
MEMORANDUM

TO: MADISON CAMPUS BOARD OF TRUSTEES

FROM: DR. AMANDA HARSIN

DATE: DECEMBER 13, 2022

SUBJECT: DECEMBER 13, 2022 TRUSTEE PACKET AND MEETING REMINDER

Enclosed is the packet for the December 13, 2022 Ivy Tech Community College Campus Board of Trustees meeting **beginning at 8:00 AM**. The meeting will take place at Ivy Tech Community College – **Madison Campus, 590 Ivy Tech Drive, Madison, IN** beginning in **Business Conference Center 2010-2030**. **Coffee and water will be served at 8:00 AM in Business Conference Center 2010-2030.**

If you have any questions please contact Interim Chancellor Dr. Amanda Harsin at (812) 701-5039; email: aharsin1@ivytech.edu or Karen Gorbett, Executive Office Coordinator, at 812-265-2580 ext. 4122, email kgorbett1@ivytech.edu.

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Ivy Tech Community College Mission

We are Ivy Tech, Indiana's Community College. We serve the people of our state through accessible and affordable world-class education and adaptive learning. We empower our students to achieve their career and transfer aspirations. We embrace our vision of economic transformation inspired by the education and earnings attainment of our citizens, the vitality of our workforce, and the prosperity of our unique and diverse communities.



MADISON CAMPUS BOARD OF TRUSTEES MEETING AGENDA

December 13, 2022 – 8:00 a.m.

BCC 2010, 2020, 2030

- I. Call Meeting to Order – **Carol Dozier**
- II. Roll Call – **Karen Gorbett**
- III. Report of Notice of Meeting – **Karen Gorbett**
- IV. Introduction of Guests – **Amanda Harsin**
- V. Board Chairman's Report Action
 - a. Approval of Previous Minutes – **Carol Dozier**
- VI. Chancellor's Report – **Amanda Harsin**
- VII. Discussion and Informational Items
 - a. Enrollment Report – **Dustin Stewart**
 - b. Correction Education Report – **Amber Finnegan**
- VIII. Future Meetings and Important Dates

2022 Campus Board of Trustees

Date	Time	Room
February 28, 2022	8:00 – 9:00 a.m.	BCC 2010-2030
May 23, 2022	8:00 – 9:00 a.m.	BCC 2010-2030

2022 State Board of Trustees

February 2, 2022.....Indianapolis Campus

April 6, 2022.....Bloomington Campus

- IX. Tour of Remodel – **Amanda Harsin**
- X. Adjournment – **Carol Dozier**

Ivy Tech Community College of Indiana

Madison Campus

Board of Trustees

Minutes for September 27, 2022

The Madison Campus Board of Trustees of Ivy Tech Community College met on Tuesday, September 27, 2022 at 8:00 AM at the Madison Campus, 590 Ivy Tech Drive, Madison, IN. 47250.

Campus Board of Trustees Present:

Carol Dozier, Chairperson
Joe Bulach, Vice Chair
Neil Clayton, Trustee
Chad Lewis, Secretary *attended Executive Session only*
David Hertz, Trustee
Tom Steveley, Trustee

Campus Board of Trustees Absent:

Britt Copeland, Trustee

Ivy Tech Staff Members Present:

Dr. Amanda Harsin, Interim Chancellor
Dustin Stewart, Vice Chancellor for Enrollment Services and Student Success
Cary Strouse, Vice Chancellor of Human Resources and Strategic Operations
Randy Lakeman, Director of Development
Andrea McDole, Director of K-14 Initiatives
Chad Renfro, Director of Facilities
Kevin Turner, Executive Director of Ivy+ Career Link
Sidney Steinhauer, Administrative Assistant to the Chancellor
Amber Finnegan, State Director of Correctional Education
Megan Chitwood, Director of Marketing and Public Relations

Ivy Tech Staff Members Absent:

Bridget Leach, Executive Director of Finance

Call Meeting to Order

Chairperson Dozier called the trustee meeting to order at 8:03 AM.

Roll Call

Roll Call was held and quorum was present.

Report on Notice of Public Meeting

Sidney Steinhauer, Chancellor's Assistant, reported the Notice of Public Meeting was duly posted at Ivy Tech Madison and was also posted outside of the meeting room.

Introduction of New Employees

Dr. Harsin introduced Amber Finnegan, State Director of Correctional Education and Megan Chitwood, Director of Marketing & Public Relations to the Board. Mrs. Finnegan and Ms. Chitwood took a few minutes to introduce themselves to the Board.

Approval of Meeting Minutes

Chairperson Dozier called for a motion to approve the minutes from the May 10th, 2022 Madison Campus Board Meeting, Trustee Clayton moved to approve the motion, Trustee Bulach seconded the motion and the motion carried unanimously.

Resolution 2022-01:

Chairperson Dozier called for a motion to approve the Operating Budget for fiscal year 2022-2023, Resolution 2022-01, Trustee Hertz moved to approve the motion, Trustee Bulach seconded the motion and the motion carried unanimously.

Chancellor's Report

Dr. Harsin touched on the Chancellor update within the packet and talked about her presentation.

Currently, Dr. Harsin holds the Interim Chancellor position, Dr. Troy Alvey holds the Interim Vice Chancellor of Academic Affairs position.

Dr. Harsin informed the Board about her 5-month Interim Chancellor Plan.

Dr. Harsin turned the floor over to Mrs. Finnegan for a Correctional Education update. Finnegan updated the Board on enrollment and completions. Technology is the biggest barrier for the students, Finnegan shares.

Dr. Harsin turned the meeting over to Mr. Turner for his presentation. Mr. Turner presented on current Achieve Your Degree (AYD) Initiatives.

Dr. Harsin thanked Mr. Turner for his presentation and turned it over to Mr. Lakeman for a Foundation update.

Mr. Lakeman informed the board that the Madison campus met their goal for the year and informed the board of the new fundraising goal for the upcoming fiscal year.

Chairperson Dozier thanked Dr. Harsin for her information and turned the floor over to Vice Chancellor Stewart.

Enrollment Report:

Dustin Stewart, Vice Chancellor of Enrollment and Student Success, presented the Enrollment Reports as follows:

Summer 2021 vs. Summer 2022 Enrollment: our campus finished Summer 2022 with a total enrollment of 570 students. This number is up from where we finished Summer of 2021 at 424 students.

Fall 2021 vs. Fall 2022 Enrollment: currently in the 6th week of the Fall semester and headcount is sitting at 831 students enrolled at the time of this meeting.

Spring 2021 vs. Spring 2022 Enrollment: currently enrolling for the Spring 2023 term that begins in mid-January. At the time of this meeting, the Spring 2023 enrollment is at 115 students enrolled.

Fall to Spring Retention: currently sitting at 14% with a goal of 72%.

Fall to Fall Retention: currently sitting at 47.27% with a goal of 52%.

On pages 9-14 of the packet, you will see the updated Enrollment Reports and information regarding Tuesdays at the Tech and School Spotlight for your viewing.

Future Dates:

Chairperson Dozier mentioned the next Campus Board of Trustees meeting is December 13th, 2022.

Upcoming Important Dates

<u>Meeting</u>	<u>Date</u>	<u>Time</u>	<u>Room/ Location</u>
Campus Board of Trustees Meeting	December 13 th , 2022	8:00 – 9:00 a.m.	BCC 2010-2030

Adjournment

There being no further business to come before the Campus Board of Trustees, Chairperson Dozier called for a motion to adjourn, Vice Chair Bulach made a motion to adjourn, Trustee Clayton seconded the motion, and the motion carried unanimously.

Carol Dozier, Chairperson

Joe Bulach, Vice Chairperson

Submitted by:
Karen Gorbett
Executive Office Coordinator

Report to the Campus Board
Academic Affairs
December 13, 2022

Fall Advisory Board Meeting

On November 7, the Madison Campus hosted the academic program advisory board meetings. This was the first full on-campus fall meeting since 2019. In total, 87 representatives from our workforce and academic partners attended the event. Board members shared their expertise with our program chairs in order to provide our students with the most relevant and up-to-date information in their courses. Thank you to all of the board members who volunteer their time in support of our students and the community.

Hanover College Partnerships

This fall, the Madison Campus has worked to finalize the details of a transfer agreement with Hanover College. This agreement will carry a 1+2+1 structure; students will begin their college experience at Hanover College. After one year, they will apply for Ivy Tech Madison's Nursing program, where they will spend the next two years completing an Associate of Science in Nursing. The students will then complete a Bachelor of Science in Nursing back on the Hanover College campus. The Higher Learning Commission is scheduled to visit both institutions December 12 and 13. Once approved, Hanover College expects to enroll ten students in the first cohort for Fall 2023 and twenty students in each subsequent cohort. The Madison Campus will begin seeing these students in Fall 2024.

The Madison Campus continues to explore the addition of a new Veterinary Nursing program. Hanover College has secured \$5.9 million in federal funding to add lab space which will be made available to Ivy Tech students in the program. Campus and statewide leadership will visit Purdue University's Veterinary Nursing program on December 6. A curriculum consultant will be chosen soon to draft the program curriculum for a target start in Fall 2025.

Campus Awards

Roger Ward

Recipient of Madison Campus 2022-2023 Adjunct Faculty Award for Excellence in Instruction
Honors and Awards:

Nominated Intern Supervisor of the Year 2020 Work Learn Indiana Impact Awards
Madison Campus Faculty Award of Excellence Vehicle Service Group, 2022

Adjunct Faculty Award for Excellence in Instruction Madison Campus 2022-2023

Academic Year

Roger says, "I approach each person as an individual and work with them at a level that best suits their style."

George Tackett

Recipient of the President's Award for Teaching Excellence in Instruction from the Madison Campus 2022-2023

Honors and Awards:

Phi Theta Kappa Indiana Region, Horizon Award, 2019

The National Society of Leadership and Success, Sigma Alpha Pi Chapter, Excellence in Teaching Award, 2019

Friends of Student Affairs, Statewide Winner, 2020

Indiana Manufacturers Association, Team Manufacturing Talent Champion Award, 2020

George says, "...above all, learning should be fun. I enjoy working with the subjects I teach and always look forward to sharing my knowledge with anyone I meet."

2021-2022 Program Reviews

Each year, the academic leadership performs an in-depth review of the programs offered on the Madison Campus. Data points associated with student enrollment and retention, internship and co-op opportunities, and critical thinking assignments are measured to ensure academic success. Administrative success is also quantified in the review of staffing, accreditation, equipment availability, and space needs. The review process ends December 15.

Enrollment Services and Student Success

Madison Campus

2022-2023 Enrollment Data

Term Specific Report

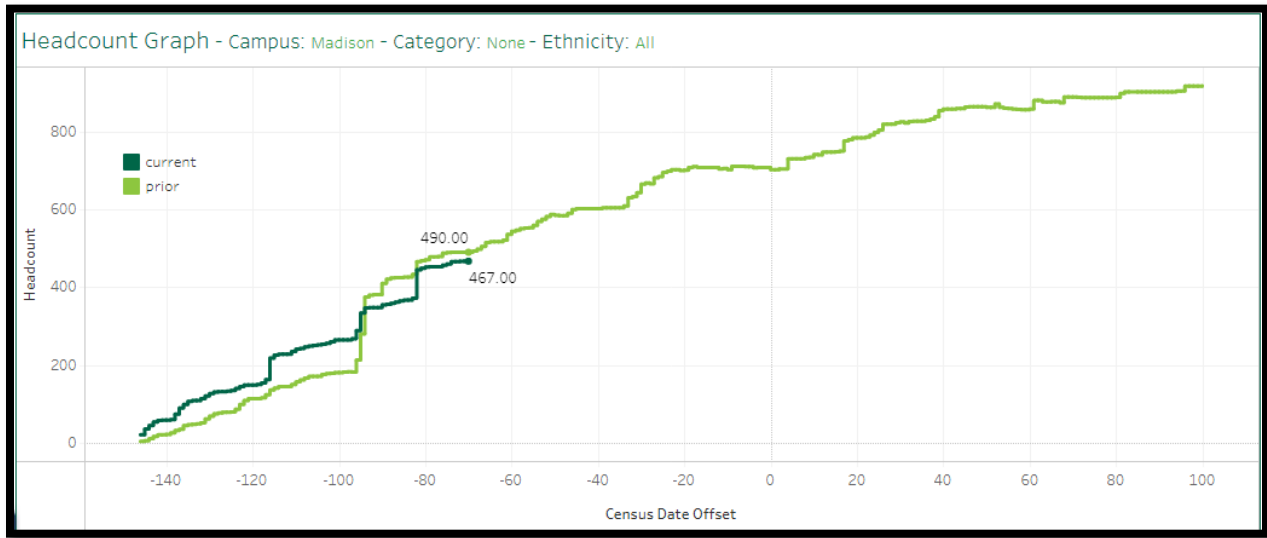
Fall 2022

Student Population	Term (vs last year)	
	Fall 2021	Fall 2022
	Total Headcount	Total Headcount
Continuing	351	359
Guest	14	15
High School Student	249	261
New First Time - Adult	128	149
New First Time - Traditional	71	61
Readmit	90	94
Transfer	27	22
Grand Total	930	961

Spring 2023

Student Population	Term (vs last year)	
	Spring 2021	Spring 2022
	Total Headcount	Total Headcount
Continuing	392	293
Guest	14	11
High School Student	233	140
New First Time - Adult	137	3
New First Time - Traditional	15	3
Readmit	93	13
Transfer	18	4
Grand Total	902	467

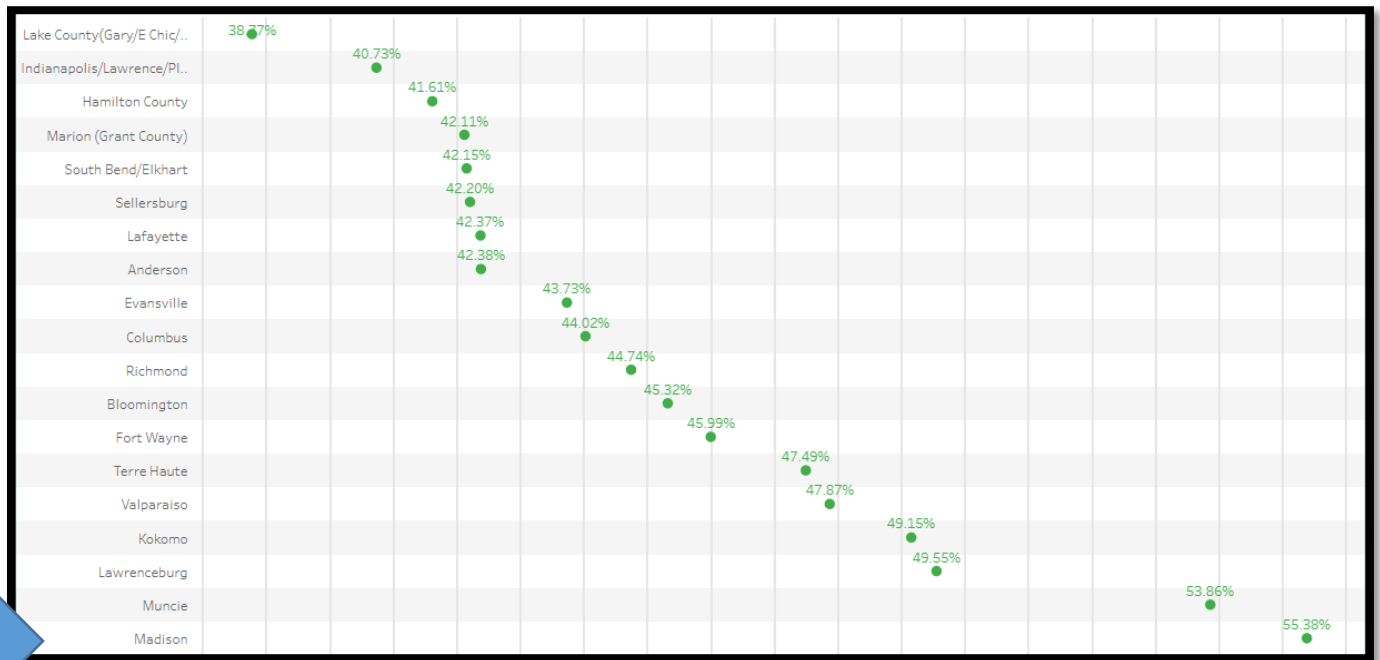
Spring 2023 Trend



Annualized Total Enrollment Data for 2022-2023

Current 2022-23 Total Enrollment	2022-23 Enrollment Target	Enrollment Target Difference	Type Count Dual Credit	Type Count Non-credit	Type Count Regular Credit	Type Count Senior Scholar
2,122	2,467	-345	743	51	1,327	1

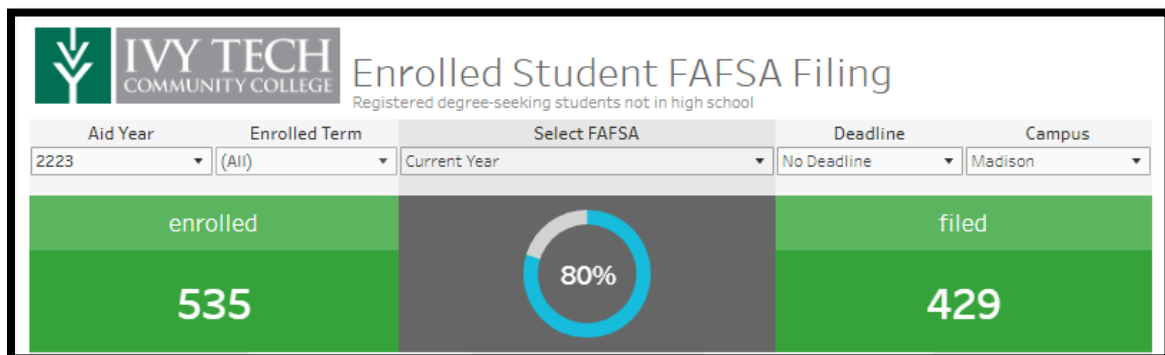
Fall 2022 to Spring 2023 Retention – GOAL: 72%

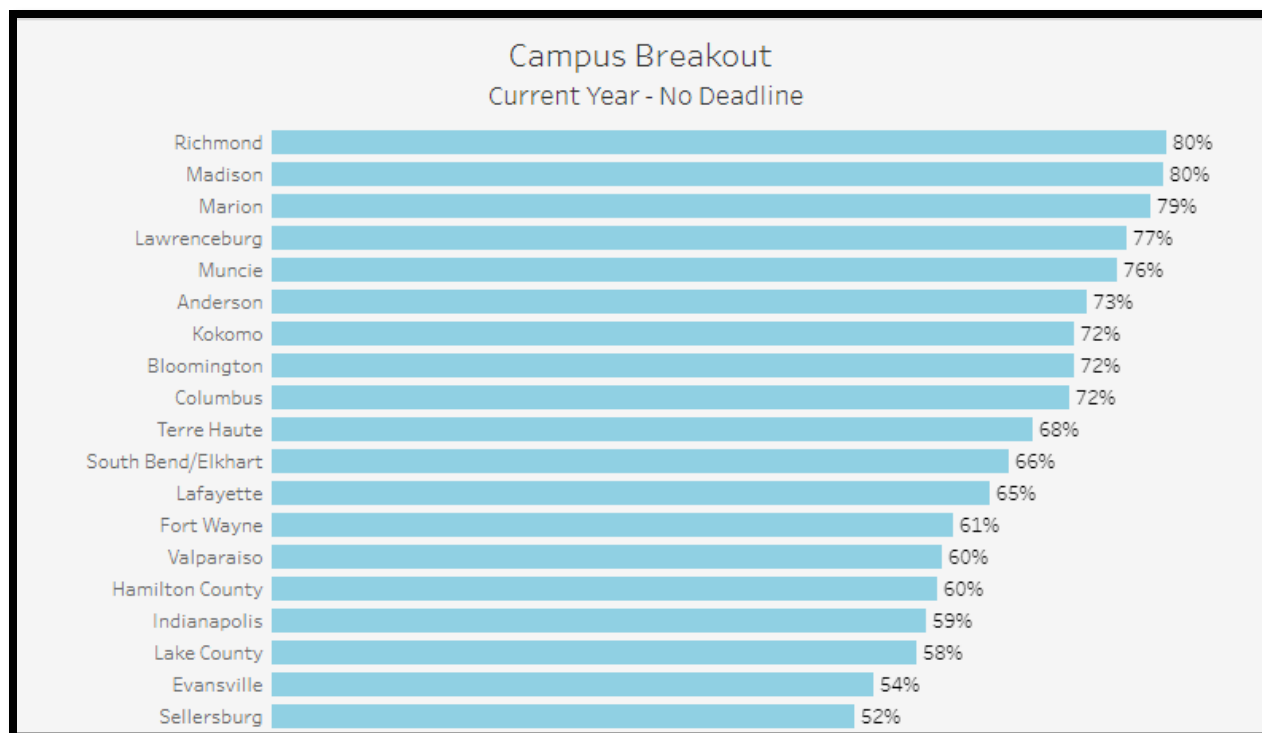


FAFSA Completion

Over the past two years, the College has made an intentional effort to increase the percentage of students who complete the FAFSA. The FAFSA is often the 'gateway' to federal and state aid, scholarships, grants and other form of assistance. As we know that financial barriers are often the most challenging barriers to overcome for our students, the completion of the FAFSA is crucial.

I am pleased to share that the Madison campus currently has 80% of our degree seeking students sitting with a completed FAFSA, tied for the highest percentage in the state:





K14 Update:

Ivy Tech Madison continues to serve as the Indiana Course Access Portal (iCAP) hub for Ivy Tech statewide. iCAP is an initiative that was created by the Indiana Department of Education in 2017 to help high schools expand learning opportunities and create more equitable access to courses across the state. Ivy Tech is one of seven course providers and is currently the only post-secondary provider. These courses are offered 100% asynchronously online and mentors from both the K-14 Team here locally as well as the high school are actively engaged in students' grades, assignments, and instructor feedback to create a successful experience.

In large part due to a reimbursement grant that was offered from the IDOE to high schools this year, we are serving 481 students from 22 high schools this fall. We will have two additional school partners during the spring with more than 500 students enrolled, bringing our total iCAP enrollment for the year to nearly 1,000. This has been a tremendous opportunity for schools throughout the state to fill the gap with teacher shortages, sustain dual credit offerings when a teacher resigns, assist with classes that are difficult to schedule, and to provide more variety in college classes than what a high school's schedule or budget might allow.

The K-14 team is looking forward to another busy spring! On December 1st, we launched Take a Class on Us for the 1st 8 weeks of spring. There are 18 classes available to students through this initiative, and we hope to provide this opportunity to at least 40 local high school students.

Pathway Exploration Day is planned for January 11th this spring and brings nearly 100 students from all area high schools to campus to learn about opportunities available in Healthcare, Informatics, Business Administration, and Industrial Technology. This day is attended primarily by sophomores who have interest in joining one of our dual enrollment pathways at Ivy Tech during their junior year of high school, and is also beneficial in encouraging career interest and engagement.



Correctional Education for IDOC

12.2022

Over the past couple of months, Correctional Education has had a number of staff that have received state-wide recognition for their great work in correctional education:

- Carol Roberts from Wabash Valley Correctional Facility received the Commissioner Educator of the Year Award and was recognized at the IDOC Leaders Convention in October.

The last week of Sept, CE staff attended the Indiana Association for Adult and Continuing Education (IAACE) Conference, and we had 3 staff that were recognized at that conference:

- Greg Jones from the Indiana State Prison received the Outstanding Administrator Award
- Maria Avtgis from New Castle Correctional received the Outstanding New Adult Educator Award
- Marla Cook who retired this year from Pendleton received the IAACE John R. Craddock award for her lifetime commitment to Adult Education.

Adult Basic Education:

Currently - enrollments are doing well. The education teams at each site have been collaborating with site unit team leaders along with case managers to increase referrals to education along with holding open houses to promote educational services. We have 1605 enrollments as of 12/8/22 - our goal for the end of November is 1500 so we exceeded that goal. Right now we have 155 HSE completions since July 1st. We tested 127 students in November and we don't have all the results back at this time. We are looking forward to seeing where our completions fall next month.

Enrollment 12/8/22	Yearly Enrollment Goal	% of Yearly Goal
1605	3600	44.5%
Completions	Yearly Completion Goal	% of Completion Goals
155	1020	15%

Vocational Programs:

This slide displays our vocational programs and our enrollments and completions by each vocation. As of November 30th, 1214 incarcerated individuals are enrolled in vocational programs - 76% of our goal. We have had 534 completions which is around 56% of our goal.



Vocational Enrollment (11/30/22)

Program	Voc Enrollment 11/30/22	Yearly Enrollment Goal	% of Yearly Goal
Auto Tech			
Business Tech/IC3	212	641	35%
CLA/CLT	206	480	43%
Cosmetology/Barber	71	45	158%
Culinary	321	463	69%
Horticulture	34	50	68%
Building Trades	182	200	91%
RVTI	25	48	52%
Welding	75	115	65%
The Last Mile	88	120	73%
Vocational Total	1214	2162	76%



Vocational Completions (11/30/22)

Program	Compl. 11/30/22	Yearly Completion Goal	% of Yearly Completion Goal
Auto Tech			
Business Tech/IC3	132	461	29%
CLA/CLT	109	324	34%
Cosmetology/Barber	9	34	27%
Culinary	112	332	34%
Horticulture	11	38	29%
Building Trades	69	171	40%
RVTI	24	36	67%
Welding	35	80	44%
The Last Mile	24	89	27%
Vocational Total	534	960	56%

Professional Development:

Site Managers from all 15 facilities have completed *Developing and Implementing an Outward Mindset* Leadership training through the Arbinger Institute in November. Here is feedback from participants:

- This training is an investment that will pay dividends for Ivy Tech and the State of Indiana
- "I loved it - I plan on using it in both my personal and professional life"
- "I will use these tools day in and day out"
- "Best thing about this training is that it can be used in all life situations. Using outward mindset will increase staff morale"
- "I expect to see positive impact the more I use this and it will let staff open up to me more. Every staff should have this training."
- "I have walked away with tools that will help me improve communication and culture at my facility"
- "I will be implementing"
- "It was important to gain tools to create better outcomes for my team"
- "The time spent in this training will be very helpful to my job in many ways"
- "The opportunity to go through this training showed me that I am valued and it is important that I am provided the tools I need to be a successful employee. Regular PD is important to me and my development."
- Very appropriate for my position"

Out Custody:



Out Custody

Site / Campus	Program	Enrollment	Completions
Edinburgh / Columbus	Welding - AWS certification	24	23 (1 removed from class)
Chain O'Lakes / Ft. Wayne	Welding - AWS certification	20	20
Madison Correctional / Madison	Welding - AWS certification	20	20
	CLA/CLT - MSSC certification	30	19 (1 removed from class / current CLT class of 10 in progress)
	CNC Machining - NIMS Mill and Lathe certifications	20	20
Wabash Valley Correctional / Terre Haute	Welding - AWS certification	20	18
	CNC Machining - NIMS Mill and Lathe certifications	20	14 (2 removed or transferred / 4 earned only either Mill or Lathe)
South Bend Re-Entry Facility / South Bend	Welding - AWS certification	24	24
Indiana State Prison / Valpo	Basic Electricity & Motor Controls	18	18
TOTALS		196	176 (90% pass rate)



**Ivy+CareerLink
Report to the Madison Campus Board
December 2022**

Ivy+CareerLink Department Highlights:

Executive Director Highlights

September

- Began having info-sharing meetings with Hanover College's Levett Career Center (Jenny Moss). The growing partnerships between Ivy Tech and Hanover College such as Nursing highlight ways the two institutions can work together.
- Supported VSG Career Day on 9/28.

October

- Began evaluation of VR (Virtual Reality) system for career exploration. This continued through November and is summarized below that section.
- Met with Jennifer Liter, Norton KDH to create a Nursing anticipated openings forecast. This was a request item from Norton's visit to Ivy Tech to promote alignment. The initial forecast was also able to include medical assisting and paramedic in addition to Nursing segments. This should become an annual discussion to review and extend the forecast. It may also renew interest in discussions for cooperation on other programs.
- Began planning for next Work-Based Learning event at Madison Consolidated High School. For our reflection, it was very well attended with over 425 students participating in the 8/25 event. However, it was also evident that future events should separate youngers students (8,9,10 grades) from the career fair portion in favor of giving those younger students more career exploration sampling instead.

- Assisted River Valley Resources by connecting local industry to help solve bottleneck with teaching and tutoring at the Madison Correctional Unit. MPP agreed to fund 2 tutors at MCU employed by RVR for the next quarter. This will help make sure potential students are prepared for Test of Adult Basic Education required for MSSC courses.

November

- Entire Ivy Tech CareerLink staff attend Madison Correctional Unit's re-entry simulation activity on 11/4. This event serves to promote awareness among inmates of cost-of-living, resources that exist to support them, and ongoing education such as Ivy Tech. There was good engagement with about a dozen inmates seeking more info about our programs.
- Visited Shelton State Community College on 11/10 to see their Nucor Technical Academy program. Shelton State is an impressive facility and the Nucor program there is mature and very successful. The visit was also well-attended by Nucor Gallatin members including Tom Steveley. Ivy Tech aims to offer a similar program locally in our Industrial Technology segment.
- Conducted a second planning meeting for a future MCHS Work-Based Learning event with Richard Ice of the Madison Area Chamber also attending. Additional details for the event were established and feedback was very good on the revised concept:
 - Event date will be 2/11/23, held as an all-day event in conjunction with MCHS "Crossing the Ditch" and "CubFest" events.
 - Planning includes a guest speaker to offer messages to both students and employers on the merits of work-based learning experience opportunities.
 - Younger students will rotate through several classrooms with a different career focus area. These will likely include healthcare, manufacturing, business, or others. These sessions will feature guest from employer organizations describing their work and why that career might be a good choice for some.
 - Employers will also have a lunch with students mixed at tables with topic content for the meal discussion – including both perspectives of what a student is looking for in a career and also from the employer point of view.
 - We will be encouraging employers to recognize and promote at their tables scholarship recipients and prior interns as much as possible. MCHS is also planning to recognize several local employers for their participation in work-based learning placements.



VR Exploration

The Ivy Tech Madison CareerLink section conducted an extended demo of a VR (Virtual Reality) headset in October and November

- TransfrVR VR headset was evaluated for career exploration on campus.
- VR experience was promoted during early November Career Week.
- CareerLink members tried many of the exploration simulations.
- An alternate VR product by V3Connect was evaluated during a visit to the Sellersburg campus.

Observations and Summary:

Ivy Tech Madison gained considerable insight by having the VR headset for several months.

- VR for career exploration fits better in a program where time is incrementally allocated for exploring the different career areas. Ideally, this would be a middle school where the student could reflect on the experience and make choices about their high school pathways/programs.
- TransfrVR product has interaction with the tasks associated with careers. This included robotics, construction, aviation tech, electrical safety, and some healthcare. The content library is growing but currently doesn't have enough in the healthcare domain. Much more healthcare content is expected in 2023.
- The VR sessions were promoted during CareerWeek but only one 18 year old female student tried the unit. Typically, the minimum number of VR headsets proposed are in multiples of 4 or 5 headsets.
- The V3Connect competing VR product does not offer interactive practice or exploration of skills. Instead, it uses VR in a social media-like experience to navigate employer profiles, videos, desired job skills, etc. The content for local employers would need to be created in order to market to local students. V3Connect's business model is to sell the VR headsets to the educational institutions, then approach the employers for content creation for the VR units for a fee. This means that a decision to adopt the V3Connect product really needs strong commitment from employers in order to be a value.

Conclusion:

CareerLink Madison could not recommend purchase of a group of 4-5 headsets at considerable expense and annualized subscription at this time. Instead, our recommendation is to propose purchase of one headset with full content for use by our Career Coach with undecided students for career exploration. We would like to promote the technology further, especially in the middle school environment and invite conversations with our employers as well on how VR fits in their future talent acquisition plans.

Ivy+CareerLink Metrics

Career Coach:

June to Date - Student Engagements:

- ✎ Resumes Reviewed: 47 (Baseline: 13)
- ✎ Workshops/Events Hosted: 17 (Baseline: 23)
- ✎ Students Engaged through Workshops: 151
- ✎ 1:1 Appointments: 81 (Baseline: 130)

Career Coach Highlights

- Had a successful Etiquette Dinner held November 29. In attendance were 16 students, 3 Community Members and 9 faculty/staff.
- Looking forward to a LPN Reverse Fair coming up December 13th

Success Stories

- Ivy Tech Alum, Kerri Buzzard Konkle (CRIM Student who recently graduated with her BS in CRIM from IU East) accepted a position as a Probation Officer with the Jefferson County Jail.
- IT Support graduate accepted position with Five Star Technology in Jeffersonville
- Continuing IT student accepted a position with Switzerland County Schools as Assistant to the Systems/Network Administrator

Talent Connection Manager:

New Partnerships

Origin Park, Clarksville, IN. Ivy Tech-Madison and Hanover College are in the process of setting up a time for representatives from Origin Park to come to present to interested faculty members.

Kentucky Utilities, Ghent, KY. The Plant Manager indicated an interest in creating a regular cadence of meetings (quarterly) to keep abreast of each other's needs. It would be worth reaching out especially as we move forward with a relationship with Nucor-Gallatin.

Steel Technologies, Ghent, KY.
ProEnclosures, Milton, KY.

Both Steel Technologies and ProEnclosures have been added to Hirelv. At this time, we do not have any graduates.

We will be exploring the possibility of expanding partnerships with industries located on the Kentucky side of the Ohio River.

Expanding Partnerships

Internship Placements

Dow Chemical Apprenticeship Program – One student was placed at Dow Chemical, although assisting with this placement resulted in the student transferring to the JCTS program that is sponsored by DOW.

We had several industrial technology students visit VSG in October. We have one student currently interested in an internship placement.

Career-Relevant Special Projects

Universal Design Workshop (27 SEPT). This workshop, "Universal Design: Addressing workforce challenges by creating an accessible workplace"

This was a successful workshop with equal attendance and participation from both industry and education partners. The most exciting takeaway was opening a dialogue between industry and education on how to best prepare students with disabilities to self-advocate as they enter the workforce. Industry acknowledged the importance of a Universal Design as they move towards creating a workspace that is accessible to all.

Talent Connection Manager Metrics:

- Progress toward increased employer engagement events: all other (Baseline: 2)
 - October - VSG Fieldtrip for Industrial Tech students.
 - November – DNR Raptor Program for Biology students.
 - December – Reverse Career Fair for LPN and Med Assist students graduating in December.

Total: 3

Apprenticeship Updates

IDOC/Royer – Logistics & Supply Chain.

Three meetings to date (Manhattan Group and Warden/Deputy Warden at MCU)

Meeting with Zach Zehren at Royer on DEC 07

Educator Apprenticeship

Indiana recently released an educator apprenticeship model. This information has been forwarded to our Education program chair and instructor for review.

Employer Consultant:

Note: Employer Consultant and Exec. Director are rolled into 1 position for Madison Ivy Tech

Achieve Your Degree (For-Credit Training)

- Progress towards an increase in enrollment in AYD programs :64 to date from Summer, Fall. Baseline: 85

Non-Credit Training:

- Progress towards an increase in open enrollment (non-credit) 86 YTD (Baseline: 184)
- IDOC/Madison Correctional Unit
 - DOC CLT#1 (Certified Logistics Technician) ended August with all 10 passing CLT certification
 - DOC Welding ended in August 1G, 3G, and two passed 4G certification
 - DOC CNC ended in October - 10 passed Mill and Lathe certifications
 - DOC MSSC CPT ended in November
 - DOC CLA # 2 due to test end of November
 - Open enrollment CPR ended in August and September
 - Two contract CPR classes for MPP ended in August and September
 - Next graduation ceremony planned for January 11th, 2023
- **Upcoming:**
- DOC CLT #2 begins in December
- Open enrollment CPR December 7
- DOC Welding will begin late December
- Non-Credit CCMA (Medical Assisting) for KDH will start in January 2023
- SHRM potential offering in Spring, but still need instructor
- Non-credit Televerde for BUS 101, BOAT 216 (Professional Communication) expected to begin in 1st quarter 2023 at Madison Correctional Unit

Human Resources

December 2022

- We have successfully filled all campus openings from the last update. This includes the Executive Office Coordinator (Karen Gorbett), Student Success Coordinator (Jonah Hill), and two Nursing Faculty (Emy Duke and Tracie Davis).
- We have had success over the past two months in getting IDOC openings filled. Adult Basic Education teachers are fully staffed at this time.
- We will celebrate the retirement of Tammy Hall this month after 23 years. Kami True will assume the role of Program Chair for Nursing starting in January.

**Report to Madison Campus Board
Foundation
December 2022**

22/23 Fundraising Goal: \$492,732
Fundraising to Date: \$176,364

Recent Gifts

Courtland and Mildred Davis Scholarship \$10,000

Established in 2000 by the four children of Mr. and Mrs. Davis, the scholarship has been funded by small annual gifts which were then expended each year to a student majoring in Industrial Technology or Liberal Arts. Now the family has come together and have made more significant gifts to the fund to create an endowed scholarship in memory of their parents.

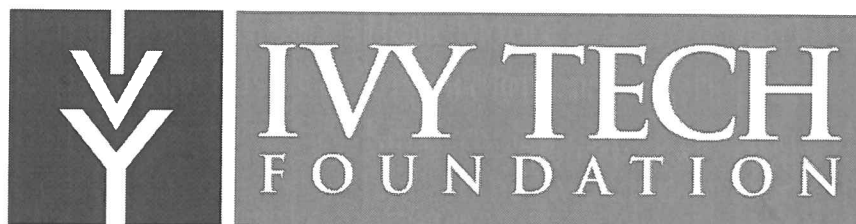
Indiana Department of Workforce Development (Perkins Grant) \$107,732

Recent Events

Over 50 staff, faculty, donors, and scholarship recipients attended the Chancellor's Recognition Luncheon on November 17th. The luncheon gave us an opportunity to acknowledge our staff and faculty who have been given state-wide awards for their excellence and present scholarship students with a Certificate of Scholarship.

*Chancellor's
Recognition Luncheon*

Ivy Tech Community College
Madison, IN
November 17th, 2022



2021 - 2022 Scholarships & Awards

John & Evelyn Bancroft Memorial Scholarship ~ **Heston King**
Nelson, Virginia & Constance Bivens Scholarship Endowment ~ **Logan Jines**

Dwight R. Chamberlain Scholarship ~ **To be Awarded**

The Roger Chandler Memorial Scholarship ~ **Darrell Amburgey**
Courtland & Mildred Davis Memorial Scholarship ~ **Darrell Amburgey**

Dr. Roy Eaglin Family Scholarship ~ **Mayra Sanchez**
Frieda Ford Memorial Scholarship ~ **Lindsay Gordon**

Futures Unlimited - Madison ~ **To be Awarded**

GENEX Scholarship ~ **James Jones**

Keith Girton Memorial Scholarship ~ **Chloe Boehnlein**

The Goodman Family Scholarship ~ **Blair Leveille**

Gene Haas Scholarship ~ **Mary Wright**

Marjorie Cornell Hare Nursing Scholarship ~ **Elizabeth Hicks**

The Heiderman Family Scholarship ~ **Sophia Moseley**

Huntington Family Scholarship ~ **Tammy Kelley**

IKFC-Power Plant Technology Scholarship ~ **To be Awarded**
Indiana Center for Nursing ~ **Savannah Cole & Helen Hamilton**

Jefferson County Community Scholarship

~ **Constance Riley & Catherine Tullis**

Madison Scholarship ~ **Abigail McCollum**

Madison Precision Produce Inc., Scholarship ~ **Justin Harmon**

Dr. Eileen McGarvey Scholarship ~ **To be Awarded**

Baxter Benjamin McGee Memorial Scholarship ~ **Emily Gatrost**

Odd Fellows Scholarship - Madison ~ **Jacob Brown**

Harvey S. Poling, Jr. Scholarship ~ **Sharonda Bradshaw**

Catherine D. Seifert Memorial Scholarship ~ **Amber Sander**

Ralph Seifert Memorial Scholarship ~ **To be Awarded**

Mari Dyer Short Memorial Scholarship ~ **Hollie Moore**

Southeast Scholarship ~ **Justine Foster & Kristen Morton**

Speaking of Women's Health Scholarship ~ **Kimberly James**

Carolyn Bruce Spicer & Gene E. Spicer Scholarship ~ **To be Awarded**

The Bob & Missy Suggett Scholarship Endowment ~ **Emily Gatrost**

Switzerland County Community Scholarship ~ **Sofie Romans**

Sharon Thom-Alcorn Scholarship ~ **Alliana Voorhies**

TEACHING AWARDS

President's Award ~ **George Tackett**, Assistant Professor, Program Chair,
School of Advanced Manufacturing, Engineering, and Applied Sciences

Adjunct Faculty Award ~ **Roger Ward**, Adjunct Instructor, Technology
Excellence in Dual Credit Instruction ~ **Ashley Wehner**, Agricultural teacher,
Switzerland County High School

Outstanding Online Teaching Practice Award ~ **David Rettig**, Assistant
Professor, Program Chair, Information Technology

FACULTY COUNCIL 2021/22

Susie Hamner, Department Chair & Asst. Professor, Business and Public Affairs
Ron Novak - F4, Industrial Technology

E5 AWARD

Stephanie Knox, Dean of Nursing

BENEFACTOR OF THE YEAR

Grote Industries

ALUMNI OF THE YEAR

Julie Wade, Director of Financial Aid

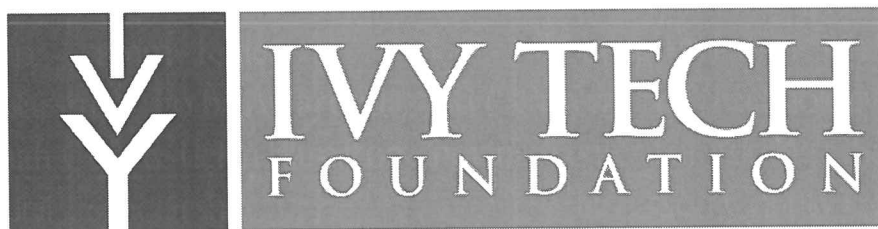
STAFF AWARDS

New Student Affairs Professional of the Year Award ~ **Martina Stokes**

Veteran Students Affairs Professional of the Year Award ~ **Julie Wade**

Thank you!

Thank you to Jordan from The Crêperie for today's charcuterie boards and dining services!



An endowment to the Ivy Tech Foundation is a way to make a lasting difference in our community. Endowed gifts are permanently invested to produce income, which is used to meet the needs and dreams of Madison's Ivy Tech Community College students.

For more information, please contact:

Randy Lakeman

rlakeman@ivytech.edu | 812.265.2580 X4110

Facilities/PSEP

December 2022

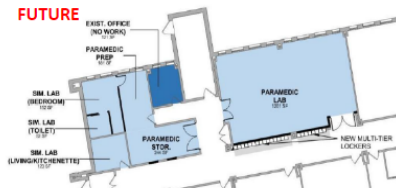
Renovation Update

Paramedic Science

CURRENT



FUTURE



In order to address multiple academic and workforce opportunities at the Madison campus, we have launched an interior renovation project this Fall.

This project repurposes existing space on the first floor. Two key pieces of this project are the following:

- 1) Create a designated **Paramedic Science** space for our new academic program. The space will include an ambulance simulator, large lab space, prep and storage areas, and an apartment sim. The apartment will also be used by Nursing and Med Asst.
- 2) Create a designated **Vet Tech/Ag lab** for future programs. We have repurposed an existing large Business Office to create this important functional space.

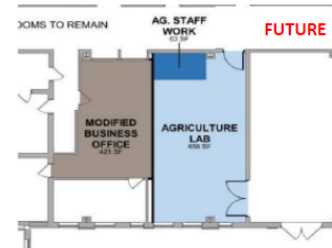
The project is well underway and on track to be completed and ready for Paramedic Science to utilize their new space for Spring 1.

Vet Tech/Ag lab

CURRENT



FUTURE



Paramedic Science lab and apartment sim space



Vet Tech/Ag space

Public Safety & Emergency Preparedness:

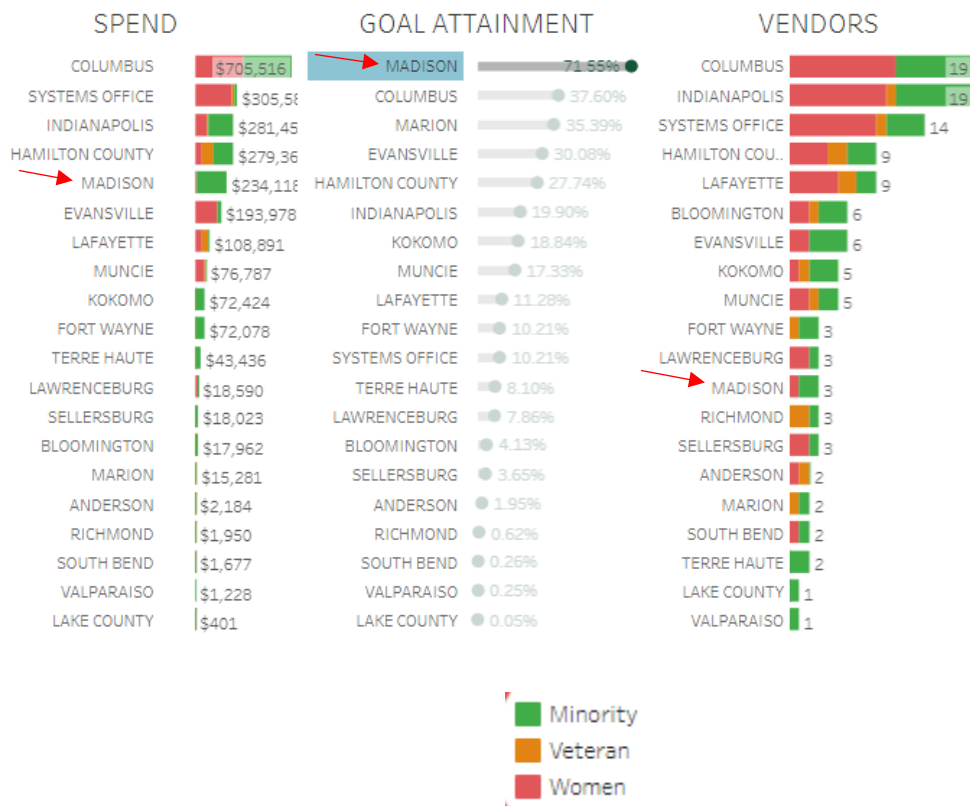
- In Place drill was conducted on November 3rd.

Finance Update 12.2022

FTE:

Term	FTE Goal (Previous EOT)	Total FTE (Current EOT)	Budget Adjustment
Summer 2022	108	157	+\$109,163
Fall 2022 (Est)	400	401	TBD

Q1 XBE Spend (includes IDOC contract):



Grant Update

- Paramedic and Health Sciences received a Systems Office funded mini-grant for the following:

Madison	\$ 1,056.80	Blood Pressure Simulator with Speaker System Deluxe
	\$ 855.50	Cricothyrotomy Simulator (Paramedic)
	\$ 1,152.00	PARM CVC Trainer

- Madison used the majority of Perkins Funding for our Paramedic Simulator that will be installed this December with our renovation.