Industry 4.0 Training Lab	$	1,000,000.00	On Sept/Oct BR
	S00002617	901 Early Childhood Planning Grant	$	250,000.00	On Sept/Oct BR
		Competitive Total:	$	4,473,493.00	
Non-Competitive					
		Non-Competitive Total:	$	-	
		Total:	$	4,473,493.00	

$	9,609,813.26	SP Report Total
$	(657,902.26)	items not on GM report but on SP report
$	4,473,493.00	items on GM report not on SP report
$	13,425,404.00	GM report Total

R03898	Systems Office	901 DOL America Building Apprenticeships	$	4,736,976.00	On May/June GM BR	Still Risk-backed
RTAL22	Lake	111 USDOE Talent Search 2022-2027	$	323,420.00	On Nov/Dec '21 BR	???
R03871	Evansville	221 DWD Adult Education 22-23	$	82,868.00	On July/August GM BR	risk waiting on agreement
R03872	Evansville	221 DWD Adult Ed HSE Test Fees 22-23	$	1,150.00	On July/August GM BR	risk waiting on agreement
	S00002441	901 NSF BPC	$	238,327.00	On July/August GM BR	???
	S00002531	131 AWS	$	15,500.00	On July/August GM BR	???
	S00002551	Nina increase	$	218,869.00	On July/August GM BR	???

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2022

Authorization for Disbursement		Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	FICA/MQFE/Federal Taxes	2,312,384.11	PNC	9/2/2022	J0276423
	County and State Taxes	739,672.82	PNC	9/6/2022	J0276467
	Retirement	1,296,593.44	Transamerica	9/8/2022	J0276544
	Reimbursement for Health Ins. Claims	543,103.49	Anthem	9/9/2022	J0276597
	Rx Payment	532,865.08	CVS	9/9/2022	J0276600
	Health Savings Account	204,010.97	Chard Snyder	9/12/2022	J0276637
	Reimbursement for Health Ins. Claims	1,032,085.36	Anthem	9/16/2022	J0276890
	Rx Payment	349,807.49	CVS	9/16/2022	J0276891
	FICA/MQFE/Federal Taxes	2,333,494.54	PNC	9/16/2022	J0276919
	Retirement	1,306,698.46	Transamerica	9/20/2022	J0276985
	Reimbursement for Health Ins. Claims	982,816.69	Anthem	9/22/2022	J0277071
	Rx Payment	354,635.92	CVS	9/23/2022	J0277124
	Health Savings Account	205,562.04	Chard Snyder	9/30/2022	J0277539
	Reimbursement for Health Ins. Claims	1,317,145.98	Anthem	9/30/2022	J0277548
	Rx Payment	254,661.95	CVS	9/30/2022	J0277550
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	None in September				

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF SEPTEMBER 2022

Authorization for Disbursement		Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
III. Reported to the Board of Trustees under $500,000.	Software Subscription	165,599.00	Ellucian CampusLogic, Inc.	9/1/2022	!0285377
	Classroom Tools	105,000.00	Growmark Inc	9/1/2022	!0285381
	Licensed Software	292,121.15	Oracle America Inc	9/6/2022	!0285663
	Welding Lab Renovation - Lake County	230,428.44	Larson-Danielson Construction Co	9/7/2022	!0285767
	Student Success Consulting	325,250.00	Strada Collaborative Inc	9/7/2022	!0285794
	Utilities	109,746.42	BPTS	9/8/2022	J0276554
	Utilities	435,890.40	BPTS	9/8/2022	J0276555
	Flight Instruction	121,588.60	Sweet Aviation LLC	9/9/2022	!0285998
	Classroom Tools	277,442.52	Assessment Technologies Institute, LLC	9/12/2022	!0286045
	Software Service	391,164.00	Salesforce.com Inc	9/12/2022	!0286121
	Software Subscription	147,064.00	Workday Inc	9/12/2022	!0286148
	Office Furniture	184,837.26	Business Furniture LLC	9/13/2022	!0286185
	Elevator Installation - South Bend	125,371.60	Schindler Elevator Corp	9/13/2022	!0286253
	Construction- Columbus Facility Replacement	174,167.99	Pepper Construction Company of Indiana	9/14/2022	!0286353
	Marketing Services	180,000.00	Statwax LLC	9/14/2022	!0286373
	Equipment	173,851.00	Dell	9/19/2022	!0286615
	RISE Fees	209,000.00	St Joseph County CEO Inc	9/20/2022	!0286832
	Utilities	192,681.54	BPTS	9/20/2022	J0276980
	Digital Course Materials	220,310.03	Barnes & Noble Education Inc	9/21/2022	!0286897
	Cleaning Services	116,308.67	Nishida Services Inc	9/23/2022	!0287136
	Classroom Tools	118,140.00	Assessment Technologies Institute, LLC	9/26/2022	!0287215
	Utilities	167,954.31	BPTS	9/30/2022	J0277551
	Purchasing Card Payment	163,147.67	PNC	9/30/2022	J0277590
IV. Approved by the Board of Trustees over $500,000.	Software Subscription - Microsoft	732,853.08	SHI International Corp	9/2/2022	!0285520
	Construction - Hamilton County Nursing Lab	635,038.98	Glenroy Construction Co Inc	9/15/2022	!0286415

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2022

Authorization for Disbursement		Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	FICA/MQFE/Federal Taxes	2,330,314.67	PNC	10/3/2022	J0277523
	Retirement	1,301,852.02	Transamerica	10/4/2022	J0277586
	Life & LTD	120,285.54	The Standard	10/4/2022	J0277630
	County and State Taxes	862,540.24	PNC	10/4/2022	J0277641
	Reimbursement for Health Ins. Claims	692,062.39	Anthem	10/6/2022	J0277726
	Rx Payment	408,650.31	CVS	10/10/2022	J0277833
	Health Savings Account	204,172.85	Chard Snyder	10/10/2022	J0277834
	Reimbursement for Health Ins. Claims	632,114.94	Anthem	10/14/2022	J0278004
	FICA/MQFE/Federal Taxes	2,320,611.90	PNC	10/14/2022	J0278013
	Retirement	1,283,998.11	Transamerica	10/20/2022	J0278193
	Rx Payment	256,423.40	CVS	10/20/2022	J0278197
	Reimbursement for Health Ins. Claims	881,134.99	Anthem	10/20/2022	J0278207
	Health Savings Account	204,953.04	Chard Snyder	10/24/2022	J0278285
	Rx Payment	278,407.88	CVS	10/24/2022	J0278287
	Reimbursement for Health Ins. Claims	664,871.47	Anthem	10/27/2022	J0278430
	FICA/MQFE/Federal Taxes	2,318,031.70	PNC	10/28/2022	J0278484
	Rx Payment	319,951.59	CVS	10/31/2022	J0278519
II. Article IV. Officers of the Board. Section 5. Treasurer. Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	None in October				

DISBURSEMENTS OF $100,000.00 AND OVER
FOR THE MONTH OF OCTOBER 2022

Authorization for Disbursement		Amount of Disbursement	Approved Vendor	Transaction Date	Reference Number
III. Reported to the Board of Trustees under $500,000.	Utilities	142,529.96	BPTS	10/1/2022	J0276665
	Utilities	183,903.69	BPTS	10/5/2022	J0277692
	Classroom Tools	178,482.00	Assessment Technologies Institute, LLC	10/6/2022	!0288221
	Utilities	226,894.23	BPTS	10/6/2022	J0277727
	Utilities	303,737.39	BPTS	10/10/2022	J0277847
	Workday Consulting	349,824.16	Cognizant Technology Solutions US	10/11/2022	!0288465
	Educational Consulting	360,000.00	EAB Global, Inc.	10/11/2022	!0288473
	Marketing Services	129,000.00	Statwax LLC	10/11/2022	!0288549
	Educational Consulting	160,500.00	Achieving The Dream Inc	10/12/2022	!0288724
	Utilities	148,682.72	BPTS	10/12/2022	J0277930
	Construction - Hamilton County Nursing Lab	494,086.43	Glenroy Construction Co Inc	10/13/2022	!0288831
	Data Analysis Software	149,999.00	Fivetran Inc	10/14/2022	!0288944
	Communications Software	183,380.00	Signal Vine Inc	10/14/2022	!0288982
	Software Subscription	291,645.47	Ahead Inc	10/17/2022	!0289047
	Utilities	115,608.76	BPTS	10/20/2022	J0278208
	Construction - Valparaiso Flooring	114,931.00	Business Furnishings, LLC	10/21/2022	!0289522
	Software Subscription	104,982.00	SHI International Corp	10/24/2022	!0289722
	Utilities	218,550.28	BPTS	10/24/2022	J0278289
	CDL Training	156,776.00	EFC Trade, Inc.	10/25/2022	!0289822
	Cleaning Services	108,188.55	Nishida Services Inc	10/25/2022	!0289882
	Marketing Services	157,572.48	Statwax LLC	10/26/2022	!0290054
	Salesforce Implementation Support	185,735.75	Cloud For Good Holdings Inc	10/28/2022	!0290199
	Student Success Consulting	329,460.00	Strada Collaborative Inc	10/31/2022	!0290393
IV. Approved by the Board of Trustees over $500,000.	Construction- Columbus Facility Replacement	584,136.70	Pepper Construction Company of Indiana	10/3/2022	!0287856
	Digital Course Materials	8,319,891.00	Barnes & Noble Education Inc	10/6/2022	!0288223
	Digital Course Materials	677,662.54	Barnes & Noble Education Inc	10/28/2022	!0290195

	Document	Campus Roll Up	Transaction Date	Transaction Desc	Transaction Amount	Section	
1 1	J0276423	900000	9/2/2022	Z1 KMM Federal Tax Pmt 09/09	$2,312,384.11	I	Section I
2 2	J0276467	900000	9/6/2022	Z1 KMM Indiana State & County Tax	$739,672.82	I	Section II
3 3	J0276544	900000	9/8/2022	Z1 KMM Transamerica 403b Pmt 09/09	$1,296,593.44	I	Section III
4 4	J0276597	900000	9/9/2022	Z1 KMM Anthem Claims 09/08	$543,103.49	I	Section IV
5 5	J0276600	900000	9/9/2022	Z1 KMM CVS Claims 09/08	$532,865.08	I	
6 6	J0276637	900000	9/12/2022	Z1 KMM HSA Payment 09/09	$204,010.97	I	
7 7	J0276890	900000	9/16/2022	Z1 KMM Anthem Claims 09/14	$1,032,085.36	I	
8 8	J0276891	900000	9/16/2022	Z1 KMM CVS Claims 09/14	$349,807.49	I	
9 9	J0276919	900000	9/16/2022	Z1 KMM Federal Tax Pmt 09/23	$2,333,494.54	I	
10 10	J0276985	900000	9/20/2022	Z1 KMM Transamerica 403b Pmt 09/23	$1,306,698.46	I	
11 11	J0277071	900000	9/22/2022	Z1 KMM Anthem Claims 09/21	$982,816.69	I	
12 12	J0277124	900000	9/23/2022	Z1 KMM CVS Claims 09/22	$354,635.92	I	
13 13	J0277539	900000	9/30/2022	Z1 KMM HSA Payment 09/23	$205,562.04	I	
14 14	J0277548	900000	9/30/2022	Z1 KMM Anthem Claims 09/28	$1,317,145.98	I	
15 15	J0277550	900000	9/30/2022	Z1 KMM CVS Claims 09/30	$254,661.95	I	
16 16	!0285377	260000	9/1/2022	Ellucian CampusLogic, Inc.	$165,599.00	III	
17 17	!0285381	141LAF	9/1/2022	Growmark Inc	$105,000.00	III	
18 18	!0285663	260000	9/6/2022	Oracle America Inc	$292,121.15	III	
19 19	!0285767	111LAK	9/7/2022	Larson-Danielson Construction Co In	$230,428.44	III	
20 20	!0285794	900000	9/7/2022	Strada Collaborative Inc	$325,250.00	III	
21 21	J0276554		9/8/2022	Z1 KMM BPTS Payment 09/02	$109,746.42	III	
22 22	J0276555		9/8/2022	Z1 KMM BPTS Payment 09/09	$435,890.40	III	
23 23	!0285998	131FTW	9/9/2022	Sweet Aviation LLC	$121,588.60	III	
24 24	!0286045	211MAD	9/12/2022	Assessment Technologies Institute,	$277,442.52	III	
25 25	!0286121	260000	9/12/2022	Salesforce.com Inc	$391,164.00	III	
26 26	!0286148	260000	9/12/2022	Workday Inc	$147,064.00	III	
27 27	!0286185	201COL	9/13/2022	Business Furniture LLC	$184,837.26	III	
28 28	!0286253	121SBE	9/13/2022	Schindler Elevator Corp	$125,371.60	III	
29 29	!0286353	201COL	9/14/2022	Pepper Construction Company of Indi	$174,167.99	III	

30	!0286373	131FTW	9/14/2022	Statwax LLC	$180,000.00	III
30						
31	!0286615	260000	9/19/2022	Dell	$173,851.00	III
31						
32	!0286832	900000	9/20/2022	St Joseph County CEO Inc	$209,000.00	III
32						
33	J0276980		9/20/2022	Z1 KMM BPTS Payment 09/21	$192,681.54	III
33						
34	!0286897	900000	9/21/2022	Barnes & Noble Education Inc	$220,310.03	III
34						
35	!0287136	184HAM	9/23/2022	Nishida Services Inc	$116,308.67	III
35						
36	!0287215	900000	9/26/2022	Assessment Technologies Institute,	$118,140.00	III
36						
37	J0277551		9/30/2022	Z1 KMM BPTS Payment 09/28	$167,954.31	III
37						
38	J0277590		9/30/2022	Z1 KMM Purchase Card Pmt 09/30	$163,147.67	III
38						
39	!0285520	260000	9/2/2022	SHI International Corp	$732,853.08	IV
39						
40	!0286415	184HAM	9/15/2022	Glenroy Construction Co Inc	$635,038.98	IV
40						
41	Grand Total	Total	Total	Total	$19,760,495.00	

	Document	Campus Roll Up	Transaction Date	Transaction Desc	Transaction Amount	Section
1 1	J0277523	900000	10/3/2022	Z1 KMM Federal Tax Pmt 10/07	$2,330,314.67	I
2 2	J0277586	900000	10/4/2022	Z1 KMM Transamerica 403b Pmt 10/07	$1,301,852.02	I
3 3	J0277630	900000	10/4/2022	Z1 KMM Life, LTD& STD Pmt 10/14	$120,285.54	I
4 4	J0277641	900000	10/4/2022	Z1 KMM Indiana State & County Tax	$862,540.24	I
5 5	J0277726	900000	10/6/2022	Z1 KMM Anthem Claims 10/05	$692,062.39	I
6 6	J0277833	900000	10/10/2022	Z1 KMM CVS Claims 10/07	$408,650.31	I
7 7	J0277834	900000	10/10/2022	Z1 KMM HSA Payment 10/07	$204,172.85	I
8 8	J0278004	900000	10/14/2022	Z1 KMM Anthem Claims 10/13	$632,114.94	I
9 9	J0278013	900000	10/14/2022	Z1 KMM Federal Tax Pmt 10/21	$2,320,611.90	I
10 10	J0278193	900000	10/20/2022	Z1 KMM Transamerica 403b Pmt 10/21	$1,283,998.11	I
11 11	J0278197	900000	10/20/2022	Z1 KMM CVS Claims 10/17	$256,423.40	I
12 12	J0278207	900000	10/20/2022	Z1 KMM Anthem Claims 10/19	$881,134.99	I
13 13	J0278285	900000	10/24/2022	Z1 KMM HSA Payment 10/21	$204,953.04	I
14 14	J0278287	900000	10/24/2022	Z1 KMM CVS Claims 10/21	$278,407.88	I
15 15	J0278430	900000	10/27/2022	Z1 KMM Anthem Claims 10/26	$664,871.47	I
16 16	J0278484	900000	10/28/2022	Z1 KMM Federal Tax Pmt 11/04	$2,318,031.70	I
17 17	J0278519	900000	10/31/2022	Z1 KMM CVS Claims 10/28	$319,951.59	I
18 18	J0276665		10/1/2022	Z1 KMM BPTS Payment 09/14	$142,529.96	III
19 19	J0277692		10/5/2022	Z1 KMM BPTS Payment 10/05	$183,903.69	III
20 20	!0288221	241BLM	10/6/2022	Assessment Technologies Institute,	$178,482.00	III
21 21	J0277727		10/6/2022	Z1 KMM BPTS Payment 10/07	$226,894.23	III
22 22	J0277847		10/10/2022	Z1 KMM BPTS Payment 10/12	$303,737.39	III
23 23	!0288465	900000	10/11/2022	Cognizant Technology Solutions US C	$349,824.16	III
24 24	!0288473	260000	10/11/2022	EAB Global, Inc.	$360,000.00	III
25 25	!0288549	241BLM	10/11/2022	Statwax LLC	$129,000.00	III
26 26	!0288724	900000	10/12/2022	Achieving The Dream Inc	$160,500.00	III
27 27	J0277930		10/12/2022	Z1 KMM BPTS Payment 10/14	$148,682.72	III
28 28	!0288831	184HAM	10/13/2022	Glenroy Construction Co Inc	$494,086.43	III
29 29	!0288944	260000	10/14/2022	Fivetran Inc	$149,999.00	III

Section I
Section II
Section III
Section IV

30	!0288982	260000	10/14/2022	Signal Vine Inc	$183,380.00	III
31	!0289047	260000	10/17/2022	Ahead Inc	$291,645.47	III
32	J0278208		10/20/2022	Z1 KMM BPTS Payment 10/19	$115,608.76	III
33	!0289522	112VAL	10/21/2022	Business Furnishings, LLC	$114,931.00	III
34	!0289722	260000	10/24/2022	SHI International Corp	$104,982.00	III
35	J0278289		10/24/2022	Z1 KMM BPTS Payment 10/26	$218,550.28	III
36	!0289822	221EVN	10/25/2022	EFC Trade, Inc.	$156,776.00	III
37	!0289882	184HAM	10/25/2022	Nishida Services Inc	$108,188.55	III
38	!0290054	900000	10/26/2022	Statwax LLC	$157,572.48	III
39	!0290199	260000	10/28/2022	Cloud For Good Holdings Inc	$185,735.75	III
40	!0290393	900000	10/31/2022	Strada Collaborative Inc	$329,460.00	III
41	!0287856	201COL	10/3/2022	Pepper Construction Company of Indi	$584,136.70	IV
42	!0288223	900000	10/6/2022	Barnes & Noble Education Inc	$8,319,891.00	IV
43	!0290195	900000	10/28/2022	Barnes & Noble Education Inc	$677,662.54	IV
44	Grand Tota	Total	Total	Total	$29,456,537.15	

$49,217,032.15
98,434,064.30

Alumni Student Spotlight

Ashley Gurvitz

Ivy Tech Indianapolis

School Spotlights

December School Spotlight: Non-credit and Short-term Credentials

Values to Employers and Community

- Primary driver for skills-based competencies for employers and On-the-Job (OTJ) Training
- Provides additional student on-ramps
- Certifications embedded and eligible for academic crosswalk

January School Spotlight: Nursing

- 13 commitments to date, totaling around $19.5 million
- Funding supports scholarships, program expansion, equipment, and more
- $9 million ask from the General Assembly to support additional faculty

Statewide Events and Updates

President's Award for Excellence in Instruction

Gerald I. Lamkin Award for Excellence in Instruction
Cynthia Carlson, Anderson

Glenn W. Sample Founder's Award for Excellence in Instruction
Marquis Songer, Terre Haute

Provost Award for Excellence in Honors Teaching and Service
Milan Andrejevich, South Bend/Elkhart

Purdue Global Summit

- Event covered state of the workforce and economic development
- Purdue Global and Ivy Tech partnership and strengthening opportunities for adult learners

Institution of the Year – Indiana Society of Chicago

Paramedic Science Space Unveiling – Terre Haute

Indiana Department of Correction

- $24M contract for adult basic education/vocational
- 15 state correctional facilities
- 141 full-time Ivy Tech employees to serve over 5,000 enrolled offenders
- Establish Pell-eligible programs in facilities

Transcripts Update

Transcripts Update

- **2,578 transcript requests** as of December 7, 2022
- 910 of those students re-enrolled elsewhere

2500+
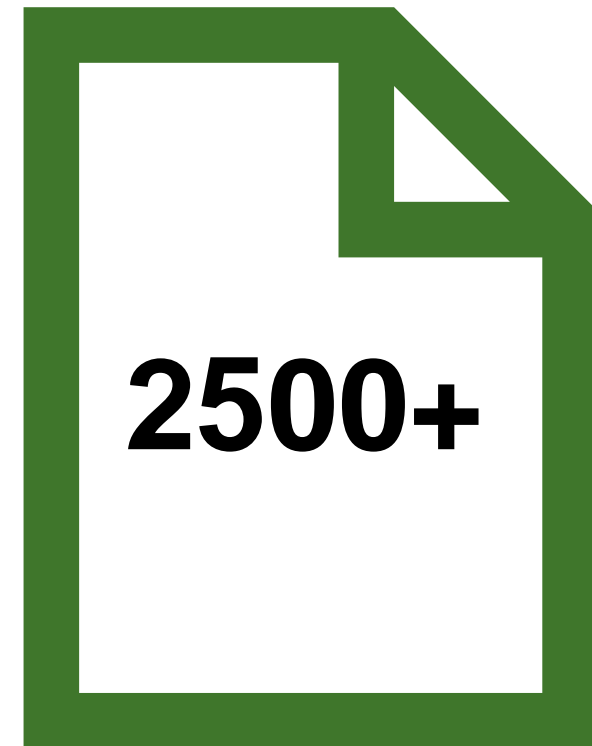
Community Survey Results – Goal 7

Summary

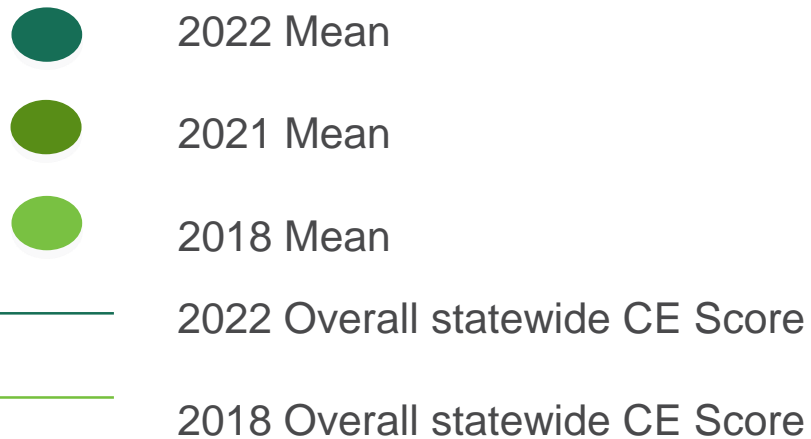**Goal 7 of Strategic Plan: Community Metric**

2022 Metric Target: 8.00
- Ten campuses over target

Highest Response Rate Ever – Five campuses over 30%

Overall results were about the same as 2021

- Scored highest in Educational Leadership, Diversity and Belonging, and Economic and Workforce Development
- Scored lowest in Thought Leadership and Addressing Community Needs

Campus Overall Community Engagement Scores
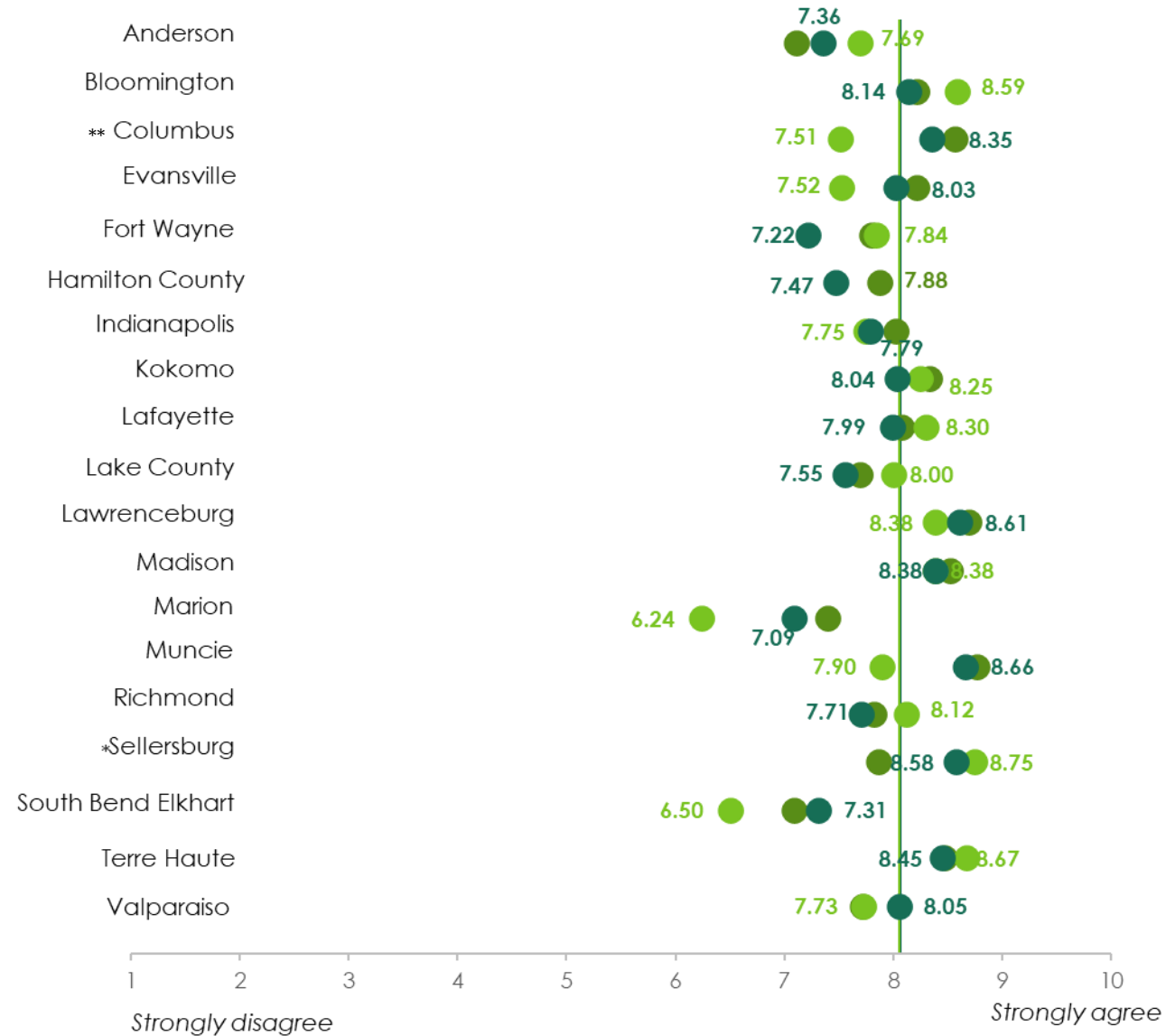
Legend:
- ● 2022 Mean
- ● 2021 Mean
- ● 2018 Mean
- — 2022 Overall statewide CE Score
- — 2018 Overall statewide CE Score

Campus	Scores
Anderson	7.36, 7.69
Bloomington	8.14, 8.59
** Columbus	7.51, 8.35
Evansville	7.52, 8.03
Fort Wayne	7.22, 7.84
Hamilton County	7.47, 7.88
Indianapolis	7.75, 7.79
Kokomo	8.04, 8.25
Lafayette	7.99, 8.30
Lake County	7.55, 8.00
Lawrenceburg	8.38, 8.61
Madison	8.38, 8.38
Marion	6.24, 7.09
Muncie	7.90, 8.66
Richmond	7.71, 8.12
*Sellersburg	8.58, 8.75
South Bend Elkhart	6.50, 7.31
Terre Haute	8.45, 8.67
Valparaiso	7.73, 8.05

Scale: 1 (Strongly disagree) to 10 (Strongly agree)

Career Link

Our Ask: $8,000,000

- Transformational career coaching

- Work-based learning

- Comprehensive career readiness aligned to labor market data and local demand

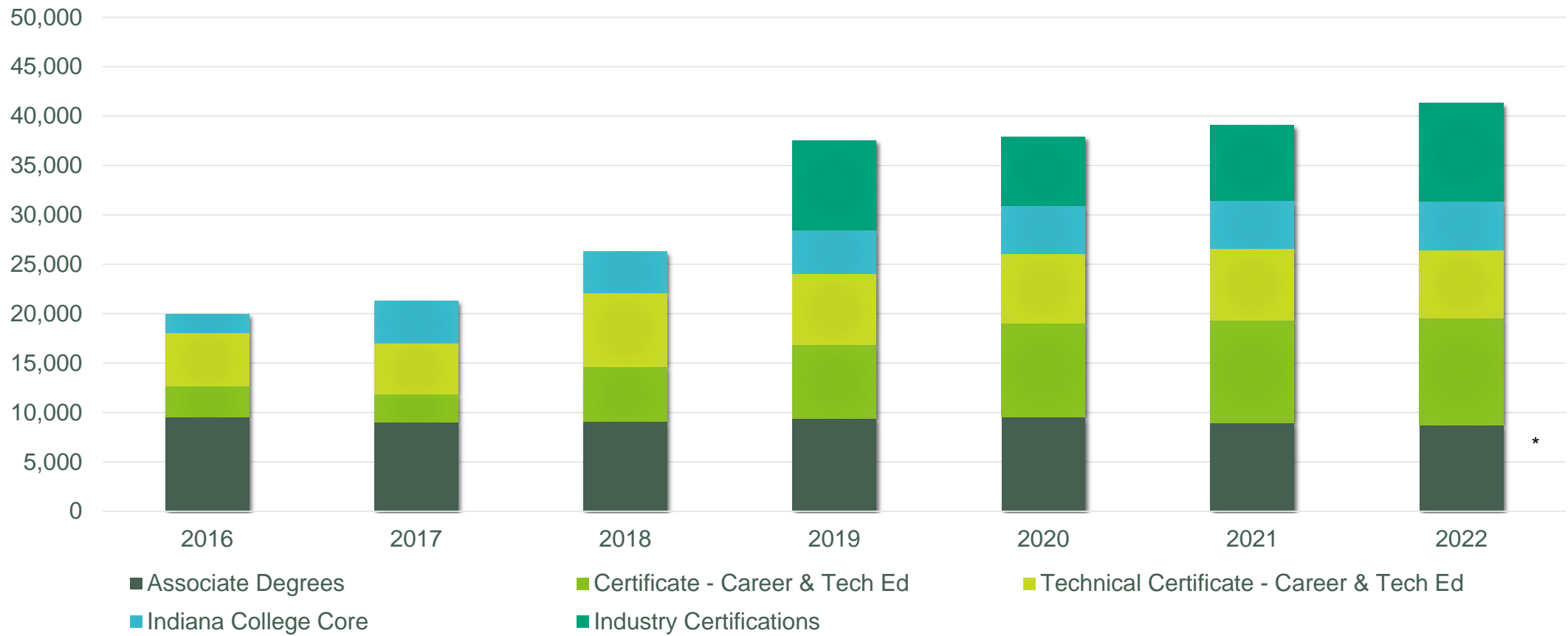- **Improved student retention 16%**

Happy Holidays and Happy New Year!

APPROVAL OF PERFORMANCE AND COMPENSATION METRICS

RESOLUTION NUMBER 2022-46

WHEREAS, the Board of Trustees of Ivy Tech Community College has established performance metrics reflecting the College's priorities to improve student success, and

WHEREAS, the performance metrics are linked to the College's 2018-2025 Strategic Plan, Our Communities. Your College. Pathways for Student Success and a Stronger Indiana, and

WHEREAS, pursuant to the President's employment agreement with the Board an incentive bonus may be awarded the President at the Board's discretion based on the College achieving the above referenced performance metrics.

NOW THEREFORE BE IT RESOLVED, the Board authorizes an incentive bonus in the amount $100,000 for fiscal year 2021-2022 be paid to President Sue Ellspermann based on the achievement of the performance metrics.

STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE

_____
Stephanie Bibbs, Chair

_____
Kim Emmert O'Dell, Secretary

Dated December 8, 2022