OFFICIAL NOTICE OF MEETING IVY TECH COMMUNITY COLLEGE OF INDIANA STATE BOARD OF TRUSTEES

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will be holding the following meetings on August 2 and 3, 2023, at the Fort Wayne Campus. The meetings on Wednesday, August 2, 2023, will take place at 3701 Dean Drive, Fort Wayne, Indiana, and the meetings on August 3 will take place at 1808 Bluffton Road, Fort Wayne, Indiana.

Wednesday, August 3, 2023

The following meetings are taking place at 3701 Dean Drive, Fort Wayne, Indiana.

1:00 pm Education Session of the State Board of Trustees (open to the public)

The State Trustees will hold a meeting in person to consider and take action on such items as may be brought before them.

3:15 pm Executive Session of the State Board of Trustees

The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2)(C) The implementation of security systems.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees.
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

4:00 pm Audit committee

Thursday, August 3, 2023

The following meetings are taking place at 1808 Bluffton Road, Fort Wayne, Indiana

8:30 am Board Committee Meetings (open to the public)

The State Trustees will hold the regular committee meetings in person

8:30 am – 8:40 am	Introduction to Committees
8:40 am – 9:15 am	Workforce Alignment
9:15am – 10:15 am	Academics & Student Experience
10:15 am − 10:35 am	Break
10:35 am − 10:55 am	Marketing & Public Relations
10:55 am – 11:15 am	Building & Grounds
11:15 am – 11:45 am	Budget & Finance
11:45 am - Noon	Human Resources & Operations

1:00 pm Regular State Board of Trustees Meeting (open to the public)

The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

MINUTES OF THE MEETING OF THE STATE BOARD OF TRUSTEES

IVY TECH COMMUNITY COLLEGE June 8, 2023

Vice Chair Andrew Wilson called the State Board of Trustees meeting to order at 1:00 pm ET.

ROLL CALL

Trustee Emmert O'Dell called the roll and the presence of a quorum was announced.

The following State Trustees were present in person:

Mr. Andrew W. Wilson, Vice-Chair

Ms. Kim Emmert O'Dell, Secretary

Mr. Terry Anker

Ms. Jennie Dekker

Mr. Michael R. Dora

Ms. Gretchen Gutman

Mr. Stewart McMillan

Ms. Paula Hughes-Schuh

Mr. Kerry Stemler

The following State Trustees were present virtually:

Mr. Jesse Brand

Ms. Tanya Foutch

Mr. Larry Garatoni

Ms. Marianne Glick

The following State Trustees were not present:

Ms. Stephanie Bibbs, Chair

Mr. Harold Hunt

A. EXECUTIVE SESSION MEMORANDA

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on June 7, 2023, at 1:00 pm at 800 Wabash Avenue, Terre Haute, Indiana.

Members present were Stephanie Bibbs, Chair; Andrew Wilson, Vice Chair; Kim Emmert O'Dell, Secretary; Terry Anker, Jesse Brand, Michael Dora, Marianne Glick, Paula Hughes-Schuh, Larry Garatoni, and Stewart McMillan.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1(b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the approval of these minutes, the Trustees present at the meeting certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice issued for this meeting.

B. NOTICES OF MEETING MAILED AND POSTED

Trustee Kim Emmert-O'Dell, Secretary, confirmed that the notice of June 8, 2023, regular meetings were properly mailed and posted. The public was invited to attend the meetings open to the public.

C. APPROVAL OF BOARD MINUTES

Trustee Gutman moved to approve the April 6, 2023, board meeting minutes. Trustee Anker seconded the motion. The motion carried unanimously.

D. COMMITTEE REPORTS

Item 1 Vice Chair Wilson called upon Trustee Michael Dora for an Academics & Student Experience Committee report. Trustee Dora reported that there were no action items for board approval.

Provost Dean McCurdy provided an update about the college's enrollment. Total headcount for the 2022-2023 academic year ended at over 178,900 students served, up 6.7% from the prior year, above our growth goal of 173,183 students, and a 5-year high for the college. Sixteen of our 19 campuses exceeded their headcount growth goals for the year. Provost McCurdy also presented information about our enrollment tracking process. McCurdy reported that Summer enrollment is up over 8%, and Fall enrollment is tracking 5% above the prior year.

Patrick Englert, Vice President for Student Success and Retention Strategy reported that student retention from Fall to Spring was 70.3%, 1.1% above the prior year. Spring to Summer retention has been particularly strong, and early indicators for improvement in Fall-Fall retention are positive. Dr. Englert also reported on the college's resources to support student mental health and about successful retention efforts at the campus level.

Monica Hingst, Interim Vice President for K-14 and Strategic Initiatives provided an update on our K-14 Free Summer enrollment initiatives for high school students. Through "Crossing The Finish Line," supported by the Indiana Department of Education and the Indiana Commission for Higher Education, and "Free Summer," funded through the college, over 8,000 high school students are enrolled in summer courses statewide. Ivy Tech is also one of 38 post-secondary institutions participating in the Indiana Pre-admissions program. Starting with the high school class of 2024, students at participating high schools and post-secondary institutions will receive pre-admissions notifications from the Commission for Higher Education. This will allow Ivy Tech to engage with graduating seniors earlier by promoting higher education choices tailored to each individual student.

Item 2 Vice Chair Wilson called upon Trustee Gutman for a report from the Audit Committee. Trustee Gutman reported there were no action items for consideration and approval.

The committee discussed the reports to the confidential hotline and cybersecurity. We reviewed and approved the Audit Committee Charter, the Internal Audit Department Charter, the Internal Audit Mission Statement, the Trustees Code of Conduct Policy, the Trustees Conflict of Interest Policy, and the procedures for employee confidential hotline submissions. The committee also reviewed and approved the estimated Internal Audit Department preliminary budget for fiscal year 2023-24, the audit schedule for 2022-23, 2023-24, the three-year audit plan, and internal audit reports that had been issued since our last meeting.

Vice Chair Wilson called upon Trustee Stemler for a Building and Grounds
Committee report. Trustee Wilson reported that there were two action items for
consideration and approval. The Committee received an update on the status of
XBE spend.

Trustee Stemler moved to approve Resolution 2023-12, Approval of a Contract for NMC Elevator Update, Indianapolis Campus. Trustee Dora seconded the motion. The motion carried unanimously.

Trustee Stemler moved to approve Resolution 2023-13, Approval of a Contract for C4 Elevator Update, Indianapolis Campus Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Trustee Stemler moved to approve Resolution 2023-14, Approval of a Contract Amendment for a Guaranteed Maximum Price Berglund Construction, East Chicago Campus. Trustee McMillan seconded the motion. The motion carried unanimously.

Trustee Stemler moved to approve Resolution 2023-15, Approval of Contract for Fisher Building Elevator Update, Muncie Campus. Trustee Dora seconded the motion. The motion carried unanimously.

Trustee Stemler moved to approve Resolution 2023-16, Approval of Contract for Custodial Services, Terre Haute Campus. Trustee Hughes-Schuh seconded the motion. The motion carried unanimously.

Trustee Stemler moved to approve Resolution 2023-17, Indianapolis Capital Project. Trustee Hughes-Schuh seconded the motion. The motion carried unanimously.

Vice Chair Wilson called upon Trustee Stewart McMillan for a **Budget & Finance Committee** report. Trustee Brand reported there are two action items for consideration and approval. The Committee received fiscal year 2023 Budget Update.

Trustee McMillan moved to approve Resolution 2023-19, Approval of Student Fee Rates for Fiscal Years 2023-2024 and 2024-2025. Trustee Dora seconded the motion. The motion carried unanimously.

Trustee McMillan moved to approve Resolution 2023-20, Approval of the College 2023-24 Fiscal Year Operating Budget. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Courtney Roberts, President of Ivy Tech Foundation, provided the following updates:

- With just three weeks left in Ivy Tech's first-ever comprehensive campaign, preliminary numbers at the close of May are \$328.2M. The campaign ends on June 30, with an official closing at the Foundation board annual meeting in Muncie on September 28.
- Recent Foundation highlights
- A spotlight on Ivy Tech Terre Haute's Foundation efforts includes a new partnership with Good Samaritan Hospital in Vincennes, in collaboration with the Evansville campus. As well as partnering with the community's largest recovery center to develop a cohort-based program that will allow individuals in recovery to attend Ivy Tech Terre Haute while receiving mentorship and peer support.
- The first-ever Ivy Tech Day resulted in more than \$243,000 from over 2,000 gifts surpassing the 600-gift goal. This provided a great opportunity to reach first-time and alumni donors across the state.

• The Foundation also provided an update on work that has taken place through a planning grant from the Lilly Endowment to consider how Ivy Tech might play a role in addressing the early childhood workforce crisis in the State of Indiana.

Vice Chair Wilson called upon Trustee Stemler for the **Human Resources & Operations Committee** report. Trustee Stemler reported that there were two action items for consideration and approval.

Matt Etchison, Sr. Vice President, and Chief Information Officer presented the recommendation for the College to approve a Postproduction Support for Workday with Collaborative Solutions contract through June 2026 at a cost not exceeding \$1,205,245. This contract is for the support of our Workday ERP while the Ivy Tech team is focused on building and implementing the Workday Student platform.

Trustee Stemler moved to approve Resolution 2023-24, Approval of Contract with Collaborative Solutions, Systems Office. Trustee Gutman seconded the motion. The motion carried unanimously.

Matt Etchison also presented an update on the college's Workday ERP rollout, the largest in HigherEd in 2023. The project is on time and under budget.

Emily Sellers, Vice President of Project Implementation & Support, presented two (2) prior agreements with Franklin Covey beginning in 2021:

- July 1, 2021 June 30, 2022, for \$197,847
- July 1, 2022 June 30, 2023, for \$473,800
- Ivy Tech is proposing to continue our partnership with Franklin Covey for an additional year, with a contract term running July 1, 2023, through June 30, 2024, and the amount not to exceed \$300,000.
- This contract will support the 4DX Operating System and Executive Coaching Services.

Trustee Stemler moved to approve Resolution 2023-21, Approval of Contract with Franklin Covey, Systems Office. Trustee Dora seconded the motion. The motion carried unanimously.

Item 6 Vice Chair Wilson called upon Trustee Hughes-Schuh for a Marketing & Public Relations Committee report. Trustee Hughes-Schuh reported that there is one action item for consideration and approval.

Provost Dr. Dean McCurdy shared the Marketing presentation with us today. He started by sharing information on the Systems Office Strategic Enrollment Plan, including specific examples for K14 with 21st Century Scholars, for Workforce

with the Summer of Career Link School Spotlight, and examples of the various campaigns used in recruiting and enrolling new students.

McCurdy also shared an update on the college's new "RFI or request for information" featured on the website. Benefits of the new RFI include separating the RFI from the application, using clearer language, and improving the user experience. The new RFI successfully launched on May 17th and addressed the issue of duplicate leads we were struggling with in the first iteration.

McCurdy also summarized a resolution for the upcoming statewide Marketing spend with Williams Randall, where the request is for \$1.7 Million and includes a new, first-time statewide paid campaign supporting Workforce & Careers as well as a continuation of the general branding and recruitment multimedia paid campaigns, a refresh on our creative assets, and website enhancements.

Trustee Hughes-Schuh moved to approve Resolution 2023-18, Approval of Contract for Marketing & Advertising Agency of Record, Systems Office. Trustee Dora seconded the motion. The motion carried unanimously.

Item 7 Vice Chair Wilson called upon Trustee Foutch to give the report from the Workforce Alignment Committee, stating there were no action items for consideration and approval.

Senior Vice President Dodge described the partnerships that fuel the Ivy Tech Workforce engine.

The College is the Department of Workforce Development's largest training provider, with 573 DWD-approved training programs and serving 90 businesses through the Employer Training grant. Over the past two years, \$2M in Workforce Ready Grant dollars have been invested in the lives of Hoosiers by both DWD and the Commission for Higher Education.

SVP Dodge also described how Ivy Tech and DWD are collaborating to implement our grants from the US Department of Labor to expand apprenticeships statewide.

SVP Dodge highlighted partnerships with employers, including United Healthcare, Ascension St. Vincent, Eli Lilly and Company, PepsiCo, and Amazon.

SVP Dodge reported that after year one, Ivy Tech had added 573 new ASN seats and is at 96% of our statewide goal.

Finally, SVP Dodge described how the College is leveraging Lightcast data at scale to inform campus decision-making.

E. TREASURER'S REPORT

Vice Chair Wilson called upon Dom Chase, CFO and Treasurer, to provide the Treasurer's Report.

Ivy Tech's financial position remains very strong. This week Fitch Ratings reaffirmed Ivy Tech's AA credit rating with a positive outlook. We also thank the State of Indiana for its generous operating support in this most recent past biennium, which positions us well for FY24 and FY25.

We will continue to innovate and invest in both our students and employees. This is reflected in our tuition model with efforts to reduce the number of fees and make the costs to our students more transparent. We are also making conservative long-term investments that allow us to increase our investment income revenue to set the college up for success well into the future.

Thank you again for all you do to support the financial stewardship at Ivy Tech and for all the time you have spent with me over the past few weeks.

Trustee Dora moved for approval of the Treasurer's Report. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

E. STATE OF THE COLLEGE

Vice Chair Wilson called upon President Ellspermann to provide her State of the College report.

President Ellspermann spotlighted Abby Noblitt, Terre Haute Alumna.

President Ellspermann honored President Emeritus Gerald Lamkin, who passed at the age of 86.

Trustee Dora moved to approve Resolution 2023-23, Tribute Resolution in Memoriam of President Emeritus Gerald I. Lamkin. Trustee Anker seconded the motion. The motion carried unanimously.

President Ellspermann thanked the 2023 State Board Student Representatives Justin Zapencki and Jhovana Lopez-Gomez.

President Ellspermann thanked and congratulated the retiring Chancellor of Ivy Tech Lake County, Louie Gonzalez.

President Ellspermann spotlighted the Career Link.

President Ellspermann provided an update on the 2023-25 Strategic Plan – Higher Education at the Speed of Life.

President Ellspermann shared campus news and statewide partnerships – Ivy Tech ranked in the Top 10 at the National Cyber League Competition, Ivy Tech Kokomo was selected by the City of Kokomo for Good Jobs, Great Cities, and she provided an update on Ivy+ Academy Google Certificates.

OLD BUSINESS

Vice Chair Wilson called for old business, but there was none.

F. <u>NEW BUSINESS</u>

Vice Chair Wilson called for new business.

Trustee Dekker moved to approve Resolution 2023-22, Approval of Campus Board of Trustees. Trustee Gutman seconded the motion. The motion carried unanimously.

G. ADJOURNMENT

With no further business to come before the Board, Trustee Hughes-Schuh called for a motion to adjourn the meeting. Trustee Emmert O'Dell seconded the motion.

STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE

Dated June 9, 2023, prepared by Gretchen L. Keller, Recording Secretary

APPROVAL OF CONTRACT WITH akaCRM a division of STRATA INFORMATION GROUP, INC. (SIG) SYSTEMS OFFICE

RESOLUTION NUMBER 2023-25

WHEREAS, the College conducted a Request for Proposals (RFP) for a Student Advising platform to be used by advisors, other College staff, and College students statewide, and;

WHEREAS, an evaluation team that included a cross section of representatives from multiple campuses and Systems Office including Academic Affairs, Career Link, the Office of Information Technology, and Finance to review and evaluate proposals received, and;

WHEREAS, after reviewing and evaluating proposals from several respondents, viewing product demonstrations on three (3) different solutions, including the College's current solution, the evaluation team is recommending that the College select Salesforce for the College's new Student Advising solution; and;

WHEREAS, as part of the RFP, the College evaluation team also reviewed and evaluated proposal services from implementation partners to provide the services necessary for the successful implementation and launch of the selected solution; and;

WHEREAS, after that extensive review and evaluation, the College is recommending entering into an Agreement with akaCRM, a division of Strata Information Group, Inc. ("akaCRM / SIG") to provide implementation services for the Salesforce Student Success – Higher Education platform; and;

WHEREAS, akaCRM / SIG has provided pricing for implementation services at a blended rate not to exceed \$215 per hour, with anticipated total hours of service of 2,534 for implementation, plus an additional one-time fee of \$49,000 for post-implementation support covering an additional 200 hours; and;

WHEREAS, the total amount for all services associated with the implementation of the new Salesforce Student Advising platform from akaCRM / SIG is anticipated to be approximately \$593,810 based on the above referenced rates and anticipated hours, and;

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees do hereby authorize and direct the President or any other officer of the College designated by the President to execute the proposed agreement with akaCRM / SIG to provide implementation services for the Salesforce Student Success – Higher Education platform after the agreement has been approved by the College Counsel.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE
OF INDIANA
Stephanie Bibbs, Chair
Kim Emmert O'Dell, Secretary

Dated August 3, 2023

APPROVAL OF CONTRACT WITH SALESFORCE, INC. SYSTEMS OFFICE

RESOLUTION NUMBER 2023-26

WHEREAS, the College is recommending entering into a three (3) year contract with Salesforce, Inc. for the use of the Salesforce Student Success Hub – Higher Education, and;

WHEREAS, the College conducted a Request for Proposals (RFP) for a Student Advising platform to be used by College advisors, other College staff, and College students statewide, and;

WHEREAS, an evaluation team that included a cross section of representatives from multiple campuses and Systems Office, including Academic Affairs, Career Link, the Office of Information Technology, and Finance to review and evaluate proposals received, and;

WHEREAS, the evaluation team reviewed and evaluated proposals from several respondents, and viewed product demonstrations on three (3) different solutions, including the College's current solution; and;

WHEREAS, the evaluation team conducted extensive discussions and negotiations for best pricing and terms, and;

WHEREAS, the evaluation team recommended that the College select Salesforce for the College's new Student Advising solution; and;

WHEREAS, in addition to the expected improvement in features and functionality of the Salesforce solution from the existing advising solution, the Salesforce solution will align and create consistency with the College's other Salesforce solutions; and;

WHEREAS, negotiations for the new Salesforce solution led to definitive per license pricing based on license type, with an anticipated aggregated annual cost of \$604,500; and;

WHEREAS, the actual annual cost may vary marginally from the anticipated annual cost based on slight changes in the license types ultimately utilized after final determination of number of each license type needed, and;

WHEREAS, the anticipated contract amount for the three (3) year contract term is \$1,813,500 based on currently expected license usage, although variations in necessary license usage will determine the ultimate contract amount, and;

WHEREAS, that the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees do hereby authorize and direct the President or any other officer of the College designated by the President to execute the proposed three (3) year agreement with Salesforce, Inc. for the Salesforce Student Success – Higher Education platform after the agreement has been approved by the College Counsel.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE OF INDIANA
Stephanie Bibbs, Chair
Kim Emmert O'Dell, Secretary

Dated August 3, 2023

APPROVAL OF A CONTRACT FOR PORTION OF CONNIE AND STEVE FERGUSON ACADEMIC BUILDING ROOF REPLACMENT BLOOMINGTON CAMPUS

RESOLUTION NUMBER 2023-27

WHEREAS, the Bloomington Campus has identified a need to replace a portion of the roof of Connie and Steve Ferguson Academic Building (C-wing & Mezzanine) ("Project"), and;

WHEREAS, this Project will remove all EPDM roofing on the C-wing and Mezzanine areas of the building and replace it with a new TPO roof, and;

WHEREAS, the services needed to complete the Project are being procured using the job order contracting ("JOC") method and all contractors will be compliant with State Trustee Resolution 2017-04 regarding the use of properly trained apprentices, and;

WHEREAS, the Bloomington administration, Campus Trustees and the College's Facility Design Council recommend entering into a contract with Blackmore & Buckner Roofing, a Tecta American Company, in the amount of \$589,164 Project, and;

WHEREAS, the State Board of Trustees must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College do hereby approve the contract with Blackmore & Buckner Roofing, a Tecta American Company, in the amount of \$589,164, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or other appropriate designated College employee to complete actions necessary to fulfill the purpose of this resolution.

	STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE OF INDIANA
	Stephanie Bibbs, Chair
And Assessed 2, 2022	Kim Emmert O'Dell, Secretary

Dated August 3, 2023

APPROVAL OF CONTRACT WITH DELL MARKETING, L.P. SYSTEMS OFFICE

RESOLUTION NUMBER 2023-28

WHEREAS, the College administration recommends entering into a three (3)-year agreement with Dell Marketing, L.P., to provide computing and peripheral equipment for the various labs and offices at all campuses, and;

WHEREAS, the College sought proposals from bidders to provide the College with Dell computing and peripheral equipment that best meets the College's functional and technical requirements at a competitive price in a prior Request for Proposals (RFP) process, and;

WHEREAS, based on evaluations and negotiations with Dell Marketing, L.P., and other RFP respondents, the College determined that Dell Marketing, L.P. offered the lowest total cost to the College for computing and peripheral equipment, and;

WHEREAS, standardizing on Dell products continues to reduce desktop support complexity leading to lower costs for maintenance and training, and;

WHEREAS, the College is seeking to exercise a renewal clause from the existing agreement to extend the existing agreement for three (3) additional years, and;

WHEREAS, the term of this renewal Agreement would be for three (3) years commencing on September 8, 2023, and continuing through September 7, 2026, and;

WHEREAS, the renewal Agreement establishes models and pricing negotiated by the College but does not require specific purchasing amounts and is not an exclusive agreement that requires the College to purchase only from Dell or only Dell products, and;

WHEREAS, the College Office of Information Technology maintains equipment refresh and replacement policy schedules that establish regular cycles for replacement of technology for staff, and these associated costs are built into its annual budget, and;

WHEREAS, the refresh and replacement of equipment purchased through this Agreement will cause the College to spend greater than \$500,000 on Dell products over the term of the Agreement, and;

WHEREAS, the State Board of Trustees of Ivy Tech Community College must approve any contract by the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees authorize and direct the College President or other appropriate designated College employee to enter into a three (3) year agreement with Dell Marketing, L.P. to provide the College with computing and peripheral equipment after the contract has been approved by the College Counsel.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE
OF INDIANA
Stephanie Bibbs, Chair
Kim Emmert O'Dell, Secretary

Dated August 3, 2023

APPROVAL OF A REVISION TO THE AUDIT COMMITTEE CHARTER

RESOLUTION NUMBER 2023-34

WHEREAS, the current State Board Audit Committee Charter ("Committee Charter") was last approved by the Board in April 2006, and,

WHEREAS, the titles of certain employees have changed, and

WHEREAS, the Board wishes to update the Committee Charter to reflect the current job titles as of August 2023, and

WHEREAS, the current Internal Audit Department Charter ("Department Charter") was last adopted in April 2006, and

WHEREAS, the current Department Charter should also reflect the current job titles as of August 2003.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve the changes to the attached Audit Committee and Department Charters.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE	7
OF INDIANA	
Stephanie Bibbs, Chair	
Kim Emmert O'Dell, Secretary	

Dated August 3, 2023

Audit Committee Charter State Board of Trustees Ivy Tech Community College of Indiana

The Audit Committee of Ivy Tech Community College State Board of Trustees will meet regularly in conjunction with scheduled State Board of Trustee meetings. The purpose of the committee will be to assist the Board of Trustees in fulfilling its oversight responsibility for financial reporting, internal control, audit processes and compliance with laws and regulations.

AUDIT COMMITTEE COMPOSITION

Each member of the Audit Committee shall be a member of the Board of Trustees and shall otherwise be independent and free from any relationship that would interfere with the application of independent judgment. No employee of the College may serve as a member of Audit Committee.

At a minimum, the Audit Committee will consist of no less than two members of the State Board of Trustees, and will be staffed by the Assistant Vice President of Internal Audit.

At least one member of the Audit Committee is expected to possess financial expertise. Financial expertise is defined as:

- An understanding of generally accepted accounting principles and financial statements.
- The ability to assess the general application of such principles in connection with the accounting for estimates, accruals, and reserves.
- Experience in preparing, auditing, analyzing, or evaluating financial statements that present a breadth and level of complexity of accounting issues generally comparable to the issues reasonably expected to be raised by the College's financial statements.
- An understanding of internal controls.
- An understanding of Audit Committee functions.
- Other relevant experience.

AUDIT COMMITTEE AUTHORITY

The Audit Committee shall obtain pertinent information, become knowledgeable, and provide advice and recommendations to the full Board of Trustees with regard to financial oversight, operating risk, and systems of internal control. The Audit Committee is not vested with decision making authority on behalf of the full Board of Trustees.

Although, by statute the Indiana State Board of Accounts serves as the College's independent auditor for the purposes of financial statements and federal awards audit, the Audit Committee may:

• Engage independent auditors, counsel, consultants or other advisors, as necessary to carry out its duties. Conduct or authorize investigations into any matters considered necessary to achieve its purpose. The Audit Committee will authorize the engagement, dismissal, oversight and compensation of any auditor/consultant necessary to fulfill this charge. The College will make available any funding necessary to facilitate this

- charge. The Audit Committee will receive and review all reports related to the above noted investigations/reviews and distribute them expeditiously to the appropriate College personnel. For all non-state and federal auditors, the Assistant Vice President of Internal Audit shall serve as the liaison, and will provide the Audit Committee with regular updates regarding the work being performed.
- Request information from campus administrators, faculty, staff and other institutional representatives, all of whom are directed to fully cooperate with the Committee's request.
- Per State Board Resolution 2007-78: The Audit Committee shall have functional and exclusive authority and oversight of the Assistant Vice President of Internal Audit, the Internal Audit Department, the Internal Audit budget, the Internal Audit staffing size and plan, and market based salary adjustments for Internal Audit personnel.

AUDIT COMMITTEE RESPONSIBILITIES

Inquire of management, the Assistant Vice President of Internal Audit, and the external auditors about significant risks or exposures facing the organization; assess the steps management has taken or proposes to take in order to minimize such risks to the organization; and periodically review compliance with such steps.

During the course of its meetings the Assistant Vice President of Internal Audit shall review with the Audit Committee:

- Any significant findings on internal audits issued since the last meeting and management's response thereto.
- Any difficulties in the course of its audits, such as any restrictions on the scope of its work or access to required information.
- Any changes required in the scope of its internal audit.

Review both the Audit Committee Charter and the Internal Audit Department Charter on an annual basis, reassess the adequacy of these charters, and recommend any proposed changes to the full State Board of Trustees.

Review the Annual Internal Audit Schedule.

Review with management and the external auditor the effect of any regulatory and accounting initiatives, as well as off-balance-sheet transactions, if any.

Review with the College Counsel and the Assistant Vice President of Internal Audit, legal and regulatory matters that, in the opinion of management, may have a material impact on the financial statements, related organization compliance policies, and reports received from any regulatory agency.

On an annual basis, review the organization's code of conduct/ethics.

Review the procedures for the receipt, retention, and treatment of complaints received regarding accounting, internal accounting controls, or auditing matters that may be submitted by any party internal or external to the organization.

Review procedures for confidential, anonymous submission by employees of concerns regarding questionable accounting or internal controls.

The Audit Committee will perform such other functions as assigned by the Trustees' charter or bylaws, or the State Board of Trustees.

AUDIT COMMITTEE'S RELATIONSHIP WITH STATE AND FEDERAL AUDITORS

By law, the Indiana State Board of Accounts serves as the external auditor for the College for the purpose of issuing an opinion on the College's financial statements and for the completion of federally required reviews. Federal and State agencies however, may also conduct certain program or financial audits. The Assistant Vice President of Internal Audit, together with appropriate staff from other departments, shall serve as the liaisons with the above noted parties. The Assistant Vice President of Internal Audit will provide the Audit Committee with regular updates regarding their work.

The Audit Committee will receive and review all audit reports and/or management letters issued by the external auditors.

Members of the Audit Committee are invited to attend all entrance and exit conferences conducted by the external auditors/consultant, and will be notified of the date, time, and location of all scheduled entrance and exit conferences.

The Audit Committee will schedule meetings as needed in order to discuss any audit concerns and/or issues including:

- The adequacy of the organization's internal controls, including computerized information systems controls and security.
- Any related significant findings and recommendations of the independent auditors and internal audit services together with management's responses thereto.
- Whether the auditors/consultant encountered any difficulties in the course of their audits, such as any restrictions on the scope of its work or access to required information.

Meetings will be held with the Indiana State Board of Accounts' auditors at a minimum of once per year.

AUDIT COMMITTEE RELATIONSHIP WITH NON-STATE OR FEDERAL AUDITORS/CONSULTANTS

For the purpose of this section, external auditor/consultant is defined as any individual, company/firm, or non-state agency that is engaged to assess operational risk, internal controls or issue an opinion on the financial status of the College or the College's system of internal controls and is not employed by the State of Indiana or the United States Government.

The Audit Committee shall authorize the hiring, dismissal, oversight and compensation of any external auditor/consultant. In order to help accomplish this role, the Assistant Vice President of Internal Audit will serve as the lead liaison with the above noted parties and will provide the Audit Committee with regular updates regarding their work.

The Audit Committee will receive and review all audit reports and/or management letters issued by the external auditors.

Members of the Audit Committee are invited to attend all entrance and exit conferences conducted and will be notified of the date, time, and location of all scheduled entrance and exit conferences.

The Audit Committee will review and approve any non-audit activities.

The Audit Committee will schedule meetings, as needed. Meetings will take place at a minimum of once per engagement in order to discuss any audit concerns and/or issues including:

- The adequacy of the organization's internal controls, including computerized information systems controls and security.
- Any related significant findings and recommendations together with management's responses thereto.
- Whether the auditors/consultant encountered any difficulties in the course of their audits, such as any restrictions on the scope of its work or access to required information.





HIGHER EDUCATION at the SPEED OF LIFE





Academic and Student Experience



AGENDA

- 1 Advancing The Science of Reading
- 2 Indiana College Core
- 3 Enrollment & Retention Update
- 4 Student Engagement System



Higher Learning Commission Accreditation



"ITCC competently demonstrates a practice of integrity and ethical responsibility as a commitment to its mission through the guidance of the BOT, qualified faculty, and a practice of transparency to its community and students."

Higher Learning Commission Report





Advancing the Science of Reading



House Bill 1558: Science of Reading





Phonemic Awareness



Phonics



Fluency



Vocabulary



Comprehension



Lilly Endowment: Advancing the Science of Reading

Planning Grant Received

Planning Grant Initiatives

Implementation Grant

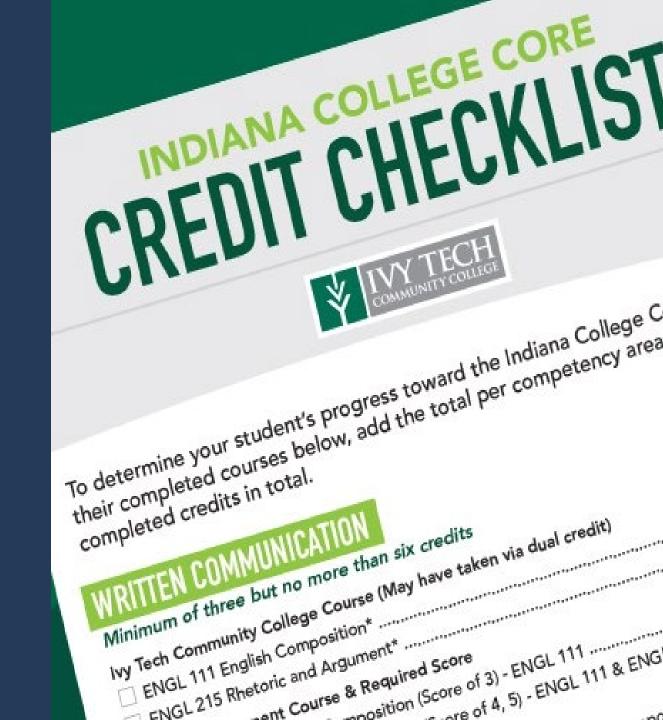


Indiana College Core



What is the Indiana College Core?

Fully transferrable "first year of college" (30 credits)



Impact on College-going Rates



53%

2020 high school graduating class went to college

74%

students
earning
some dual
credit, no
completion
went to
college

95%

students
earning an
ICC
completion
went to
college

ICC Student Experience



Seth
North Miami High School
Class of 2022



ICC earned through:

Dual Credit

(Math, Spanish, Communications)

Advanced Placement

(English)

Free Summer

(Biology, History)

Anticipated 4-year Graduation: 2025

Improving ICC Pathways





What: Agreements between high schools & postsecondary partners



Why: Expand access to all high school students



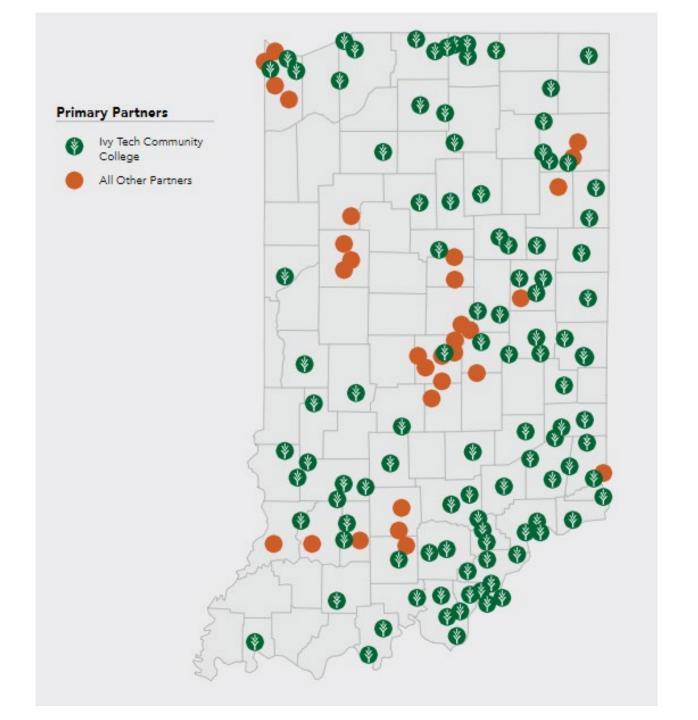
Outcome: Increased completions

ICC Delivery Sites

2023: 141 high schools

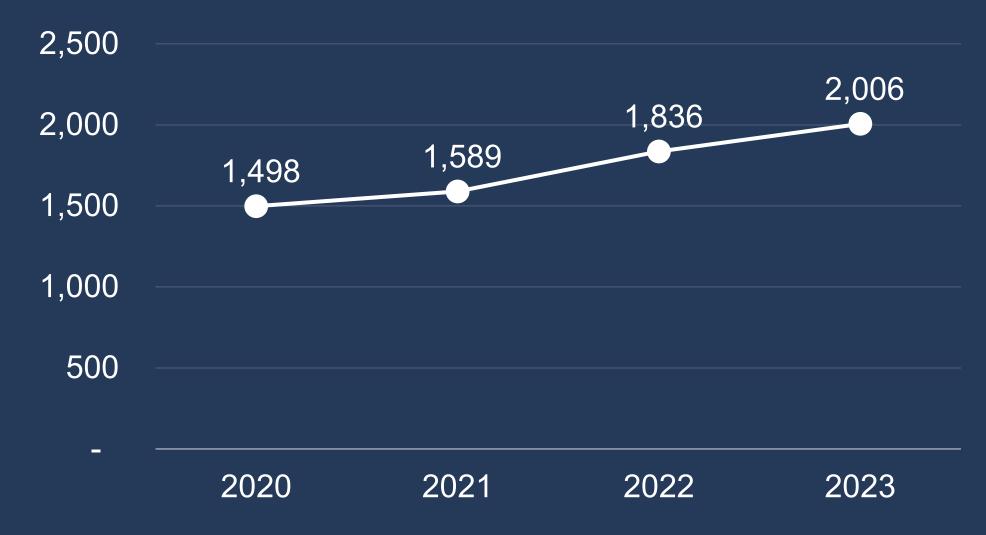
2024: 240 high schools

2026: 521 high schools



Ivy Tech ICC Completions Trend





ICC Expansion Partnerships











Framework | Resources

Data Availability



Enrollment and Retention Update







Current Total Headcount (Unduplicated)	Annual Goal	Distance to Goal	
60,891, +10.3%	180,000	119,109	

Undergraduate (Credit-Bearing)	Dual Credit	Skills Training	
57,048; +9.5%	297; 0%	3,739; +26.4%	

Summer 2023: Undergraduate

(Credit-Bearing Enrollment)



Headcount: +8.7%, FTE: +10.0%

Student Type
Continuing
Dual Enrollment
Guest
New First Time – Adult
New First Time – Trad.
Readmit
Transfer In

Head Count	% Change
16,934	6.4%
5,876	40.4%
7,075	-3.6%
956	16.2%
1,418	10.2%
1,351	7.5%
642	23.7%

FTE	% Change
5,815.5	8.1%
1,642.4	43.2%
1,897.3	-3.3%
320.5	24.2%
457.8	9.6%
437.2	9.7%
217.4	24.7%

Fall 2023: Undergraduate

(Credit-Bearing Enrollment)



Headcount: +6.8%, FTE: +9.1%

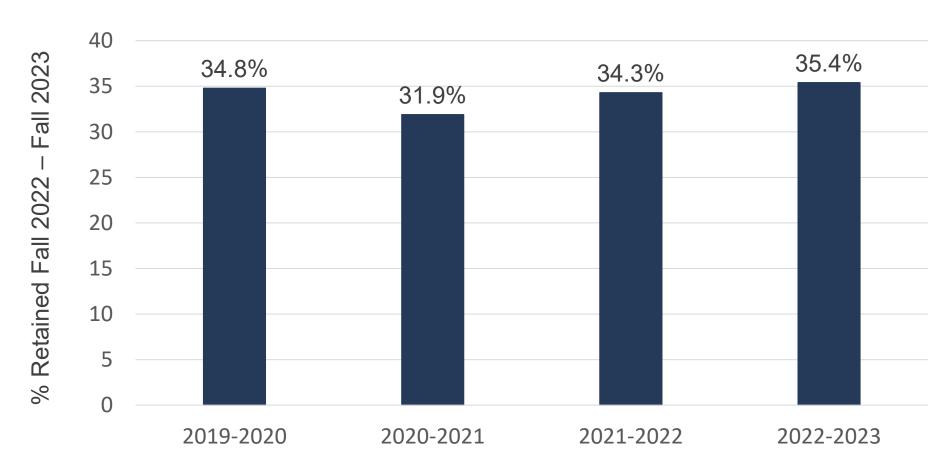
Student Type
Continuing
Dual Enrollment
Guest
New First Time – Adult
New First Time – Trad.
Readmit
Transfer In

Head Count	% Change
23,281	5.9%
1,158	-2.0%
640	9.4%
1,389	30.8%
4,096	9.4%
2,556	4.2%
975	14.8%

FTE	% Change
14,158.5	8.1%
507.4	3.0%
191.5	6.5%
868.5	39.2%
3,018.6	8.4%
1,449.3	6.5%
611.5	19.5%

Fall – Fall Retention (Point-in-Time)







Student Engagement System



Prioritizing Retention & Success





Data informed approach



Cross-functional case management

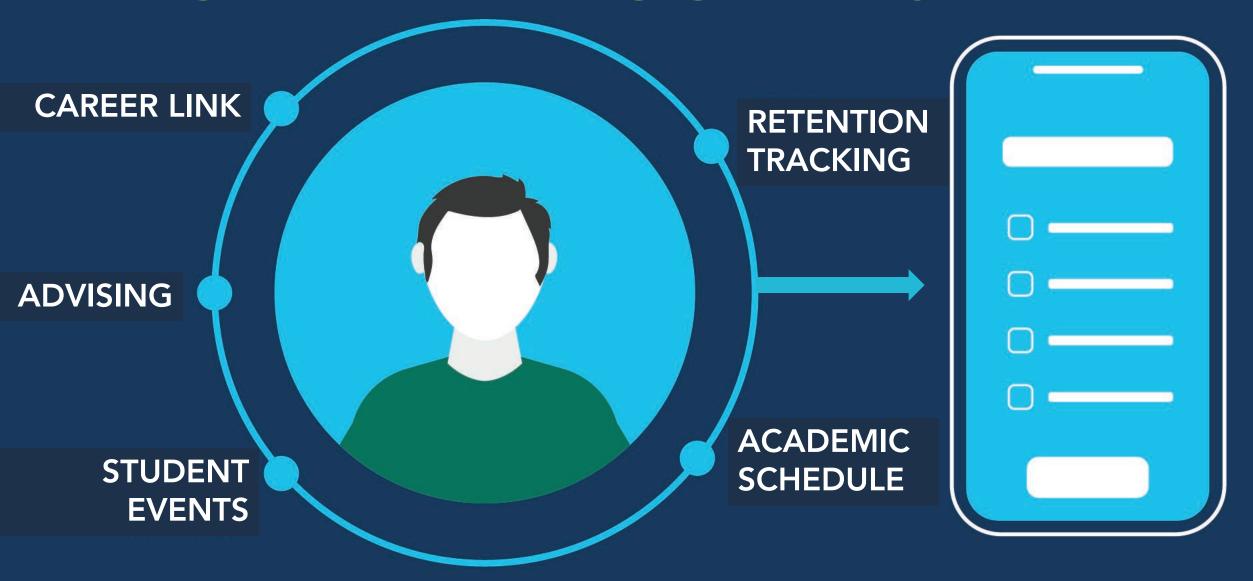


Documentation & communication across the student journey

Student Engagement Systems



Integrated Student Engagement System



Overview of Process



- Cross-functional team for RFP review
- 4 vendors presented & 17 campuses scored and provided feedback
- Narrowed to Salesforce
- Implementation = Strata Information Group (SIG)

Resolution 2023-25: Implementation



Hours	Cost per hour	Operational Support	Total one-time cost
2,534	\$215	\$49,000	\$593,810



Resolution 2023-26: Salesforce Software



Year 1	Year 2	Year 3	Total Cost
\$604,500	\$604,500	\$604,500	\$1,813,500



Appendix A

Fall 2023 ENROLLMENT DATA

(Undergraduate: Revenue Generating/Academic Programs)



Fall Enrollment (Undergraduate = Academic Program Headcount) Gender



	% Change			% Change		
	Headcount	from 2022	FTE	from 2022		
Female	22,342	6.0%	13,502.3	8.3%		
Male	12,536	7.7%	7,452.1	10.3%		
Not Reported	502	20.1%	304.7	16.7%		

Fall Enrollment (Undergraduate = Academic Program Headcount) Race/Ethnicity



	% Change Headcount from 2022			% Change	
			FTE	from 2022	
American Indian or Alaskan Native	190	17.3%	115.3	17.9%	
Asian	826	11.8%	500.6	13.9%	
Black or African American	5,412	14.3%	3,073.3	17.3%	
Hispanic/Latino	1,405	1.6%	855.7	5.9%	
Native Hawaiian/Pacific Islander	90	45.2%	55.0	42.0%	
Two or More Races	1,584	16.0%	990.6	19.0%	
Unknown	1,191	2.6%	682.6	4.8%	
White	24,682	4.9%	14,985.9	7.1%	

Fall Enrollment (Undergraduate = Academic Program Headcount) Age



		% Change
Age	FTE	from 2022
<18	526.5	-2.8%
18-19	5,044.3	9.1%
20-21	3,512.7	12.3%
22-24	3,006.0	13.7%
25-29	3,205.5	7.3%
30-34	2,338.2	7.8%
35-39	1,492.2	10.5%
40-44	952.8	5.0%
45-49	602.4	7.5%
50-54	337.9	3.7%
55-59	166.1	-2.6%
60-64	54.7	-0.7%
>64	19.3	1.4%

Fall Enrollment (Current FTE) By Campus

	Value	Change	% Change
Anderson	596.3	93.3	18.55%
Bloomington	1,282.0	65.9	5.42%
Columbus	1,093.7	73.4	7.20%
Distance Apprenticeship	0.9	-1.7	-65.79%
Evansville	1,233.2	197.0	19.01%
Fort Wayne	2,381.2	222.4	10.30%
Hamilton County	520.5	127.7	32.52%
Indianapolis/Lawrence/PI	4,468.8	597.0	15.42%
Kokomo	856.4	104.9	13.95%
Lafayette	1,277.3	-16.1	-1.24%
Lake County(Gary/E Chic/	1,007.3	165.6	19.67%
Lawrenceburg	397.9	42.7	12.01%
Madison	318.8	18.6	6.20%
Marion (Grant County)	275.5	-4.3	-1.54%
Muncie	916.9	-12.6	-1.36%
Richmond	428.1	24.7	6.11%
Sellersburg	873.3	33.5	3.99%
South Bend/Elkhart	1,221.8	191.2	18.55%
Terre Haute	1,049.0	-103.4	-8.97%
Valparaiso	1,060.3	-44.0	-3.98%

Data pulled 7/19/23

Fall Enrollment (Current Headcount) By Campus

Anderson	985.0	169.0	20.71%
Bloomington	2,076.0	144.0	7.45%
Columbus	1,701.0	64.0	3.91%
Distance Apprenticeship	4.0	-4.0	-50.00%
Evansville	2,058.0	249.0	13.76%
Fort Wayne	3,949.0	244.0	6.59%
Hamilton County	794.0	188.0	31.02%
Indianapolis/Lawrence/Pl	8,138.0	834.0	11.42%
Kokomo	1,337.0	161.0	13.69%
Lafayette	2,048.0	-48.0	-2.29%
Lake County(Gary/E Chic/	1,732.0	251.0	16.95%
Lawrenceburg	645.0	32.0	5.22%
Madison	536.0	-6.0	-1.11%
Marion (Grant County)	457.0	-9.0	-1.93%
Muncie	1,385.0	-52.0	-3.62%
Richmond	712.0	29.0	4.25%
Sellersburg	1,429.0	23.0	1.64%
South Bend/Elkhart	2,019.0	172.0	9.31%

1,613.0

1,762.0

Terre Haute

Valparaiso

Value

Change

-161.0

-32.0

% Change

-9.08%

-1.78%

Data pulled 7/19/23

Appendix B

Spring – Summer RETENTION DATA Fall – Fall RETENTION DATA

(Undergraduate: Revenue Generating/Academic Programs)



Data pulled 7/19/23



Campus 5-Year Trends

Spring to Summer [Point-in-Time]

Red values show where current is lower than historic

Anderson	35.76%	38.32%	38.61%	37.07%	36.49%	40.24%
Anderson	current is +4.48%	current is +1.92%	current is +1.63%	current is +3.17%	current is +3.75%	current is +0.00%
Bloomington	30.01%	30.01%	32.73%	37.21%	35.15%	36.24%
	current is +6.23%	current is +6.23%	current is +3.51%	current is -0.97%	current is +1.09%	current is +0.00%
Columbus	29.71%	32.79%	37.85%	38.61%	37.98%	39.27 %
Columbus	current is +9.56%	current is +6.49%	current is +1.42%	current is +0.66%	current is +1.29%	current is +0.00%
Evanovilla	30.25%	29.85%	26.62%	30.79%	32.19%	33.08%
Evansville	current is +2.84%	current is +3.23%	current i \$ +6.46%	current is +2.30%	current is +0.89%	current is +0.00%
E	30.97%	31.69%	32.08%	31.01%	35.54%	37.45%
Fort Wayne	current is +6.48%	current is +5.76%	current is +5.37%	current is +6.44%	current is +1.91%	current is +0.00%
Hamilton Country	19.43%	23.29%	29.06%	33.84%	34.55%	41.97%
Hamilton County	current is +22.54%	current is +18.68%	current is +12.92%	current is +8.14%	current is +7.43%	current is +0.00%
	31.09%	32.26%	35.44%	36.48%	38.16%	39.18 %
Indianapolis/Lawren.	current is +8.08%	current is +6.91%	current is +3.73%	current is +2.70%	current is +1.02%	current is +0.00%
I/-l	36.81%	37.02%	38.72%	38.83%	42.80%	46.41%
Kokomo	current is +9.60%	current is +9.39%	current is +7.69%	current is +7.58%	current is +3.61%	current is +0.00%
	32.65%	34.74%	35.38%	35.47%	37.27%	39.32%
Lafayette	current is +6.68%	current is +4.59%	current is +3.95%	current is +3.86%	current is +2.06%	current is +0.00%
Lake County(Gary/E	28.35%	27.96%	26.87%	29.47%	31.45%	32.99%
Chic/Crown)	current is +4.64%	current is +5.03%	current i§ +6.12%	current is +3.52%	current is +1.54%	current is +0.00%
	35.90%	39.27%	39.08%	37.67%	37.15%	47.03%
Lawrenceburg	current is +11.13%	current is +7.77%	current is +7.95%	current is +9.36%	current is +9.88%	current is +0.00%
	37.37%	30.21%	30.42%	36.88%	45.91%	48.25%
Madison	current is +10.88%	current is +18.04%	current is +17.84%	current is +11.37%	current is +2.34%	current is +0.00%
Marion (Grant	33.08%	33.27%	40.21%	39.55%	40.94%	44.72%
County)	current is +11.64%	current is +11.45%	current is +4.51%	current is +5.18%	current is +3.79%	current is +0.00%
	34.54%	34.30%	40.63%	39.95 %	39.80%	40.40%
Muncie	current is +5.86%	current is +6.10%	current is -0.22%	current is +0.46%	current is +0.61%	current is +0.00%
Richmond	33.69%	31.50%	33.91%	36.72%	37.11%	38.25%
	current is +4.56%	current is +6.75%	current is +4.34%	current is +1.53%	current is +1.14%	current is +0.00%
Sellersburg	33.58%	34.18%	34.91%	34.75%	37.48%	38.94%
	current is +5.35%	current is +4.75%	current is +4.03%	current is +4.19%	current is +1.45%	current is +0.00%
South Bend/Elkhart	32.55%	32.99%	32.81%	35.50%	40.50%	37.41%
	current is +4.86%	current is +4.42%	current is +4.60%	current is +1.91%	current is -3.09%	current is +0.00%
Terre Haute	38.67%	39.60%	40.28%	39.15%	41.92%	40.90%
	current is +2.24%	current is +1.31%	current is +0.62%	current is +1.75%	current is -1.02%	current is +0.00%
	32.22%	31.59%	32.39%	32.46%	39.76%	39.35%
Valparaiso	current is +7.13%	current is +7.76%	current is +6.96%	current is +6.89%	current is -0.41%	current is +0.00%
	20173000 - 20181000	20183000 - 20191000	20193000 - 20201000	20203000 - 20211000	20213000 - 20221000	20223000 - 20231000

Data pulled 7/19/23



Campus 5-Year Trends

Fall to Fall [Point-in-Time]

Red values show where current is lower than historic

Anderson	39.13%	33.03%	29.52%	32.84%	38.08%
	current is -1.05%	current is +5.05%	current is +8.55%	current is +5.23%	current is +0.00%
Bloomington	34.82%	30.35%	32.15%	32.36%	33.77%
	current is -1.06%	current is +3.42%	current is +1.61%	current is +1.41%	current is +0.00%
Columbus	41.05%	38.27%	35.93%	37.51%	37.45%
	current is -3.60%	current is -0.82%	current is +1.52%	current is -0.07%	current is +0.00%
Evansville	39.92%	31.65%	31.87%	34.62%	36.82%
L V di i S V i i i c	current is -3.10%	current is +5.17%	current is +4.94%	current is +2.19%	current is +0.00%
Fort Wayne	40.96%	38.52%	35.69%	41.09%	41.29%
or c wayne	current is +0.33%	current is +2.77%	current is +5.60%	current is +0.20%	current is +0.00%
Hamilton County	27.91%	30.08%	27.16%	31.39%	33.86%
nailliton County	current is +5.95%	current i \$ +3.78%	current is +6.70%	current is +2.47%	current is +0.00%
ndiananolis/Lauren	38.85%	36.33%	32.41%	33.17%	33.49%
ndianapolis/Lawren	current is -5.36%	current is -2.84%	current is +1.08%	current is +0.32%	current is +0.00%
(al.a.a.a	39.92%	34.39%	28.48%	39.06%	41.51%
Kokomo	current is +1.59%	current is +7.12%	current is+13.03%	current is +2.45%	current is +0.00%
-	38.16%	34.59%	31.68%	32.77%	34.67%
afayette	current is -3.49%	current is +0.08%	current is +2.99%	current is +1.90%	current is +0.00%
ake County(Gary/E	36.74%	31.77%	24.49%	27.57%	33.27%
Chic/Crown)	current is -3.47%	current is +1.50%	current is +8.77%	current is +5.69%	current is +0.00%
	45.13%	45.63%	42.40%	45.12%	43.49%
.awrenceburg	current is -1.64%	current is -2.14%	current is +1.09%	current is -1.63%	current is +0.00%
	46.14%	41.61%	34.42%	37.85%	46.22%
Madison	current is +0.08%	current is +4.60%	current is +11.80%	current is +8.36%	current is +0.00%
Marion (Grant	34.73%	37.17%	35.16%	34.21%	33.40%
County)	current is -1.32%	current is -3.76%	current is -1.75%	current is -0.80%	current is +0.00%
	38.72%	36.99%	34.60%	37.72%	35.58%
Muncie	current is -3.15%	current is -1.41%	current is +0.98%	current is -2.14%	current is +0.00%
	37.86%	34.65%	30.66%	29.72%	30.55%
Richmond	current is -7.31%	current is -4.10%	current is -0.11%	current is +0.83%	current is +0.00%
Sellersburg	35.77%	32.61%	35.34%	32.93%	35.82%
	current is +0.05%	current is +3.21%	current is +0.48%	current is +2.88%	current is +0.00%
South Bend/Elkhart	37.23%	27.92%	25.62%	33.17%	31.85%
	current is -5.38%	Current is +3.93%	current is +6.23%	current is -1.32%	current is +0.00%
Terre Haute	41.61%	37.44%	30.96%	30.87%	31.31%
	current is -10.30%	current is -6.14%	current is +0.34%	current is +0.44%	current is +0.00%
	38.01%	32.10%	30.81%	33.46%	33.93%
/alparaiso	current is -4.07%	52.10% current is +1.84%	50.61% current i\$ +3.12%	current is +0.47%	current is +0.00%
	Carrencia T.0770	Cult Gite 15 1 1.0470	Current is 13.1270	Cult Git 13 1 U.47 70	Current is F0.00%

THANK YOU!





The report will be given at the State Board of Trustees Meeting on August 3, 2023





HIGHER EDUCATION at the SPEED OF LIFE



Building, Grounds, Capital Committee

Amanda Wilson, Vice President for Capital Planning and Facilities

Bloomington Campus, Main Building JOC Roofing Contract Phase 1

Informational Item: Facility Master Plan

Information Item: Contract, Spend



Bloomington Connie and Steve Ferguson Academic Building

Roof Replacement Phase I

JOC Contract

- Address: 200 Daniels Way, Bloomington
- Project: C-wing & Mezzanine roof replacement
- Scope: Replace EPDM roof with TPO roof
- Funding: State R&R and Campus Funds
- JOC Contract with Blackmore & Buckner Roofing \$589,164



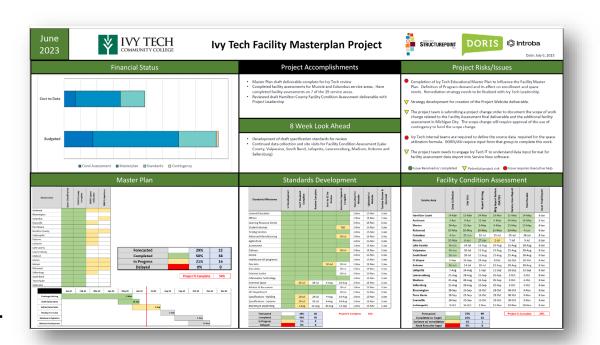


Facility Master Plan Status



Next Steps

- Continue work on all three components (Campus planning, Condition assessments, Standards update)
- Identify technology platform(s) and final form for data
- Completion on track for January 2024



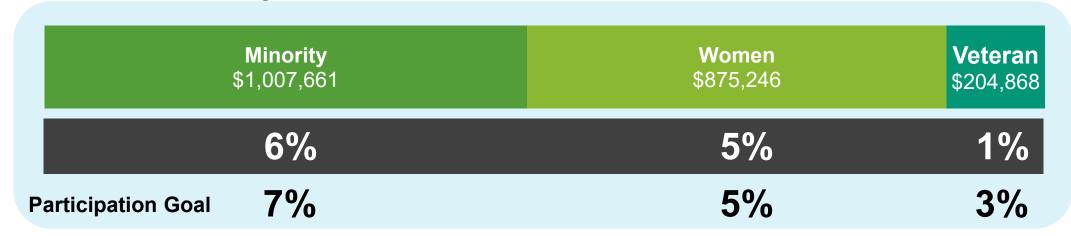
State-Certified Diverse Spend



Overall



Construction Only



THANK YOU!







HIGHER EDUCATION at the SPEED OF LIFE





Budget & Finance Committee



AGENDA

- 1 Diverse Investment Manager RFP
- 2 Uber Partnership
- Fiscal Year 2023 Budget Preliminary Results





Diverse Investment Manager RFP



Diverse Investment Manager RFP



What:

Diverse Investment Mangers for Tier II Investments

Who:

- 26 firms with >50% diverse ownership solicited
- 13 responded
- Earnest & Sit Selected





Uber Partnership





When: Launched February 2020



Who: Students with transportation barriers



Limits: Campuses & Clinical Sites; \$25/trip max

Uber Partnership





Uber Partnership





Uber + Tuesday @ The Tech



Goal:Recruitment &
Enrollment



\$100 Voucher per Campaign





25 Mile Radius
To/From an Ivy
Tech Campus*







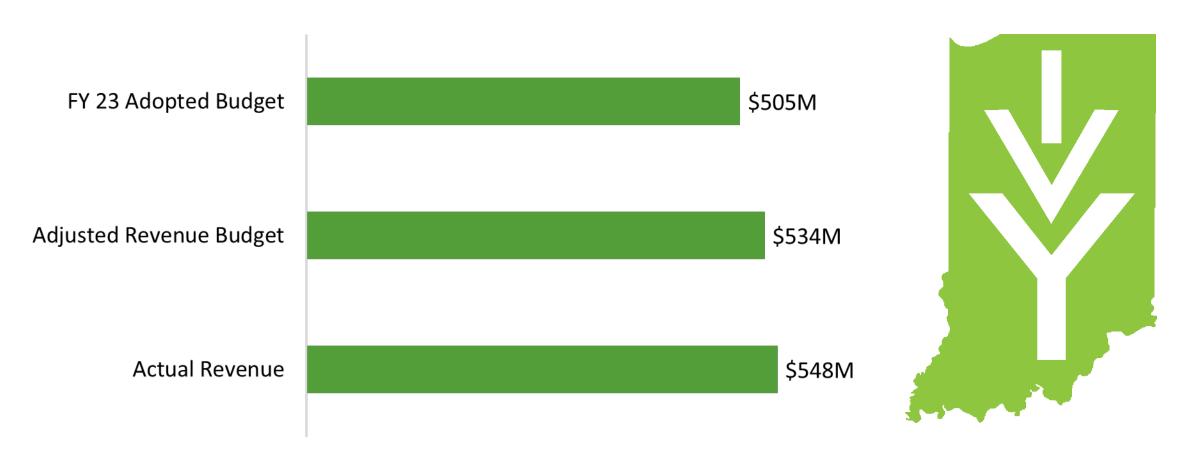
Fiscal Year 2023 Budget Preliminary Results



FY 2023 Operating Revenue



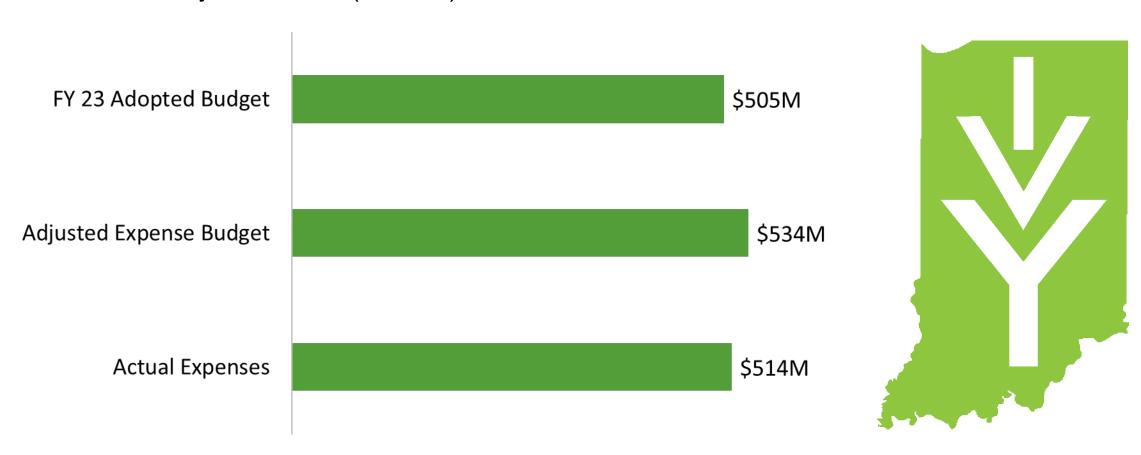
Preliminary June 2023 (millions)



FY 2023 Operating Expenses



Preliminary June 2023 (millions)



THANK YOU!







HIGHER EDUCATION at the SPEED OF LIFE



Ivy Tech Foundation

Courtney Roberts, Ivy Tech Foundation President

Invest IN Ivy Tech - Campaign Results

Invest IN Ivy Tech – Evaluation Process

Fort Wayne Campus Foundation Highlight

Foundation-Board of Directors

Ivy Tech Foundation- Strategic Plan





Campaign Results



Fundraising Goal Results





INVEST IVY TECH

<u>\$340.1M</u>

of \$285M campaign goal







Type	\$\$ to Raise In the Millions	Grand Total as of 6.30.2023	% to Goal
Grants	\$175	\$206.1	118%
All Other Gifts (Major Gift, Planned Gift, Annual Fund and Other)	\$110	\$134	122%
Total	\$285	\$340	119%







\$86.6M Raised

Fiscal Year 2023 Towards \$51.9M Goal



\$6.67M - Evansville

Anonymous
Revocable Planned Gift



\$1.36M - Fort Wayne

Parkview Health Gift In Kind



\$700K - Multi-Campus

Lowe's Gable Grant HVAC & Building Trades



\$500K - Kokomo

EDA - Advanced Manufacturing Lab Equipment



\$345K - Fort Wayne

DOL ACCLErate Subaward

INVEST W IVY TECH Highlights





















Evaluation Process









Qualitative

- 1. Interviews (30) and Focus Groups (3)
- 2. Comparison of Feasibility Study Recommendations and Campaign Outcomes
- 3. Campaign Volunteer Structure
- 4. Campaign Messaging
- 5. Donor Stewardship

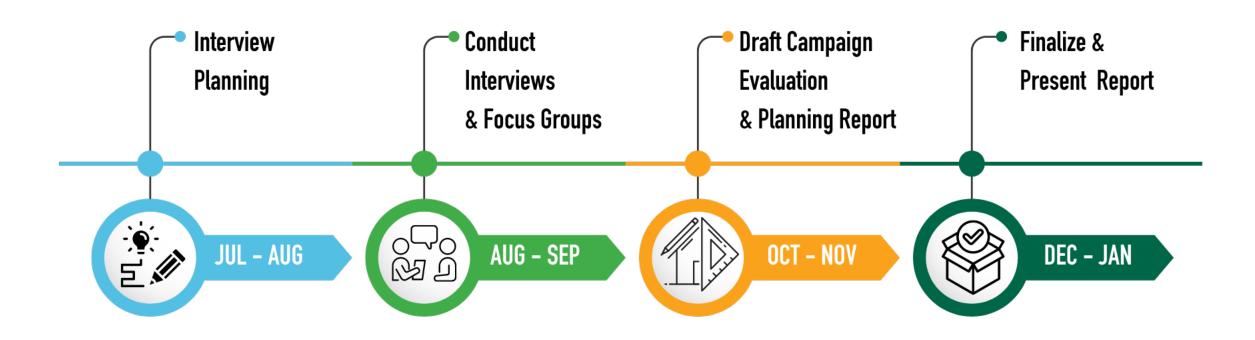


Quantitative

- 1. Data Analysis
- 2. Campaign Structure
- 3. Campaign Budget ROI and Budgeting Process
- 4. Foundation Staffing Structure









Foundation Highlight



Fort Wayne Spotlight

Mark Suedhoff Planned Gift (\$1,950,000)

Student Scholarships

Parkview Health Gift-In-Kind (\$1,366,226)

- Nursing Faculty and Clinical Instructors
- Parkview Scholars Program

NSF Enabling Partnerships to Increase Innovation Capacity (EPIIC): Generating Regional Innovative Partnerships (GRIP) (\$400,000)

• EPIIC: Generating Regional Innovative Partnerships (GRIP) **Our cohort moniker

GM Partnership with American Association of Community Colleges (\$40,000)

EmployED Industry 4.0 and 5.0 1-year Pilot

Northeast Indiana Chapter of the Indiana Federation for Advanced Manufacturing Education (NEI INFAME) (\$738,537+)

NEI INFAME AMT Program





Board of Directors



Board Giving



	Foundation Board	State Board	Campus Boards
Total Given	55	15	138
Total Members	55	15	163
% Participation	100%	100%	85%

Foundation Board Recruitment



Review and Planning

January - April

Recommendation Process

May - July

Final Approvals

July - September

New Board Onboarding

September - November



Strategic Plan





Goal 1: Teaching and Learning: Provide support to the College in developing a culture of excellence around teaching and learning.

Ivy Tech Foundation Strategic Plan Goals



Goal 2: Workforce & Careers: Engage with the College to continue to meet the evolving workforce needs of the state.



Goal 3: Student Experience: Uplift the student experience and contribute to student success through our work at the Foundation.



Goal 4: Operational Excellence: Enhance business processes and experiences to maximize efficiency.



Save the Date Friday, November 10, 2023 60th Anniversary Gala

5:30 p.m. | Cocktail Reception 6:30 p.m. | Dinner and Awards

ivytech.edu/60thGala

THANK YOU!







HIGHER EDUCATION at the SPEED OF LIFE



Human Resources & Operations

Matt Etchison, Senior VP & Chief Information Officer

Dell Resolution

Workday Project Update





Office of Information Technology



Dell Resolution



Purpose: Provide the College with Computing and Peripheral Equipment

Term: 3 Years September 8, 2023 – September 7, 2025

Amount: Not to exceed \$2M per year

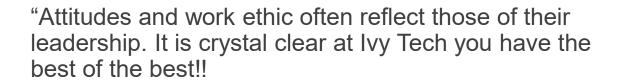


Office of Information Technology









Again, sincere congratulations on a significant project that came in on time and under budget while remaining green through the life of the project."



Quote from Wendy Landsiedel Workday Partner and Collaborative Solutions Engagement Director



Unified HR, Payroll, Finance, and Foundation (separate entity), under one application whereas previously separate





Enhanced real time data and analytics and ability to have all data for business reporting needs in one application



Streamlined practices of 19 separate campuses into 1 streamlined business process definition across the board in HR and FIN



Unlocked ability to perform Employee Self-Service (ESS), Manager Self-Service (MSS), and HR functions leveraging Workday Mobile Application



Foundation and College now on the same ERP Platform: Workday

Workday Change Impact Themes

Workday Go-Live Highlights





- → 103 Integrations Complete
- → 189 Custom Reports

Integrations & Reporting



- > 2,600 logins on June 26
- Reduced time to complete
 processes and increased time for
 strategic initiatives

Overall



- > 1,950 additional logins on July 5
- > Within 3 days:
 - > 451 Requisitions
 - > 45 Supplier Invoices
 - > 500 Expense Reports

Finance Launch on 7/5/23

WORK HARD

PLAY





Annual Marketing Plan





AY23 Recap



Media Strategy – AY 23' Highlights



Increase in applications and enrollment

53 more applications per week

7.4% Increase in 23' Enrollment

11.5% Increase in Summer 23' Enrollment

Media Strategy – AY23 Highlights



Outperforming benchmarks



Days to convert reduced by 40 days



Conversion for social tactics is 41% higher



Google Display cost per click is 30% less

Website: AY23 Successes



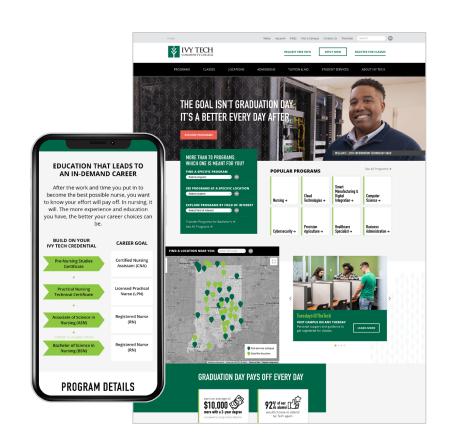


The number of applications started from the website increased +16.4% YoY



The click to apply rate rose +5.7%, meaning visitors are more likely to start the application.

Stats above compare data from March-December of 2020 to 2021







AY24 Strategic Objectives





- ✓ Drive student enrollment
- ✓ Support student retention
- ✓ Influence brand perception
- ✓ Grow AYD enrollment
- ✓ Generate Skills Training awareness
- ✓ Expand employer partnerships

Media Strategy – What's New in AY 24'?





Centralized mgt of all digital media



Full-funnel digital media



Budget reduction



Salesforce integration

Media Strategy: Top of Funnel Awareness



Traditional Tactics

- TV
- Radio + added value
- Outdoor
- Direct Mail



Digital Tactics

- OTT/CTV
- Social
- Search
- Retargeting
- Audio streaming



Media Strategy: Full-Funnel Approach



Awareness (TV, Radio, OOH, OTT, Streaming) Engagement
(Display,
Retargeting, OTT,
Social)

Conversion (Google Search)

- Deliver ads at all points of student journey
- Multiple messages to drive actions in the funnel
- Guarantees reach and multiple touch points











Media Strategy: Engagement & Conversion



Engagement

- Google Display
- Display & OTT Remarketing
- Social media



Conversion

Search Engine Marketing



Media Strategy: Engagement & Conversion



Frequent Optimizations

- Weekly optimization
- Incorporating learnings
- Improved performance



Reports & Analytics

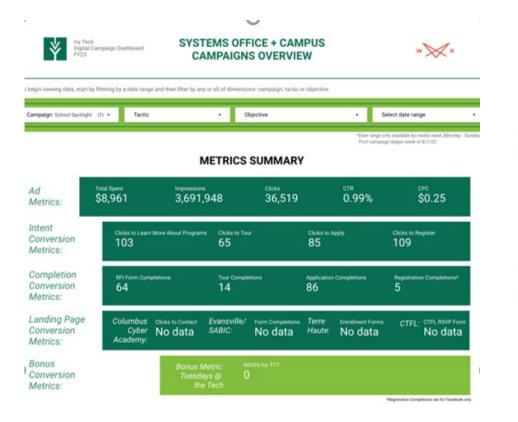
- Dashboard with real-time key metrics
- Mid- and end-of-campaign reports
- Frequent ad hoc updates
- On-the-fly adjustments



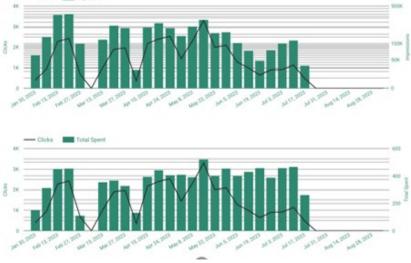


Media Strategy: Customized Dashboard





METRIC TRENDS

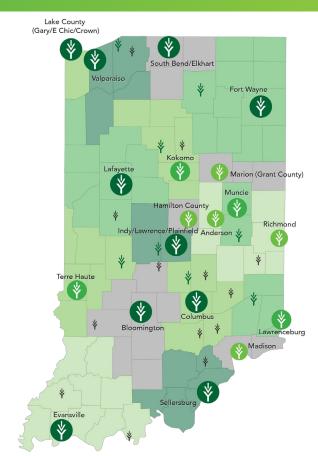


Media Strategy: Campuses



State & Location Coordination Allows

- Campus Customization
- Maximized dollars and increases performance
- Negotiation Leverage boosts media rates
- Cohesive statewide campaigns and messaging



Website: AY24 Priorities



- Skills Training Campus Pages
- Primary Navigation Update
- Server Clean Up
- Web Maintenance& Consulting
- Web Hosting



\$80-100 0



Workforce & Careers



Media Strategy: Workforce & Careers

Skills Training Campaign

Generate awareness that Ivy Tech is a skills training provider among employers

- New Skills Training Website Enhancements
 - Campus level offers
 - Mirrors for Credit
- LinkedIn
- Bing Display





Creative Refresh



AY24 Creative Refresh

- Creative refresh of all campaign assets
 - Digital
 - Outdoor
 - Radio
 - Print
- New Workforce & Careers campaigns digital ads
- Updated Employer collateral outlining lvy Tech





Thank You!



Appendix



AY24 Media Calendar: SO Marketing



QUARTER				3Q23									4Q23											1Q24										2Q24															
PERIOD		J	uly			Α	ugus	st		Septe	embe	er		00	ctobe	er		N	over	mbe	r		Dece	mb	er		Jar	nuary	/		Febr	uary			M	arch			A	April			М	lay			J	June	
WEEK OF	7/3	7/10	7/1	7 7/2	4 7/3	1 8,	7 8/1	14 8/2	8/2	9/4	9/11	9/18	9/25	10/2	10/9	10/16	10/23	10/30	11/6	11/13	11/20	11/27	12/4 1	/11 12	2/18 12/	25 1/1	1/8	1/15	1/22	1/29	2/5	2/12	2/19 2	1/26	3/4 3	3/11 3	/18 3/	25 4/1	4/	8 4/1	5 4/22	4/29	5/6	5/13	5/20	5/27	6/3	6/10	6/17 6/24
CAMPAIGN / TACTICS								8/2	1								10/23											1/16								3	/18										6/3		
TRADITIONAL MEDIA																																																	
TV																																																	
Radio				Т	Т	Т																																											
ООН			П	Т	Т	Т																																	Ĭ		П								
				Т	Т	Т																																	Т										
DIGITAL MEDIA				Т	Т	Т																																	Т										
Paid Search				T		Т																																	Т										
Display/Retargeting					Т																																		Т										
OTT Display Retargeting				Т		Т																																	Т		Т								
Facebook/Instagram Static		П	П	Т	Т	Т	Т		Г																Т	Т								Т					Т	Т	Т								
TikTok			П	Т	Т	Т			П															Т		Т	П							Т					Т	Т									
Snapchat				Т	Т	Т																																	Т										
YouTube		П	П	Т	Т	Т																			П	Т													Т	Т	Т								
OTT Video Streaming			Π	Τ	Τ	Г			Τ											\neg								Τ											Τ		T								
Audio Streaming (Pandora/Spotify)																																																	
Event/Initiative Campaigns																																																	

AY24 Communication Calendar: SO Marketing



SO Communications Calendar																															
																													\neg		
Quarter					Q1	2023						Q2	2023								3 2023							Q4	2023		
Month			Januar	У	F	ebruary	N	/larch		April		- 1	Лау			June			July		August	Se	eptemb	er		October		N	lovember		December
Week Of		1/2	1/9 1/16	1/23 1/3	0 2/6	2/13 2/20	2/27 3/6 3/	/13 3/20 3/	27 4/3	4/10 4/1:	4/24 5	/1 5/8	5/15 5/2	5/29	6/5 6/1	2 6/19	6/26	7/3 7/10	7/17 7/2	4 7/31	8/7 8/14 8	21 9/4	9/11 9/	18 9/25	10/2 10	1/9 10/16	10/23 10/30	11/6	11/13 11/20	11/27 12	2/4 12/11 12/18
Target Audience/Campaign	Geography											\top		П				\top						\top		\top	\neg		\neg		\top
									\neg			\top		\Box				\neg								\top	\neg		\neg		
Leads	Statewide																														
Opportunities (More than 30 days to start of term)	Statewide																														
Opportunities (Less than 30 days to start of term)	Statewide																														
Tuesdays@TheTech & School Spotlight	Statewide																														
Aged Opportunities (Registration Opening)	Statewide																										_		$\overline{}$		$\overline{}$
Registered This Term, Not Upcoming Term	Statewide															-					$\overline{}$	-				+	-		\rightarrow		
CDL Plus (Skills Training	Statewide								+							+															_
Stop Outs (Registration Opens)	Statewide																	+								_	_		$\overline{}$		
Drop Outs (Registration Opens)	Statewide	\vdash	+		+	+				-	+	+ +	-	+		+		+		+ +				+ +		+	+	_	\dashv		+
all '22, Summer & Spring '23 who have not completed FAFSA Ops)	Statewide		+															+	_	+ +				+ +	_	++	+	+ +	\dashv		+
FAFSA Opening	Statewide	+	+															+	_	+	+					+	+	+	+		++
Bridgeback (ISU Deferrals	Statewide			-		_		_	_		+		-	+			\vdash		-	+						_	+		_	-	_
SAT List (Fall '22 Example'	Statewide			_					+		+											_				+	+		$\overline{}$		
Crossing the Finish Line	Statewide			_	_								_	-	_	+							_	_	_	+	-	+	\rightarrow	_	-
Free Summer Tuition & Textbooks		-	_	_	+	\rightarrow			_		-	+	_	-	_	+		+	_	+			-	+	_	+	-	\vdash	$-\!\!\!\!-$	_	-
	Statewide	-	_	-	+						-	+	_	\vdash		+	\vdash	+	_	+		+	-	+	_	+	+	\vdash	\dashv	_	-
First Step to Finish		\vdash	\perp													\perp							-	\perp		+	\rightarrow	\vdash	\dashv		
Continuing Students & NFT (General Melt)	Statewide				+	\rightarrow			_							_		+	_	+			_			\rightarrow	_		\perp		
SAP Appeals (Continuing Students	Statewide								\perp					-				\perp								4		-			
K-14 Newsletter (March 2023 Example	Statewide											\perp		-		_		\rightarrow		+	\perp		_			\rightarrow	_	$\overline{}$	\perp		
Project Early Success	Statewide	\vdash				\rightarrow						\perp		$\overline{}$		_		\rightarrow		+			_			\perp			\dashv		\bot
Term Start Reminder SMS	Statewide	\vdash			\perp	\perp										_	\vdash	\perp		\perp		\perp	-	\perp		_	\rightarrow	\vdash	\dashv		
Guest Students	Statewide															_		\perp								\bot			\rightarrow		
Limited Enrollment Application Opening	Statewide																												\rightarrow		
tart Communications (Timing varies per each start - Fall '22 Example'	Statewide															_													\perp		
Undecided & General Studies Blackboard Call Outreach	Statewide															\perp		\perp		\perp						-		\perp	\bot		
Men of Color (Fall '22 Example'	Statewide													ш		\perp										\perp			$oldsymbol{ol}}}}}}}}}}}}}}}}}}$		
Registration Opening (Summer/Fall '23 Example	Statewide																														
Human Services Scholarship Opportunity																															
International Student Journey	Statewide																														
ISIR Leads	Statewide																														
NLJ Leads	Statewide																														
Parents of RFI Leads	Statewide																														
21st Century Scholars	Statewide																														
Project Lead The Way	Statewide																												\neg		
Veteran & Military Benefits Newsletter (February '23 Example'	Statewide																												\neg		
lvy+ Welcome Message	Statewide															T							\neg						$\neg \neg$		
Jvy+ Non-return Rental Message	Statewide								\neg							\top		\top					\neg				\neg		\neg		
College GO! Week	Statewide					\neg										T										\top	\neg	\vdash	\neg		
College Goal Sunday (Spring '23 Example'	Statewide								\neg				\neg	\Box		\top		\top											\neg		+
DEB Heritage Month Speaker Series																											\neg				
Math136 Online Introductory Message	Statewide																										-		\neg		
Math136 Online Midterm/Final Exam Message	Statewide					_			+			1				+							+								
New Online Student Activity				-		+			+			1				+		+	_			+	+				_	+			+
Honors College (Not yet written				_	+ +				+		+					+		+					-				_	+	+		
Honors College (Not yet written)	Dialewing															1		1 1											1 /		



Workforce Alignment
State Board of Trustees Meeting
August 2023







HIGHER EDUCATION at the SPEED OF LIFE





The Students We Serve





More than half of Ivy Tech students are above the traditional college age of 18–21.

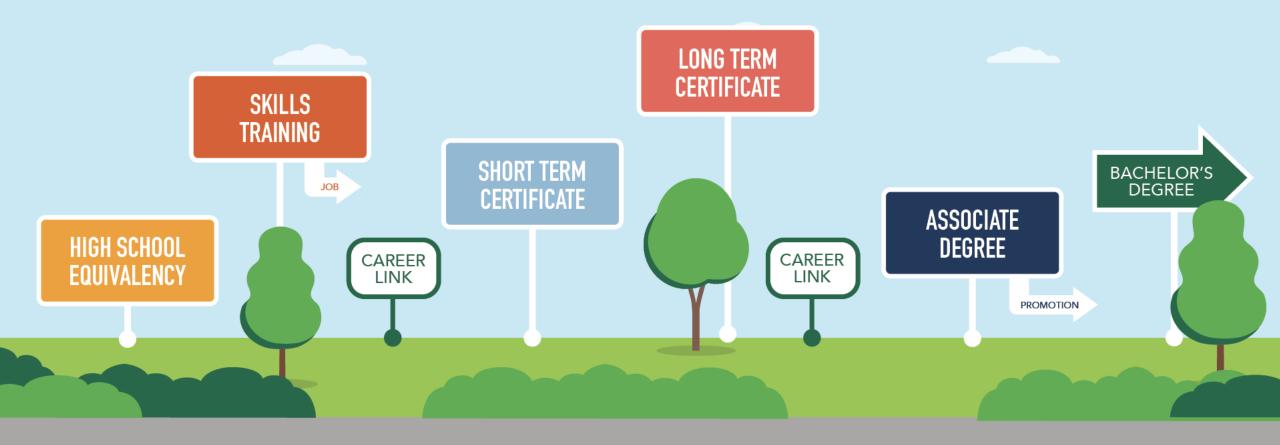
MEET KENDRA







* IVY TECH HIGHER ED HIGHWAY



Skills Training

- QuickBooks training
- Achieves certification
- Crosswalks into college credit
- New job as a bookkeeper

HIGHER ED HIGHWAY





Skills Training Credits

Congratulations! Your QuickBooks certification can be crosswalked for 3 college credits at Ivy Tech.

Professional Bookkeeping & Payroll												
ACCT 101	Financial Accounting	3										
ACCT 102	Managerial Accounting	3										
ACCT 106	Payroll Accounting	3										
ACCT 205	Income Tax	3										
BOAT 218	Microsoft Excel	3										
ACCT 122	Accounting Systems Applications	3 🔽										
	Total 18 o	credits										





Career Link: Support Along the Way

- Career Strong Assessment
- Career Coach assistance with resume, Hire Ivy, direct relationships with employers
- Interviewing skills coaching





Added Value: Workforce Ready Grant

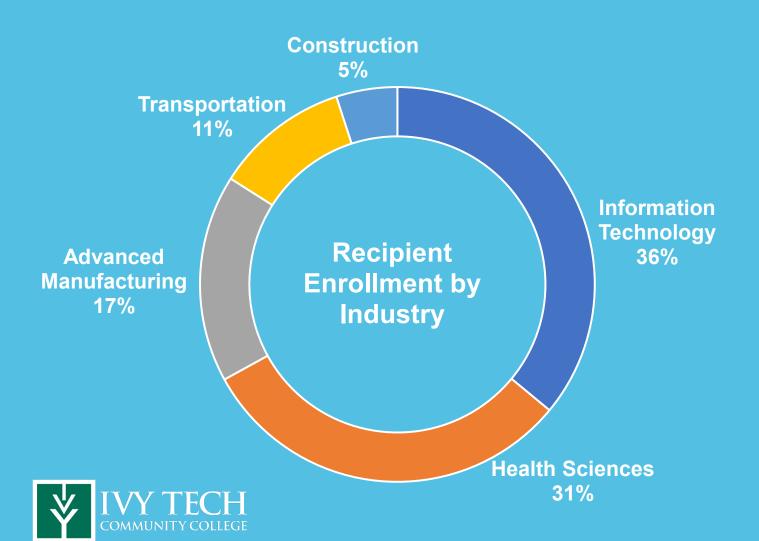
Because Kendra meets the financial qualifications and is enrolled in a qualifying program (Accounting short term certificate), she qualifies for a Workforce Ready Grant.

Workforce Ready Grants can help cover further education beyond skills training.





Workforce Ready Grant



30,000+

Completions

Since 2017

Stackable Credentials

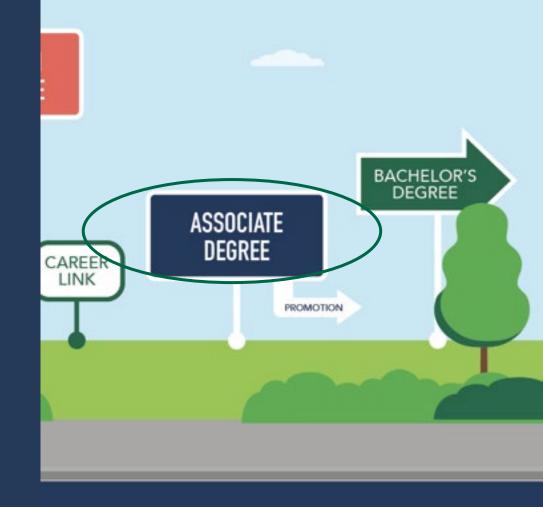
- Short term certificate
- Long term certificate
- Wage gains and promotions at this milestone





Next Stop: Degree

- Kendra earns her Associate degree in Accounting
- A Bachelor's degree would open additional opportunity, so Kendra transfers





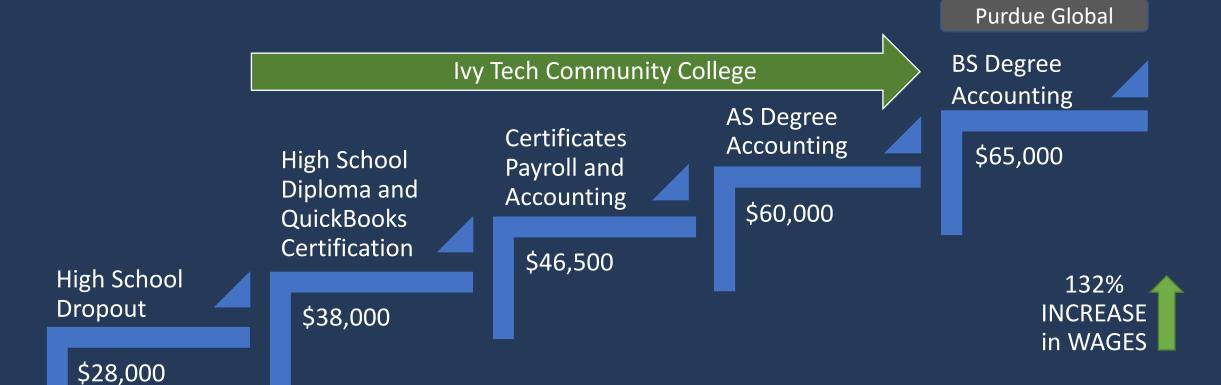
Kendra's Career Progression

Restaurant Hostess

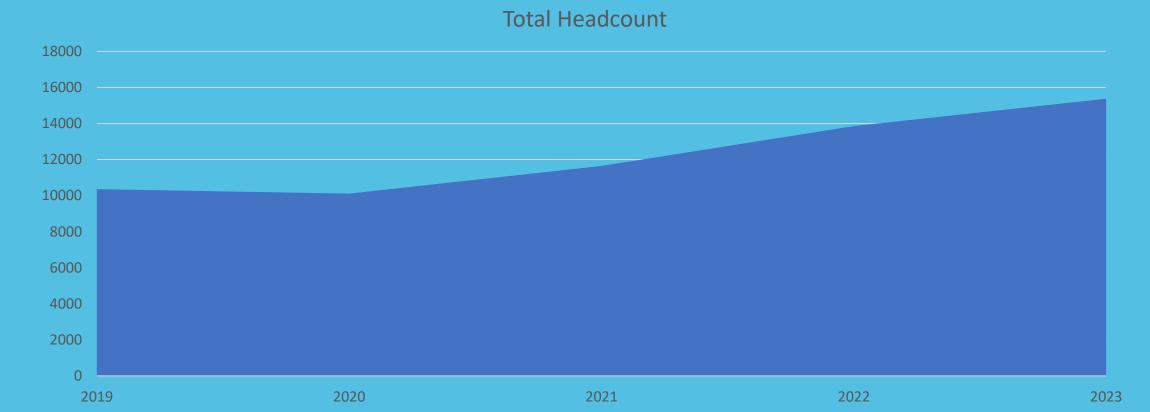
Accounts
Payable Clerk

Payroll Lead

Payroll Supervisor Payroll Accountant



Skills Training Student Count Growing



■ Total Headcount



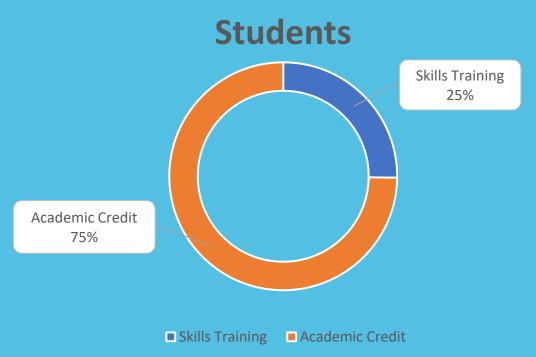
Increasing Credential Production



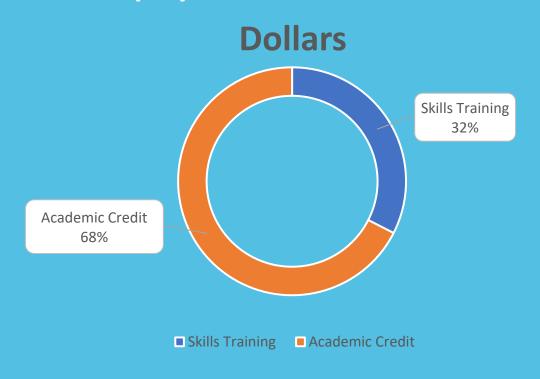


Employers Continue to Invest in Both Skills Training & Academic Programs

Students Supported: 5,710



Employer Investment: \$8 Million





Fueling Indiana's Economy

Nursing & Health Sciences

Industrial
Technology/
Smart
Manufacturing

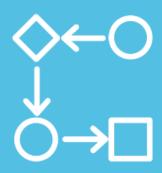
Business
Logistics/
supply chain

Information Technology

Infrastructure/ Construction













Generational Impact

Kendra's success inspires her son

- K14 NLPS Pathways
- Dual credit
- Career Link sourced internships
- Career assessments
- Summer Bridge program
- Enrollment toward certificate, then Associate degree
- Transfer for Bachelor's degree



Future Pathway

Pell Implementation Program

Ivy Tech Campuses

- Columbus
- Evansville
- Indianapolis
- Madison
- Terre Haute

Indiana Department of Corrections

- Edinburgh Re-entry Facility
- Branchville Correctional Facility
- Plainfield Correctional Facility
- Madison Correctional Facility
- Rockville Correctional Facility
- Putnamville Correctional Facility







IVY TECH COMMUNITY COLLEGE SPONSORED PROGRAM FUNDS May 1, 2023 THROUGH June 30, 2023

Grant/Award					Original Effective	Expiration
Number	Campus	Title or Description	Source	Amount	Date	Date
		Competitiv	<u></u>	_		
R04022	Columbus	201 CEC Bartholomew Co. Early Learning Coordinator 22-23	Community Education Coalition	\$ 115,000.00	8/1/2022	7/31/2023
R04025	Fort Wayne	131 AWS Think College Post-secondary Program Exploration 22-23	AWS Foundation	\$ 15,500.00	8/17/2022	9/1/2023
R03871	Evansville	221 DWD Adult Basic Education continuation (increase)	Indiana Department of Workforce Development	\$ 8,772.00	7/1/2022	6/30/2023
AW100376	Columbus	Columbus (Franklin) Honda Advanced Manufacturing Lab 2023-2024	American Honda Motor Co., Inc.	\$ 25,000.00	4/30/2023	5/3/2024
R03838	Bloomington	241 DWD Adult Ed 22-23 increase	Indiana Department of Workforce Development	\$ 31,727.00	7/1/2022	6/30/2023
RSB23F	Bloomington	241 IEDC SBDC Federal Core Funding CY23	Indiana Economic Development Corporation	\$ 180,175.13	1/1/2023	12/31/2023
RSB23S	Bloomington	241 IEDC SBDC State Core CY23	Indiana Economic Development Corporation	\$ 150,237.00	1/1/2023	12/31/2023
R03763	Lake	111 SUB DOE TRIUNFOS IUN (increase)	Indiana University	\$ 100,000.00	10/1/2021	9/30/2023
R04024	Columbus	201 READI SUB Propeller 22-25	Columbus Area Chamber Foundation	\$ 374,000.00	12/1/2022	6/30/2025
R04039	Fort Wayne	131 JAG College Success CY2023	Indiana Department of Workforce Development	\$ 72,000.00	1/1/2023	12/31/2023
R04041	Systems Office	901 Lilly Workforce Training & Scholarships 2023-2028	Eli Lilly and Company	\$ 15,000,000.00	4/1/2023	3/31/2028
AW100386	Systems Office	901 LEI Advancing Science of Reading Initiative (ASRI) 2022-2023	Lilly Endowment Inc.	\$ 100,000.00	12/1/2022	12/31/2023
AW100366	Kokomo	Kokomo Indiana Economic Development Corporation (IEDC) K-12 Pathways ITEP	Indiana Economic Development Corporation	\$ 250,000.00	4/15/2023	5/14/2024
R04032	Evansville	221 DWD Adult Ed Technology Grant 23	Indiana Department of Workforce Development	\$ 5,000.00	3/13/2023	6/30/2023
			Competitive Total:	\$ 16,427,411.13		

Non-Competitive

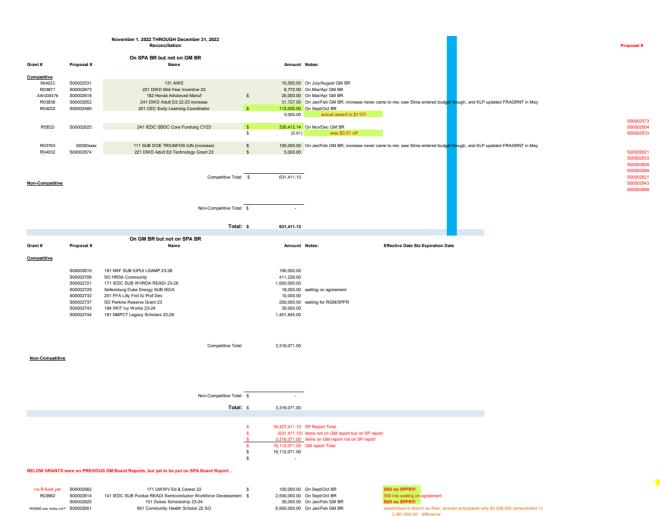
Non-Competitive Total:

Total Board Report: \$ 16,427,411.13

IVY TECH COMMUNITY COLLEGE SPONSORED PROGRAM FUNDS July 1, 2022 THROUGH August 31, 2023

Grants	8
Contra	cts

Total this Report	\$ 16,427,411.13
2022-2023 YTD-Total to Date	\$ 50,141,609.27
2021-2022Fiscal Year-End Total	\$ 38,836,336.00
2020-2021 Fiscal Year-End Total	\$ 183,415,188.87
2019-2020 Fiscal Year-End Total	\$ 61,493,223.00
2018-2019 Fiscal Year-End Total	\$ 22,580,366.00
2017-2018 Fiscal Year-End Total	\$ 18,122,815.00
2016-2017 Fiscal Year-End Total	\$ 25,626,665.00
2015-2016 Fiscal Year-End Total	\$ 18,906,875.00
2014-2015 Fiscal Year-End Total	\$ 20,718,246.00
2013-2014 Fiscal Year-End Total	\$ 27,105,576.00
2012-2013 Fiscal Year-End Total	\$ 23,049,587.00



96,600.00 On Mar/Apr GM BR 983,580.00 On Mar/Apr GM BR

156.375.00 On Mar/Apr GM BR

\$00002668 901 IDEM Community Recycling Grant \$00002672 141 IDO SUB GLC 3E022-24

R03982

S00002669 161 FSSA Substance Abuse Prevention and Mental Health Grant 23-25 \$

t anticipated only \$4.538.400 (amendment 1)

will go on July/Aug SP report

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF MAY 2023

Authorization for		Amount of Disbursement	Approved Vendor	Transaction	Reference
<u>Disbursement</u> I. Article VIII Contracts and	County and State Taxes	895,851.22	PNC	<u>Date</u> 5/1/2023	<u>Number</u> J0285347
Other Documents Approval and authorization of the Board.	Life & LTD	138,399.83	The Standard	5/1/2023	J0285376
	Retirement	1,320,719.70	Transamerica	5/5/2023	J0285608
	Reimbursement for Health Ins. Claims	905,087.26	Anthem	5/5/2023	J0285619
	Health Savings Account	132,639.78	Chard Snyder	5/8/2023	J0285655
	Rx Payment	263,663.17	CVS	5/8/2023	J0285683
	FICA/MQFE/Federal Taxes	1,527,367.17	PNC	5/11/2023	J0285815
	Reimbursement for Health Ins. Claims	657,597.54	Anthem	5/12/2023	J0285848
	FICA/MQFE/Federal Taxes	2,450,304.07	PNC	5/12/2023	J0285886
	Rx Payment	422,337.39	CVS	5/15/2023	J0285903
	Retirement	1,338,429.81	Transamerica	5/15/2023	J0285960
	Reimbursement for Health Ins. Claims	648,697.12	Anthem	5/18/2023	J0286101
	Health Savings Account	131,663.65	Chard Snyder	5/22/2023	J0286205
	Retirement	207,019.19	Transamerica	5/23/2023	J0286268
	Rx Payment	440,363.32	CVS	5/23/2023	J0286273
	Reimbursement for Health Ins. Claims	381,096.10	Anthem	5/26/2023	J0286455
	FICA/MQFE/Federal Taxes	2,632,849.66	PNC	5/26/2023	J0286475
II A-ti-l- IV Officer- of the			F:W T1: 15	T// (0000	10005444
II. Article IV. Officers of the Board. Section 5. Treasurer.	Transfer	2,698,966.25	Fifth Third Bank	5/1/2023	J0285411
Article VIII. Execution of Contracts and other	Transfer	5,733,000.00	Fifth Third Bank	5/9/2023	J0285774
Documents. Section A. Approval and authorization of the Board.	Transfer	952,000.00	Fifth Third Bank	5/16/2023	J0286034
the Board.	Transfer	19,040,000.00	Fifth Third Bank	5/17/2023	J0286107
	Transfer	421,000.00	Fifth Third Bank	5/24/2023	J0286406
	Transfer	819,000.00	Fifth Third Bank	5/31/2023	J0286663

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF MAY 2023

Authorization for		Amount of	Approved	Transaction	Reference
<u>Disbursement</u> III. Reported to the Board of Trustees under \$500,000.	OneSummit Banquet	Disbursement 370,731.47	<u>Vendor</u> Blue Sky Casino LLC	<u>Date</u> 5/4/2023	<u>Number</u> !0305839
Trustees under \$500,000.	Construction - Sellersburg Renovation	267,957.00	Brandt Construction Inc	5/4/2023	!0305840
	Construction - Franklin	366,512.22	Glenroy Construction Co Inc	5/4/2023	!0305866
	Construction - Columbus Facility Replacement	156,115.17	Pepper Construction Company of Indiana	5/4/2023	!0305904
	Licensed Software	120,947.49	Zoom Video Communications, Inc.	5/4/2023	!0305948
	Apprenticeship Contract Expense	165,749.29	Indiana/Kentucky Council of Carpenters	5/5/2023	2772479
	Stop Loss Claims	177,837.14	Voya	5/5/2023	J0285616
	Purchasing Card Payment	271,702.52	PNC	5/5/2023	J0285621
	Utilities	157,047.49	BPTS	5/5/2023	J0285622
	Utilities	167,422.62	BPTS	5/5/2023	J0285623
	Construction - Columbus Facility Replacement	290,425.73	Pepper Construction Company of Indiana	5/8/2023	!0306218
	Advertising	238,536.06	C&D Williams Company Inc	5/9/2023	!0306345
	Apprenticeship Contract Expense	106,257.77	Hoosier Energy REMC - South	5/9/2023	2772612
	Utilities	198,036.03	BPTS	5/9/2023	J0285723
	Apprenticeship Contract Expense	179,160.90	Ironworkers Local 22 Apprenticeship	5/10/2023	2772658
	Workday Consulting	363,436.26	Cognizant Technology Solutions US	5/10/2023	!0306537
	Apprenticeship Contract Expense	276,069.30	Apprentice Education Trust Local 44	5/11/2023	!0306638
	Equipment	208,282.99	Dell	5/12/2023	!0306807
	Apprenticeship Contract Expense	147,904.95	International Union of Operating Engineers Local #103 JATC	5/12/2023	!0306840
	Software as a Service	223,710.60	Vertosoft LLC	5/12/2023	!0306919
	Classroom Tools	122,331.70	Williams Crow Inc	5/12/2023	!0306922
	Apprenticeship Contract Expense	384,493.05	Indianapolis Electrical JATC	5/12/2023	2774267
	Equipment	211,930.98	Dell	5/15/2023	!0306983
	Utilities	217,876.71	BPTS	5/15/2023	J0285941
	Licensed Software	391,666.67	Blackboard Inc	5/16/2023	!0307139
	Apprenticeship Contract Expense	135,565.47	IBEW Local 668	5/16/2023	2774401
	Equipment	161,065.00	Dell	5/17/2023	!0307338
	Locker Removal - Hamilton County	108,519.26	F.A. Wilhelm Construction Co., Inc	5/17/2023	!0307342
	Utilities	104,439.77	BPTS	5/17/2023	J0286085
	Apprenticeship Contract Expense	154,592.25	Lake County Electricians JATC	5/18/2023	2774506
	Equipment	121,517.90	Dell	5/19/2023	!0307585
	Apprenticeship Contract Expense	117,695.85	Ironworkers 395 Trust JATC	5/19/2023	!0307592

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF MAY 2023

Authorization for		Amount of	Approved	Transaction	Reference
<u>Disbursement</u> III. Reported to the Board of Trustees under \$500,000	Classroom Tools	<u>Disbursement</u> 148,250.00	<u>Vendor</u> Surgical Science Inc	<u>Date</u> 5/19/2023	Number !0307628
continued.	Apprenticeship Contract Expense	474,970.80	Indiana/Kentucky Council of Carpenters	5/19/2023	2774540
	Apprenticeship Contract Expense	166,963.98	Indiana/Kentucky Council of Carpenters	5/23/2023	2774600
	Construction - Sellersburg Renovation	428,744.00	Brandt Construction Inc	5/25/2023	!0308179
	Workday Consulting	347,196.07	Cognizant Technology Solutions US	5/25/2023	!0308186
	Licensed Software	292,121.18	Oracle America Inc	5/25/2023	!0308225
	Copier Lease	286,469.54	Toshiba America Business Solutions	5/25/2023	!0308257
	Apprenticeship Contract Expense	466,296.90	Indiana/Kentucky Council of Carpenters	5/25/2023	2774694
	Apprenticeship Contract Expense	173,288.17	South Bend & Vicinity Electrical JATC	5/25/2023	2774698
	Statewide Facilities Master Planning	321,369.19	American Structurepoint Inc	5/26/2023	!0308293
	Classroom Tools	112,518.00	Williams Crow Inc	5/30/2023	!0308489
	Legal Fees	146,074.60	Ice Miller LLP	5/31/2023	!0308624
IV. Approved by the Board of Trustees over \$500,000.	Apprenticeship Contract Expense	820,511.21	Louisville Electrical JATC	5/5/2023	2772481
	Apprenticeship Contract Expense	765,419.61	Plumbers & Pipefitters Local 502 Ed	5/5/2023	2772484
	Licensed Software	1,203,539.17	Oracle America Inc	5/9/2023	!0306415
	CDL Training	1,242,511.39	KLLM Transport Services LLC	5/17/2023	!0307366
	Advertising	530,428.37	C&D Williams Company Inc	5/19/2023	!0307575

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF JUNE 2023

Authorization for <u>Disbursement</u> I. Article VIII Contracts and	County and State Taxes	Amount of <u>Disbursement</u> 1,243,731.33	Approved <u>Vendor</u> PNC	Transaction <u>Date</u> 6/1/2023	Reference Number J0286598
Other Documents Approval and authorization of the Board.	Rx Payment	389,242.06	CVS	6/1/2023	J0286637
	Retirement	1,420,141.86	Transamerica	6/1/2023	J0286664
	Life & LTD	138,884.97	The Standard	6/2/2023	J0286721
	Health Savings Account	128,269.60	Chard Snyder	6/5/2023	J0286821
	Reimbursement for Health Ins. Claims	1,416,167.34	Anthem	6/9/2023	J0287021
	Rx Payment	408,590.25	CVS	6/9/2023	J0287022
	FICA/MQFE/Federal Taxes	1,968,188.18	PNC	6/9/2023	J0287045
	Retirement	1,172,633.23	Transamerica	6/13/2023	J0287155
	Reimbursement for Health Ins. Claims	375,977.30	Anthem	6/15/2023	J0287249
	Rx Payment	328,470.31	CVS	6/15/2023	J0287250
	FICA/MQFE/Federal Taxes	2,146,464.28	PNC	6/21/2023	J0287475
	Retirement	1,180,689.57	Transamerica	6/22/2023	J0287529
	Reimbursement for Health Ins. Claims	805,730.18	Anthem	6/23/2023	J0287544
	Rx Payment	651,034.10	CVS	6/26/2023	J0287601
	Reimbursement for Health Ins. Claims	824,863.89	Anthem	6/29/2023	J0287779
	Rx Payment	267,363.10	CVS	6/30/2023	J0287959
II. Article IV. Officers of the Board. Section 5. Treasurer.	Transfer	15,544,000.00	Fifth Third Bank	6/16/2023	J0287366
Article VIII. Execution of Contracts and other	Transfer	1,985,000.00	Fifth Third Bank	6/27/2023	J0287725
Documents. Section A. Approval and authorization of the Board.	: Transfer	1,209,000.00	Fifth Third Bank	6/29/2023	J0287858

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF JUNE 2023

Authorization for		Amount of	Approved	Transaction	Reference
Disbursement III. Reported to the Board of	Purchasing Card Payment	Disbursement 247,783.26	<u>Vendor</u> PNC	<u>Date</u> 6/2/2023	<u>Number</u> J0286717
Trustees under \$500,000.	Utilities	181,685.54	BPTS	6/2/2023	J0286718
	Apprenticeship Contract Expense	116,486.31	Apprentice Education Trust Local 44	6/5/2023	!0309073
	Apprenticeship Contract Expense	101,661.79	International Union of Operating Engineers Local #103 JATC	6/5/2023	!0309107
	Apprenticeship Contract Expense	143,280.86	Indiana/Kentucky Council of Carpenters	6/5/2023	2775037
	Apprenticeship Contract Expense	145,791.00	Indianapolis Electrical JATC	6/5/2023	2775038
	Apprenticeship Contract Expense	190,599.45	Evansville Plumbers & Pipefitters 1	6/6/2023	!0309262
	Construction - Lafayette Ivy Hall Restroom	168,603.53	F.H. Paschen, S.N. Nielsen & Associates	6/6/2023	!0309263
	Apprenticeship Contract Expense	162,065.70	NECA-IBEW Electrical JATC	6/6/2023	!0309296
	Student Retention Consulting	187,750.00	Strada Collaborative Inc	6/6/2023	!0309324
	Utilities	182,423.91	BPTS	6/6/2023	J0286886
	Classroom Tools	102,487.76	Gaumard Scientific Co Inc	6/7/2023	!0309444
	Utilities	182,021.01	BPTS	6/7/2023	J0286958
	Student Study Materials	101,184.00	Assessment Technologies Institute	6/9/2023	!0309716
	Classroom Tools	124,000.00	Williams Crow Inc	6/9/2023	!0309807
	Stop Loss Claims	178,684.56	Voya	6/9/2023	J0287023
	Classroom Tools	144,840.50	Williams Crow Inc	6/13/2023	!0310101
	Apprenticeship Contract Expense	202,192.00	Indiana/Kentucky Council of Carpenters	6/13/2023	2775700
	Utilities	151,964.02	BPTS	6/13/2023	J0287154
	Cleaning Services	101,434.47	Nishida Services Inc	6/14/2023	!0310218
	Classroom Tools	152,651.75	Consulab Educatech	6/14/2023	2775815
	Apprenticeship Contract Expense	133,608.15	Plumbers & Steamfitters Local 166 JATC	6/14/2023	2775828
	Utilities	116,433.80	BPTS	6/14/2023	J0287222
	Licensed Software - Foundation	251,430.85	Salesforce	6/14/2023	J0287248
	Licensed Software	391,666.67	Blackboard Inc	6/15/2023	!0310331
	Workday Consulting	497,809.22	Cognizant Technology Solutions US	6/15/2023	!0310340
	Promotional Tumblers	170,275.00	Phoenix Press Inc	6/15/2023	!0310389
	Construction - Sellersburg Renovation	150,191.00	Brandt Construction Inc	6/16/2023	!0310498
	Advertising	110,170.59	C&D Williams Company Inc	6/16/2023	!0310501
	CDL Training	116,384.00	EFC Trade, Inc.	6/16/2023	!0310517
	Software Subscription	107,030.36	Laerdal Medical Corp	6/16/2023	!0310540
	Apprenticeship Contract Expense	125,169.30	Sheet Metal Workers JATC Local 20	6/16/2023	!0310569

DISBURSEMENTS OF \$100,000.00 AND OVER FOR THE MONTH OF JUNE 2023

Authorization for		Amount of	Approved	Transaction	Reference
<u>Disbursement</u>		Disbursement	<u>Vendor</u>	<u>Date</u>	Number
Trustees under \$500,000	Apprenticeship Contract Expense	206,490.15	Evansville Plumbers & Pipefitters	6/20/2023	!0310701
continued.	Apprenticeship Contract Expense	143,751.90	NECA-IBEW Electrical JATC	6/20/2023	!0310734
	Apprenticeship Contract Expense	466,169.86	Sheet Metal Workers JATC Local 20	6/20/2023	!0310762
	Classroom Tools	105,376.50	Williams Crow Inc	6/21/2023	!0311023
	Passport Program	124,826.50	Indiana University Purdue University	6/21/2023	2776468
	Printing and Postage	180,056.85	The Jackson Group Corporation	6/22/2023	!0311186
	Classroom Tools	184,481.00	Williams Crow Inc	6/23/2023	!0311242
	Utilities	189,217.92	BPTS	6/26/2023	J0287628
	Purchasing Card Payment	256,126.45	PNC	6/29/2023	J0287780
IV. Approved by the Board of Trustees over \$500,000.	Licensed Software	784,971.39	Instructure Inc	6/2/2023	!0308969
	CDL Training	572,179.65	KLLM Transport Services LLC	6/15/2023	!0310372
	CDL Training	546,413.85	KLLM Transport Services LLC	6/20/2023	!0310721
	Advertising	749,698.21	C&D Williams Company Inc	6/21/2023	!0310845
	Construction - Lafayette Nursing Lab	600,965.81	F.H. Paschen, S.N. Nielsen & Associ	6/22/2023	!0311084
	Aviation Building Lease Payoff	1,429,476.22	Wire to the Foundation	6/26/2023	J0287660
	Bond Principal and Interest Payment	24,255,748.16	US Bank	6/27/2023	J0287681

1		Campus Roll Up 900000	Transaction Date 5/1/2023	Transaction Desc Z1 KMM Indiana State & County Tax	Transaction Amount 895,851.22	Section		Section I
1	J0285376	900000	5/1/2023	Z1 KMM Life, LTD & STD Pmt 05/15	138,399.83	I		Section II Section III
2 3	J0285608	900000	5/5/2023	Z1 KMM Transamerica 403b Pmt 05/05	1,320,719.70	I		Section IV
3 4	J0285619	900000	5/5/2023	Z1 KMM Anthem Claims 05/03	905,087.26	l		
4 5	J0285655	900000	5/8/2023	Z1 KMM HSA Payment 05/05	132,639.78	I		
5 6	J0285683	900000	5/8/2023	Z1 KMM CVS Claims 05/05	263,663.17	I		
6 7	J0285815	900000	5/11/2023	Z1 KMM Federal Tax Pmt 05/26	1,527,367.17	l		
7 8	J0285848	900000	5/12/2023	Z1 KMM Anthem Claims 05/10	657,597.54	I		
9	J0285886	900000	5/12/2023	Z1 KMM Federal Tax Pmt 05/19	2,450,304.07	I		
9 10	J0285903	900000	5/15/2023	Z1 KMM CVS Claims 05/12	422,337.39	I		
10 11 11	J0285960	900000	5/15/2023	Z1 KMM Transamerica 403b Pmt 05/19	1,338,429.81	I		
12 12	J0286101	900000	5/18/2023	Z1 KMM Anthem Claims 05/17	648,697.12	I		
13 13	J0286205	900000	5/22/2023	Z1 KMM HSA Payment 05/19	131,663.65	I		
14 14	J0286268	900000	5/23/2023	Z1 KMM Transamerica 403b TR 05/26	207,019.19	I		
15 15		900000	5/23/2023	Z1 KMM CVS Claims 05/22	440,363.32	I		
16 16		900000	5/26/2023	Z1 KMM Anthem Claims 05/24	381,096.10	I		
17 17	J0286475	900000	5/26/2023	Z1 KMM Federal Tax Pmt 06/02	2,632,849.66	I	14,494,085.98	
18 18			5/1/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/01	2,698,966.25	П		
19 19	J0285774		5/9/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/09	5,733,000.00	II		
20	J0286034		5/16/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/16	952,000.00	II		
20 21 21	J0286107		5/17/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/17	19,040,000.00	II		
22	J0286406		5/24/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/24	421,000.00	II		
22 23 23			5/31/2023	Z1 KSK FIFTH THIRD DEPOSIT 05/31	819,000.00	II	29,663,966.25	
24 24		900000	5/4/2023	Blue Sky Casino LLC	370,731.47	Ш		
25 25	!0305840	231SEL	5/4/2023	Brandt Construction Inc	267,957.00	Ш		
26 26	!0305866	201COL	5/4/2023	Glenroy Construction Co Inc	366,512.22	Ш		
27 27	!0305904	201COL	5/4/2023	Pepper Construction Company of Indi	156,115.17	Ш		
28 28	!0305948	260000	5/4/2023	Zoom Video Communications, Inc.	120,947.49	Ш		
29 29	2772479	231SEL	5/5/2023	Indiana/Kentucky Council of Carpent	165,749.29	Ш		
30 30	J0285616	900000	5/5/2023	Z1 KMM Voya Stop Loss Pmt 05/02	177,837.14	Ш		
31 31	J0285621		5/5/2023	Z1 KMM Purchase Card Pmt 05/02	271,702.52	Ш		
32 32	J0285622		5/5/2023	Z1 KMM BPTS Payment 05/03	157,047.49	Ш		
33 33	J0285623		5/5/2023	Z1 KMM BPTS Payment 05/05	167,422.62	Ш		
34 34	!0306218	201COL	5/8/2023	Pepper Construction Company of Indi	290,425.73	Ш		
35 35	!0306345	Total	5/9/2023	C&D Williams Company Inc	238,536.06	Ш		
36		181IND	5/9/2023	Hoosier Energy REMC - South	106,257.77	Ш		

36						
37 37	J0285723		5/9/2023	Z1 KMM BPTS Payment 05/10	198,036.03	III
38	2772658	181IND	5/10/2023	Ironworkers Local 22 Apprenticeship	179,160.90	Ш
38 70	!0306537	900000	5/10/2023	Cognizant Technology Solutions US C	363,436.26	III
39	!0306638	181IND	5/11/2023	Apprentice Education Trust Local 44	276,069.30	Ш
39 40	!0306807	Total	5/12/2023	Dell	208,282.99	Ш
40	!0306840	181IND	5/12/2023	International Union of Operating En	147,904.95	Ш
41	!0306919	260000	5/12/2023	Vertosoft LLC	223,710.60	Ш
42	!0306922	Total	5/12/2023	Williams Crow Inc	122,331.70	Ш
44	2774267	181IND	5/12/2023	Indianapolis Electrical JATC	384,493.05	Ш
44	!0306983	Total	5/15/2023	Dell	211,930.98	Ш
45 46	J0285941		5/15/2023	Z1 KMM BPTS Payment 05/17	217,876.71	Ш
46 47	!0307139	900000	5/16/2023	Blackboard Inc	391,666.67	III
47	2774401	141LAF	5/16/2023	IBEW Local 668	135,565.47	Ш
48 49	!0307338	Total	5/17/2023	Dell	161,065.00	Ш
49 50	!0307342	184HAM	5/17/2023	F.A. Wilhelm Construction Co., Inc	108,519.26	Ш
50 51	J0286085		5/17/2023	Z1 KMM BPTS Payment 05/19	104,439.77	Ш
51 52	2774506	111LAK	5/18/2023	Lake County Electricians JATC	154,592.25	Ш
52 53	!0307585	Total	5/19/2023	Dell	121,517.90	Ш
53 54	!0307592	111LAK	5/19/2023	Ironworkers 395 Trust JATC	117,695.85	III
54 55	!0307628	201COL	5/19/2023	Surgical Science Inc	148,250.00	Ш
55 56	2774540	111LAK	5/19/2023	Indiana/Kentucky Council of Carpent	474,970.80	III
56 57	2774600	111LAK	5/23/2023	Indiana/Kentucky Council of Carpent	166,963.98	III
57 58	!0308179	231SEL	5/25/2023	Brandt Construction Inc	428,744.00	III
58 59	!0308186	260000	5/25/2023	Cognizant Technology Solutions US C	347,196.07	III
59 60	!0308225	260000	5/25/2023	Oracle America Inc	292,121.18	Ш
60 61	!0308257	260000	5/25/2023	Toshiba America Business Solutions	286,469.54	Ш
61 62	2774694	181IND	5/25/2023	Indiana/Kentucky Council of Carpent	466,296.90	Ш
62 63	2774698	121SBE	5/25/2023	South Bend & Vicinity Electrical JA	173,288.17	Ш
63 64	!0308293	900000	5/26/2023	American Structurepoint Inc	321,369.19	III
64 65	!0308489	171TRH	5/30/2023	Williams Crow Inc	112,518.00	III
65 66	!0308624	900000	5/31/2023	Ice Miller LLP	146,074.60	III 10,049,800.0
66 67	2772481	231SEL	5/5/2023	Louisville Electrical JATC	820,511.21	IV
67 68	2772484	231SEL	5/5/2023	Plumbers & Pipefitters Local 502 Ed	765,419.61	IV
68 69	!0306415	260000	5/9/2023	Oracle America Inc	1,203,539.17	IV
70 71	!0307366	114MIC	5/17/2023	KLLM Transport Services LLC	1,242,511.39	IV
71 72	!0307575	Total	5/19/2023	C&D Williams Company Inc	530,428.37	IV 4,562,409.7

72

Grand Total Total

Total

Total

58,770,262.02

		Transaction Date			Section
J0286598	900000	6/1/2023	Z1 KMM Indiana State & County Tax	1,243,731.33	
J0286637	900000	6/1/2023	Z1 KMM CVS Claims 05/31	389,242.06	I
J0286664	900000	6/1/2023	Z1 KMM Transamerica 403b Pmt 06/02	1,420,141.86	
J0286721	900000	6/2/2023	Z1 KMM Life, LTD & STD Pmt 06/15	138,884.97	I
J0286821	900000	6/5/2023	Z1 KMM HSA Payment 06/02	128,269.60	ı
J0287021	900000	6/9/2023	Z1 KMM Anthem Claims 06/07	1,416,167.34	ı
J0287022	900000	6/9/2023	Z1 KMM CVS Claims 06/07	408,590.25	ı
J0287045	900000	6/9/2023	Z1 KMM Federal Tax Pmt 06/16	1,968,188.18	ı
J0287155	900000	6/13/2023	Z1 KMM Transamerica 403b Pmt 06/16	1,172,633.23	ı
J0287249	900000	6/15/2023	Z1 KMM Anthem Claims 06/14	375,977.30	ı
J0287250	900000	6/15/2023	Z1 KMM CVS Claims 06/14	328,470.31	I
J0287475	900000	6/21/2023	Z1 KMM Federal Tax Pmt 06/30	2,146,464.28	ı
J0287529	900000	6/22/2023	Z1 KMM Transamerica 403b Pmt 06/30	1,180,689.57	ı
J0287544	900000	6/23/2023	Z1 KMM Anthem Claims 06/22	805,730.18	ı
J0287601	900000	6/26/2023	Z1 KMM CVS Claims 06/23	651,034.10	I
J0287779	900000	6/29/2023	Z1 KMM Anthem Claims 06/28	824,863.89	I
J0287959	900000	6/30/2023	Z1 KMM CVS Claims 06/30	267,363.10	I 14,866,441.55
J0287366		6/16/2023	Z1 KSK FIFTH THIRD DEPOSIT 06/16	15,544,000.00	П
J0287725		6/27/2023	Z1 KSK FIFTH THIRD DEPOSIT 06/27	1,985,000.00	Ш
J0287858		6/29/2023	Z1 KSK FIFTH THIRD DEPOSIT 06/29	1,209,000.00	II 18,738,000.00
J0286717		6/2/2023	Z1 KMM Purchase Card Pmt 06/01	247,783.26	Ш
J0286718		6/2/2023	Z1 KMM BPTS Payment 06/02	181,685.54	III
!0309073	181IND	6/5/2023	Apprentice Education Trust Local 44	116,486.31	III
!0309107	181IND	6/5/2023	International Union of Operating En	101,661.79	III
2775037	181IND	6/5/2023	Indiana/Kentucky Council of Carpent	143,280.86	III
2775038	181IND	6/5/2023	Indianapolis Electrical JATC	145,791.00	III
!0309262	221EVN	6/6/2023	Evansville Plumbers & Pipefitters 1	190,599.45	III
!0309263	141LAF	6/6/2023	F.H. Paschen, S.N. Nielsen & Associ	168,603.53	III
!0309296	221EVN	6/6/2023	NECA-IBEW Electrical JATC	162,065.70	III
!0309324	900000	6/6/2023	Strada Collaborative Inc	187,750.00	III
J0286886		6/6/2023	Z1 KMM BPTS Payment 06/07	182,423.91	III
!0309444	181IND	6/7/2023	Gaumard Scientific Co Inc	102,487.76	III
J0286958		6/7/2023	Z1 KMM BPTS Payment 06/09	182,021.01	
!0309716	Total	6/9/2023	Assessment Technologies Institute,	101,184.00	
!0309807		6/9/2023	Williams Crow Inc	124,000.00	
J0287023	900000	6/9/2023	Z1 KMM Voya Payment 06/07	178,684.56	
!0310101		6/13/2023	Williams Crow Inc	144,840.50	
				,,0 . 0 . 0 . 0	

39 39	J0287154		6/13/2023	Z1 KMM BPTS Payment 06/14	151,964.02	Ш
40	!0310218	Total	6/14/2023	Nishida Services Inc	101,434.47	Ш
40	2775815	171TRH	6/14/2023	Consulab Educatech	152,651.75	Ш
41	2775828	131FTW	6/14/2023	Plumbers & Steamfitters Local 166 J	133,608.15	Ш
42	J0287222		6/14/2023	Z1 KMM BPTS Payment 06/16	116,433.80	Ш
43 44	J0287248	900000	6/14/2023	Z1 KSK GEN ACH TO FNDTN-SALESFORCE	251,430.85	Ш
44 45	10310331	900000	6/15/2023	Blackboard Inc	391,666.67	
45 46	!0310331	260000	6/15/2023		497,809.22	
46						
47 47	!0310389	900000	6/15/2023		170,275.00	
18	!0310498		6/16/2023	Brandt Construction Inc	150,191.00	
19	!0310501		6/16/2023	C&D Williams Company Inc	110,170.59	
0 50	!0310517	221EVN	6/16/2023		116,384.00	
51 51	!0310540	Total	6/16/2023	Laerdal Medical Corp	107,030.36	III
2	!0310569	131FTW	6/16/2023	Sheet Metal Workers Local 20 Appren	125,169.30	III
3	!0310701	221EVN	6/20/2023	Evansville Plumbers & Pipefitters 1	206,490.15	III
54 54	!0310734	221EVN	6/20/2023	NECA-IBEW Electrical JATC	143,751.90	III
55	!0310762	Total	6/20/2023	Sheet Metal Workers Local 20 Appren	466,169.86	Ш
66	!0311023	Total	6/21/2023	Williams Crow Inc	105,376.50	III
i7	2776468	181IND	6/21/2023	Indiana University Purdue Universit	124,826.50	III
8	!0311186	Total	6/22/2023	The Jackson Group Corporation	180,056.85	Ш
9	!0311242	Total	6/23/2023	Williams Crow Inc	184,481.00	Ш
0	J0287628		6/26/2023	Z1 KMM BPTS Payment 06/28	189,217.92	Ш
50	J0287780		6/29/2023	Z1 KMM Purchase Card Pmt 06/30	256,126.45	III 7,296,2
2	!0308969	Total	6/2/2023	Instructure Inc	784,971.39	ıv
3	!0310372	114MIC	6/15/2023	KLLM Transport Services LLC	572,179.65	ıv
4	!0310721	114MIC	6/20/2023	KLLM Transport Services LLC	546,413.85	ıv
4 5	!0310845	Total	6/21/2023	C&D Williams Company Inc	749,698.21	IV
6 6 6	!0311084	Total	6/22/2023	F.H. Paschen, S.N. Nielsen & Associ	600,965.81	ıv
66 67	J0287660	131FTW	6/26/2023	Z1 KSK WIRE TO FNDTN-C1 LOAN PAYOFF	1,429,476.22	IV
57 58	J0287681	Total	6/27/2023	Z1 JTM Wire 06-26-23 Prin & Int Pmt	24,255,748.16	IV 28,939,4

Grand Total Total Total Total

\$69,840,152.33 \$128,610,414.35 (\$128,610,414.35)





HIGHER EDUCATION at the SPEED OF LIFE





President's Report



Alumni Spotlight

Denita Washington Ivy Tech Fort Wayne



Capital Campaign Success!

- \$340.1 million (nearly 20% over goal)
- 14,281 donors engaged
- First Ivy Tech Day of Giving
- Many statewide gifts and donors, ex.
 - Ivy+ Career Link
 - Nursing Expansion
 - Ivy Achieves
 - PepsiCo Uplift Scholars
 - Lilly Scholars



HLC Accreditation – All Criteria Met



"ITCC competently demonstrates a practice of integrity and ethical responsibility as a commitment to its mission through the guidance of the BOT, qualified faculty, and a practice of transparency to its community and students."

Ivy Online Awards and Conference

- Excellence in Online Teaching Award
 - Recognizes "Best of the Best" among online instructors
- Outstanding Online Teaching Practice
 - Created to highlight specific, innovative or creative practices our faculty members are using in online instruction.
- 5th Annual Conference to share best practices and skill up online faculty



Excellence in Dual Credit Instruction

- "I am blessed to have two careers in my lifetime that have allowed me to live in a small rural town and work with amazing people promoting agriculture, and I am honored to accept this reward.
- "This event recognizes phenomenal teachers each year who use their gifts to plant seeds and nurture students on a daily basis, helping them grow and leave the classroom a better person."
- Dr. Christine Herr, Hagerstown, IN





School Spotlight



Spotlight: Career Link

- Three-pronged approach:
 - Career Coaches help a prospective student determine their program of study
 - Talent Connection Managers –
 inform the public about employer
 engagement and career experiences
 - Employer Consultants provide information to employers on labor market intelligence



2023 Summer Camps



Healthcare Academy





Golden Bridge Award

- Recognition from Cisco
- Only school in North America to receive
- Recognizes the College's work to provide students with in-demand IT skills, certifications, apprenticeships



Benjamin Marrero of Ivy Tech (second from left) accepts Golden Bridge Award with Laura Quintana (left), Cisco Networking Academy BDM Clydene Stangvik, and Coumara Radja (right); Photo credit: Cisco



Strategic Plan Update



Operational Excellence



Student Experience



Teaching & Learning



Workforce & Careers



Strategic Plan Goals



Strategic Plan Metrics









Strategic Plan Metrics





Other KPIs





Thank you, Larry Garatoni

Board Member 2013-2023



THANK YOU!



APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2023-29

WHEREAS, the Hamilton County, Fort Wayne and Madison Campuses have recommended individuals to serve on their campus Boards.

WHEREAS, these Campus Boards request the State Trustees appoint those persons and that the recommended candidates meet all the attributes and expectations delineated in Resolution Number 2008-53.

NOW THEREFORE BE IT RESOLVED, the individuals listed on the attached Exhibit A are hereby appointed as campus trustees for Ivy Tech Community College of Indiana – Hamilton County, Fort Wayne and Madison effective immediately.

STATE BOARD OF TRUSTEES	7
IVY TECH COMMUNITY COLLEGI OF INDIANA	1
OF INDIANA	
Stephanie Bibbs, Chair	
Kim Emmert O'Dell, Secretary	

Exhibit A Resolution 2023-22

HAMILTON COUNTY CAMPUS

<u>Name</u>	Constituency	Expiration of Term
Will O'Brien	At Large	6/30/2026
Steve Loser	Education	6/30/2026
Darrian Mikell	At Large	6/30/2026
Dave Mundy	Education	6/30/2026
Jean Putnam	Labor	6/30/2026
Carol Sergi	Commerce	6/30/2026
Cheryl Shaefer	Labor	6/30/2026

FORT WAYNE CAMPUS

<u>Name</u>	Constituency	Expiration of Term
Staci Beiswanger	Manufacturing	6/30/2026
Christopher Brown	Labor	6/30/2026
Steve Corona	At Large	6/30/2026
Stephanie Martin	Labor	6/30/2026
Tony Tranquill	Manufacturing	6/30/2026

MADISON CAMPUS

<u>Name</u>	<u>Constituency</u>	Expiration of Term
Carol Dozier	Commerce	6/30/2026
David Hertz	Commerce	6/30/2026

AMENDMENT TO STATE BOARD BY-LAWS TO CHANGE PERMANENT COMMITTEES

RESOLUTION NUMBER 2023-30

WHEREAS, the Trustees of Ivy Tech Community College of Indiana ("Trustees" or "Board"), have the responsibility for the management of Ivy Tech Community College and its Campuses within the framework of laws enacted by the Indiana General Assembly; and

WHEREAS, the Trustee By-Laws have governed the participation of members of the Board in carrying out the duty of the Trustees to efficiently manage the College; and

WHEREAS, Article VI Section 1 and 2 establish the permanent committees of the Board; and

WHEREAS, there have been a Budget and Finance Committee, the Planning and Education Committee, the Buildings, Grounds, and Capital Committee, the Audit Committee, and the Workforce Alignment Committees of the Board; and

WHEREAS, the Trustees desire to change and combine the names of the Committees listed to better reflect the purpose and focus of the College.

NOW THEREFORE BE IT RESOLVED, that Article VI, Section 1 of the By-Laws of the State Board the Trustees of Ivy Tech Community College of Indiana is amended to read as follows:

SECTION 1. Permanent Executive Committee. The Executive Committee of the Board shall consist of the Chairperson, Vice-Chairperson, and Secretary of the Board and the Chairpersons of the Audit Committee, the Finance and Business Affairs Committee, the Academics & Student Experience Committee, the Buildings, Grounds, and Capital Committee, the Marketing and Public Affairs Committee, and the Workforce and Career Committee. If at any time between the regular meetings of the Board immediate Board action is required to further or safeguard the best interests of the College, the Chairperson of the Board shall cause each member of the Board to be given notice in person, by telephone, or in writing, of the action so required. If a special meeting of the Board cannot be called and held in time to take the required action, the Executive Committee of the Board has and may exercise all the powers of the Board with respect to the matter necessitating the immediate action. All actions taken by the Executive Committee of the Board under this Section shall be reported to the Board at its next meeting and shall be entered in full upon the minutes of that meeting of the Board.

NOW THEREFORE BE IT RESOLVED, that Article VI, Section 2 of the By-Laws of the State Board the Trustees of Ivy Tech Community College of Indiana is amended to read as follows:

SECTION 2. <u>Other Permanent Committees</u>. In addition to the Executive Committee, the other permanent committees of the Board are the Finance and Business Affairs Committee, the Academics and Student Experience Committee, the Buildings, Grounds, and Capital

Committee, the Marketing and Public Affairs Committee, the Audit Committee, and the Workforce and Careers Committee. At any regular or special meeting, the Board may designate such other permanent Committees of the Board as the Board may, from time to time, consider necessary or desirable. Those other permanent committees shall have such members and functions as the Board may prescribe and shall operate under the general supervision of the Board.

FURTHER BE IT RESOLVED, that all references to the Committees in the By-laws be modified to reflect the new and combined names at all further meetings.

	STATE TRUSTEE IVY TEHC COMMUNITY COLLEGE OF INDIANA
	Stephanie Bibbs, Chair
4.1.4.2.2022	Kim Emmert O'Dell, Secretary

Dated August 3, 2023

IVY TECH COMMUNITY COLLEGE OF INDIANA

BY-LAWS OF THE STATE TRUSTEES

TABLE OF CONTENTS

Article I – Definitions	2
Article II – The State Board	2
Article III – Officers of the Board	4
Article IV – Meetings of the Board	6
Article V – Procedure at Meetings	6
Article VI – Committees of the Board	7
Article VII – President, Faculty and Staff of the College	8
Article VIII – Policies and Procedures	9
Article IX – Execution of Contracts and Other Documents	9
Article X – Code of Conduct	9
Article XI – Conflict of Interest Policy	12
Article XII –Amendments	14
Exhibit 1 for Conflict of Interest Policy	15
Exhibit 2 for Conflict of Interest Policy	17

BY-LAWS OF THE STATE TRUSTEES OF THE IVY TECH COMMUNITY COLLEGE OF INDIANA

ARTICLE I

Definitions and Rules of Construction

- **SECTION 1.** <u>Application of Definitions</u>. The definitions set forth in this Article I apply throughout these By-Laws.
- **SECTION 2.** <u>Code References</u>. All references to Indiana Code (IC) provisions in these By-Laws are to those provisions as amended from time to time.
- **SECTION 3.** <u>Corporation.</u> The term "Corporation" means the body corporate and politic created by the General Assembly of Indiana under the name "The Trustees of the Ivy Tech Community College of Indiana." [IC 21-22-2-3 and IC 21-22-3-2]
- **SECTION 4. Board.** The term "Board" or "State Board" means the State Board of Trustees of Ivy Tech Community College of Indiana.
- **SECTION 5.** <u>College</u>. The term "College" means the educational institution created by IC 21-22-2 and governed by the Board.
- **SECTION 6.** <u>Campus.</u> The term "Campus" means a campus of the College established by the Board under IC 21-22-6-1. [IC 21-22-1-1.3]
- **SECTION 7.** <u>Campus Board.</u> The term "Campus Board" means a Campus Board of Trustees established under IC 21-22-6-2. [IC 21-22-1-1.4]

ARTICLE II

The State Board

- SECTION 1. <u>Board of Trustees, Membership</u>. The College is governed by a board of trustees appointed by the governor. The number of members of the State Board equals the number of Regions established by the State Board for purposes of Gubernatorial Appointments plus one (1) additional at-large member, but shall not exceed fifteen (15) total members. One (1) member of the State Board must reside in each Region and members of the Board must have knowledge or experience in one or more of the following areas: (1) manufacturing; (2) commerce; (3) labor; (4) agriculture; (5) state and regional economic development needs; (6) Indiana's educational delivery system. Board members represent the interests of the entire College as a whole and not their regions of residence. Appointments are for three (3) year terms, on a staggered basis. Vacancies on the Board are filled by the governor. [IC 21-22-3-1 and IC 21-22-3-3]
- **SECTION 2.** General Powers and Duties of Trustees. The State Board is a body corporate and politic and is known by the name of "The Trustees of Ivy Tech Community

College of Indiana." In the corporate name and capacity the State Board may sue and be sued, plead and be impleaded, in any court of record. The State Board has responsibility for the management and policies of the College and its Campuses within the framework of laws enacted by the general assembly. [IC 21-22-2-3, IC 21-22-3-2, and IC 21-27-6-2]

SECTION 3. Specific Powers and Duties of the Trustees. (a) The State Board has the following powers and duties:

Item Number	Description of Statutory Power or Duty	Statute or Statutes
1	Develop educational programs and workforce services	IC 21-41-5-10 (1)
2	Operate specialized educational programs through committee or other entities	IC 21-41-5-10 (2)
3	Contract with other educational institutions to provide specific programs	IC 21-41-5-10 (3)
4	Establish Campuses and service areas	IC 21-22-6-1 (1)
5	Issue charters to Campuses, supervise the development of a plan, and coordinate workforce aligned programs	IC 21-22-6-1 (2)
6	Study budget requirements, both for campuses and statewide, prepare a budget, and provide for the construction or rental of facilities	IC 21-22-6-1 (3)
7	See that the financial records of each Campus are audited on at least a biennial basis	IC 21-22-6-1 (4)
8	Appoint the members of each Campus Board of Trustees	IC 21-22-6-2 and IC 21-22-6-4
9	Acquire and sell real and personal property	IC 21-31-2-5 and IC 21-36-3
10	Accept gifts, grants, bequests, and devises	IC 21-30-4-2
11	Adopt educational programs to be offered and workforce services to be provided	IC21-41-5-8
12	Employ the College President and other staff and professional employees as are required	IC 21-38-3-6
13	Develop a statewide salary structure and classification system, employee benefit programs, and personnel policies	IC 21-38-3-7 (1)
14	Employ the chief administrator of each Campus	IC 21-38-3-7 (2)
15	Authorize the chief administrator of each Campus to employ campus personnel, determine their qualifications, and fix their compensation	IC 21-38-3-7 (3)
16	Grant appropriate certificates of achievement and associate degrees	IC 21-41-5-9
17	Prescribe rules for the effective operation of a statewide program	IC 21-27-6-3
18	Exercise powers not otherwise specified by law that are necessary for the efficient management of a statewide program	IC 21-27-6-4
19	Establish a schedule of fees or charges for students	IC 21-14-2-4
20	Provide scholarships and remission of fees in proper cases	IC 21-15-2-3
21	Establish written policies for the investment of College funds in a manner consistent with IC 30-4-3-3	IC 21-29-2-2
22	Enter into contracts with the federal government and others concerning the financing or operation of facilities and programs	IC 21-27-6-6
23	Establish a diversity committee at the home campus and each campus	IC 21-27-6-7

(b) Before taking any action under a statute referred to in item 9, 11, 14, 17, or 18 of the preceding table that would substantially affect a Campus, the State Board shall request recommendations concerning the proposed action from the Campus Board for that Campus. [IC 21-22-6-10]

- (c) Upon request of a Campus Board that has submitted recommendations under subsection (b) or subdivision (7) of IC 21-22-6-8, the State Board shall conduct public hearings concerning the recommendations at a regular or special meeting of the State Board. [IC 21-22-6-11]
- (d) To provide for the efficient management of the College, the State Board, by resolution, may from time to time delegate specific powers and duties to the President of the College or to other College officers. [IC 21-27-6-3 and IC 21-27-6-4]

ARTICLE III

Officers of the Board

- **SECTION 1.** Election. At the annual meeting of the Board in the third quarter of each calendar year, the Board shall elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary. In order to provide for appropriate rotation of the offices of Chairperson, Vice-Chairperson, and Secretary among the various interests represented by the Trustees, a Trustee shall not be elected Chairperson for more than two (2) terms, nor Vice-Chairperson for more than two (2) terms, nor Secretary for more than two (2) terms. However, if the Board finds it to be in the best interests of the College, such terms may be extended for a fixed period beyond the two (2) year limitation if approved by a vote of two-thirds (2/3) of the members of the Board duly appointed and serving. The Board may select from its members a Treasurer, or the Board may appoint a Treasurer or Assistant Secretaries or Assistant Treasurers who are not members of the Board. The offices of Assistant Secretary or Assistant Treasurer of the College may be held by the same person. All officers shall serve for a term of one (1) year and until their successors have been duly chosen. [IC 21-22-4-1, IC 21-22-4-2 and IC 21-22-4-3]
- **SECTION 2.** <u>Chairperson of the Board</u>. Except as otherwise provided in these By-Laws, the Chairperson of the Board shall call and preside at all meetings of the Board and shall have such other powers and duties as these By-Laws or the Board may prescribe.
- **SECTION 3.** <u>Vice-Chairperson</u>. The Vice-Chairperson of the Board shall have all the powers and perform all the duties incumbent upon the Chairperson of the Board during the Chairperson's absence or disability and shall have such other powers and duties as these By-Laws or the Board may prescribe.
- **SECTION 4.** <u>Secretary.</u> The Secretary for the Board shall keep, or cause to be kept, a true and complete record of the proceedings of meetings of the Board, and shall perform a like duty, when required, for all committees appointed by the Board. The Secretary or an Assistant Secretary shall:
 - (1) if necessary, attest the execution by the College of all deeds, leases, agreements and other official documents;
 - (2) if necessary, affix the corporate seal to documents;

- (3) see that all notices of the College required by these By-Laws or by law are given and served;
- (4) have custody of the books (except books of account), records and corporate seal of the College; and
- (5) perform all duties pertaining to the office of Secretary of the Board and such other duties as these By-Laws or the Board may prescribe. [IC 21-22-4-6]

SECTION 5. <u>Treasurer</u>. The Treasurer for the Board shall;

- (1) be the chief financial and business officer of the College;
- (2) keep correct and complete records of account, showing accurately at all times the financial condition of the College;
- (3) have charge and custody of, and be responsible for, all funds, notes, securities, gifts, fees, grants, bequests, devises, and other valuables which may from time to time come into the possession of the College;
- (4) deposit or invest, or cause to be deposited, invested or reinvested, all funds of the College to the benefit of the College;
- (5) furnish at meetings of the Board, or whenever requested by the Chairperson of the Board, a statement of the financial condition of the College; and
- (6) perform all duties pertaining to the office of Treasurer for the Board and such other duties as these By-Laws or the Board may prescribe. [IC 21-22-4-4]
- **SECTION 6.** <u>Bond of Treasurer.</u> The Treasurer and Assistant Treasurer for the Board shall give a bond in an amount and with a surety approved by the Board. Each bond must be payable to the State and conditioned upon the faithful discharge of the Treasurer's duties. The Board's approval of the bond shall be recorded by the Secretary of the Board and shall be placed in the official records of the College. [IC 21-22-4-5]
- **SECTION 7.** <u>Assistant Officers.</u> The Assistant Secretary and the Assistant Treasurer for the Board shall have such powers and duties as the Secretary and Treasurer whom they are appointed to assist specify and delegate to them and such other powers and duties as these By-Laws or the Board may prescribe. The Assistant Secretary for the Board may, in the absence or disability of the Secretary of the Board, attest the execution of documents in the name of the College and affix the corporate seal to College documents.
- **SECTION 8.** Compensation of Members of the Board. Each member of the Board or of any committee of the Board shall be reimbursed for necessary expenses incurred by the member in the conduct of business of the Board and shall receive any salary per diem provided by law. [IC 21-38-2-3]

ARTICLE IV

Meetings of the Board

- SECTION 1. Regular Meeting. Regular meetings of the Board shall be held at least four (4) times a year, with one (1) of the regular meetings to be held in each calendar quarter of each year. Regular meetings of the Board shall be held at such time, date and place as may be specified by the Chairperson of the Board at least ten (10) days prior to the date of the meeting. The regular meeting of the Board held in the third quarter of each calendar year shall be the annual meeting. Written notice of the time and place of all regular meetings shall be given by the Secretary or Assistant Secretary of the Board to each member of the Board at least ten (10) days prior to the date of the meeting. [IC 21-22-5-2]
- **SECTION 2.** Special Meetings. Special meetings of the Board may be called by the Chairperson of the Board at any time. A special meeting of the Board shall be called by the Chairperson upon the written request of three (3) or more members of the Board. Written notice of the time and place of a special meeting of the Board shall be given by the Secretary or Assistant Secretary of the Board to each member of the Board at least ten (10) days prior to the date of the meeting.
- **SECTION 3.** Form of Notice. Any written notice required to be given of any meeting of the Board is proper if the notice is delivered personally, by regular United States mail, by telegram, or by facsimile transmission.
- **SECTION 4.** Waiver of Notice. Notice of any meeting may be waived in writing before or after the meeting. Attendance at a meeting constitutes a waiver of any notice of that meeting.
- **SECTION 5.** <u>Action at Regular and Special Meetings</u>. At all regular and special meetings of the Board, the Board may act on any subject within the power of the Board and the College.

ARTICLE V

Procedure at Meetings

SECTION 1. Quorum: Voting. A majority of the number of Board members duly appointed and serving constitute a quorum for the transaction of business. In the absence of a quorum, a majority of those present at the time and place set for the meeting may adjourn the meeting from time to time until a quorum is present. If a quorum is present, the Board may take action by the affirmative vote of a majority of the members, unless a greater number is required by law or by these By-Laws.

- **SECTION 2.** Participation by Electronic Means. (a) So long as One-third (1/3) of the of the Trustees are physically present at a meeting of the Board, then a member of the Board may participate in the meeting by using a means of communication that permits all members participating in the meeting and all members of the public who are physically present at the meeting to simultaneously communicate with each other during the meeting. A member who participates in a meeting by electronic communication is considered to be present at the meeting, shall be counted for purposes of establishing a quorum, and may vote at the meeting. All votes of the Board during the electronic meeting must be taken by roll call vote. Each member is required to physically attend at least one (1) meeting of the Board annually. [IC 5-14-1.5-3.6]
- (b) For committees appointed by the Trustees who conduct a meeting by electronic communication there is no minimum number of members of the committee who must be physically present at the place where the meeting is conducted. [IC 5-14-1.5-3.6 (c)(1)]

SECTION 3. Order of Business. The business at each regular or special meeting of the Board shall be conducted in the following order unless changed by the Board:

- A. Roll call;
- A. Report of Secretary on giving notice of meetings;
- B. Approval of minutes of prior meetings of the Board;
- C. Report of officers;
- D. Reports of Board committees;
 - (1) Permanent committees,
 - (2) Special committees;
- E. Old business;
- F. New business.

ARTICLE VI

Committees of the Board

SECTION 1. Permanent Executive Committee. The Executive Committee of the Board shall consist of the Chairperson, Vice-Chairperson, and Secretary of the Board and the Chairpersons of the Audit Committee, the Finance and Business Affairs Committee, the Academics and Student Experience Committee, the Buildings, Grounds, and Capital Committee, the Marketing and Public Affairs Committee, and the Workforce and Career Committee If, at any time between the regular meetings of the Board, immediate Board action is required to further or safeguard the best interests of the College, the Chairperson of the Board shall cause each member of the Board to be given notice in person, by telephone, or in writing, of the action so required. If a special meeting of the Board cannot be called and held in time to take the required action, the Executive Committee of the Board has and may exercise all the powers of the Board with respect to the matter necessitating the immediate action. All actions taken by the Executive Committee of the Board under this Section shall be reported to the Board at its next meeting and shall be entered in full upon the minutes of that meeting of the Board.

SECTION 2. Other Permanent Committees. In addition to the Executive Committee, the other permanent committees of the Board are the Finance and Business Affairs Committee, the Academics and Student Experience Committee, the Buildings, Grounds, and Capital Committee,

the Marketing and Public Affairs Committee and the Workforce and Career Committee and the Audit Committee. At any regular or special meeting, the Board may designate such other permanent Committees of the Board as the Board may, from time to time, consider necessary or desirable. Those other permanent committees shall have such members and functions as the Board may prescribe and shall operate under the general supervision of the Board.

SECTION 3. <u>Special Committees of the Board</u>. At any regular or special meeting, the Board may designate such special committees of the Board as the Board may, from time to time, consider necessary or desirable. Those special committees shall have such members and functions and shall exist for such a period of time as the Board may prescribe and shall operate under the general supervision of the Board.

ARTICLE VII

President, Faculty and Staff of the College

SECTION 1. President of the College. (a) The President of the College shall be selected and employed by the Board. The employment of the President shall be determined by the affirmative vote of a majority of the Trustees duly appointed and serving provided two-thirds (2/3) of the Trustees duly appointed and serving are present at the meeting at which action is taken. The Board shall determine the length, which may be indeterminate, and terms of the President's employment. The President of the College, or a member of the President's staff whom the President designates, shall attend all meetings of the Board and shall report upon the affairs of the College.

- (b) The President of the College shall be the chief executive officer of the College and, subject to the powers, duties and authorities granted to the Board, shall manage, direct, and be responsible for the administration, operation and for all affairs of the College, except those which by law or these By-Laws are made the specific responsibility of the Board, the Chairperson of the Board, another officer of the Board, or other persons.
- (c) The President of the College shall have the power, in the name of the College, to make and execute all contracts and written instruments made in the ordinary course of the operation of the College except those which must be specifically approved and authorized by the Board or executed by the Chairperson or Vice-Chairperson of the Board as provided in Article IX of these By-Laws. Should the President cease to be employed or become incapacitated, the Board shall select an interim successor until a new President is selected by the Board. [IC 21-38-3-6]
- **SECTION 2.** <u>Faculty and Administrative Staff</u>. All appointments to the faculty or administrative staff of the College, other than the Chief Administrator of each Campus, shall be made by the President, or his designee, subject to such policies and procedures as may from time to time be established by the Board.

ARTICLE VIII Policies and Procedures

From time to time, the Board may cause to be prescribed and promulgated policies and procedures not inconsistent with the Indiana Code or these By-Laws. The policies and procedures may deal with the conduct and coordination of programs for carrying out the mission of the College throughout the State and the manner of conducting those programs by the College and by any Campus. [IC 21-27-6-3]

ARTICLE IX

Execution of Contracts and Other Documents

SECTION 1. <u>Approval and Authorization of the Board</u>. Except as otherwise expressly authorized by resolution of the Board or these By-Laws, all contracts and other written instruments relating to:

- (1) the acquisition or disposition of real estate or any interest in real estate (other than leases or licenses of two (2) years or less);
- (2) new capital plant improvements and additions or major alterations, repairs and rehabilitation to property owned by the College, including change orders increasing the amount of such a contract by ten percent (10%) or more;
- (3) the issuance of a charter to a Campus; and
- (4) any other contract imposing a financial obligation on the part of the College in excess of Five Hundred Thousand Dollars (\$500,000), unless the obligation was previously approved by the Board through the allocation of funds or otherwise;

must be specifically approved and authorized by the Board. Except as otherwise expressly provided by resolution of the Board, all of those contracts and written instruments shall be executed in the name of the College by the President of the College and may be attested by the Secretary or Assistant Secretary.

SECTION 2. Other Instruments. All contracts and written instruments not requiring the specific approval and authorization of the Board shall be executed in the name of the College by the President of the College or a person designated by the President of the College.

ARTICLE X

Code of Conduct for State and Campus Trustees

SECTION 1. <u>Introduction.</u> The State Board has adopted this Code of Conduct in order to insure that all those who act on behalf of the College do so in a manner that is consistent with the mission and values of the College. It is explicitly understood that the State and Campus Trustees of the College will execute their duties and responsibilities in a manner consistent with the office to which they are appointed and will, at all times, comply with this Code of Conduct. For purposes of this Article X, the term "Board," with respect to a State Trustee, means the State Board, and, with respect to a Campus Trustee means the applicable Campus Board.

- **SECTION 2.** Code of Conduct. (a) Trustees shall be familiar with, accept and abide by the legal and fiscal responsibilities of their office as specified in federal and state law, federal and state regulations, Board by-laws and rules of procedure, and Board polices and resolutions.
- (b) Trustees shall devote such time, attention and study to their duties as is necessary to faithfully carry out their responsibilities.
- (c) Trustees shall be familiar with the mission of the College and its functions and shall recognize the College's unique role in post-secondary education in Indiana.
- (d) Trustees shall carefully prepare for, regularly attend, and actively participate in all Board meetings and committee assignments.
- (e) Trustees shall base Board votes upon all available information and shall assess each situation exercising their best judgment in making decisions.
- (f) Trustees shall vote according to their individual convictions. Trustees may challenge the opinions and views of others when necessary and appropriate but must always exercise discretion, respect, and civility. Trustees must also be willing to sustain and support the majority decisions of the Board and work with fellow Board members in a spirit of cooperation.
- (g) Trustees shall, at all times, maintain the confidential nature of Board deliberations in executive session. This obligation of confidentiality includes written and verbal communication concerning any executive session. The Chairperson of the Board shall serve as the spokesperson for the Board on all matters of public interest. Other Trustees shall avoid commenting publicly (or anonymously) and shall not presume to act as spokespersons for the Board, unless specifically authorized to do so by the Chairperson. To that end, Trustees shall use designated institutional channels when conducting Board business. For example, Trustees shall refrain from public comment regarding presidential searches and shall refer inquiries to the Board Chairperson.
- (h) Trustees shall understand the role of the Board as a general policy making and oversight body and avoid active involvement in the administration of the College and College policy, unless specifically authorized to do so by the Board or required by law.
- (i) Trustees shall refrain from personal involvement in matters outside the scope of Board business and shall refer such matters through designated institutional channels. For example, faculty and student grievances that come to the attention of Trustees shall be referred to the appropriate College administration official.
- (j) Trustees shall comply with the Conflict of Interest Policy and all requirements prescribed by Board By-Laws and state laws regarding conflicts of interest. Trustees will refrain from accepting duties, incurring obligations, accepting gifts or favors, engaging in private business or professional activities when there is, or would appear to be, a conflict of interest, unless that interest is disclosed and approval is given as outlined in the Conflict of Interest Policy.

- (k) Trustees shall recognize that they represent the College and shall refrain from any actions, behaviors or acts of omission that may prove embarrassing to the College.
- (l) Trustees shall act and make judgments always on the basis of what is best for the College as an institution and the advancement of the mission of the College.
- **SECTION 3.** Procedure for Addressing Violations of the Code of Conduct. (a) All potential violations of this Code of Conduct shall be within the purview of the Executive Committee of the State Board, whether the alleged violation involves a State Trustee or a Campus Trustee. Campus Boards have no authority to investigate or take action regarding this Code of Conduct, except to report an alleged violation of the Code to the Executive Committee of the State Board and to cooperate in any investigation. If an allegation of a violation of the Code of Conduct involves a member of the Executive Committee that member may not participate whenever the Committee considers the allegation.
- (b) Should evidence or an allegation of a violation of this Code of Conduct by a Trustee come to the attention of the Executive Committee, the Committee shall promptly review the matter and investigate the allegation. If necessary, the Executive Committee may enlist the assistance of additional Trustees or legal counsel in conducting the investigation. All Trustees are expected to provide full cooperation with regard to such an investigation.
- (c) After a full review of all the circumstances, including the opportunity of the accused Trustee to respond to an alleged violation, the Executive Committee shall determine whether there is sufficient evidence to conclude that there has been a breach of the Code of Conduct. At the conclusion of its investigation and depending on the seriousness of the violation, the Executive Committee may attempt to resolve the matter with the accused Trustee without public action.
- (d) Should the Executive Committee determine that the matter is not appropriate for private resolution, or should the Trustee commit an additional violation of the Code, the Executive Committee shall bring the matter to the State Board in executive session for discussion.
- (e) If official action is considered necessary, the matter shall be placed on the agenda for discussion at a public meeting of the State Board. At that time, the State Board shall discuss the matter in an open session and permit the Trustee whose conduct is at issue to provide an explanation of the conduct. The State Board may then by majority vote censure the Trustee.
- (f) If public action is taken to censure a member of the State Board, the State Board shall promptly report the matter to the office of the Governor. If public action is taken to censure a member of a Campus Board, the State Board shall promptly report the matter to the Campus Board.

ARTICLE XI

Conflict of Interest Policy for State and Campus Trustees

SECTION 1. <u>Purpose</u>. The purpose of this conflict of interest policy is to protect the interests of the College when it has entered into, or is contemplating entering into, any transaction or arrangement that might benefit the private interest of a State or Campus Trustee or related person

or entity. As a public institution, the College must conduct its business in a manner which is beyond reproach. The actions of College Trustees must be proper in all respects. The College expects all Trustees to exercise sound judgment and the highest ethical standards in their private activities if those outside activities can in any way affect the College. In particular, every Trustee has an obligation to avoid any activity, agreement, business investment or interest, or other situation that could be construed either as in conflict with the College's interest or as an interference with the Trustee's duty to serve the College. To implement this principle and to establish guidelines, this Policy has been adopted.

SECTION 2. <u>Definitions</u>. (a) As used in this Article, the term "interested person" means a Trustee who has a direct or indirect financial interest.

- (b) For purposes of this Article, a person has a "financial interest" if the person has, directly or indirectly, through business, investment or family:
 - (1) an ownership or investment interest in, or a compensation arrangement (which includes direct or indirect remuneration as well as substantial gifts or favors) with, any entity or individual with which the College has a transaction, purchase, contract or other arrangement; or
 - (2) a potential ownership or investment interest in, or a compensation arrangement (which includes direct or indirect remuneration as well as substantial gifts or favors) with, any entity or individual with which the College is negotiating a transaction, purchase, contract or other arrangement.
- (c) As used in this Article, the word "Policy" means the conflict of interests policy established by this Article.
- (d) As used in this Article, the word "Trustee" means an individual who is a member of the State Board or a member of a Campus Board.

SECTION 3. <u>Policy</u>. It is the policy of the College that no interested person shall, without the specific approval provided for in this Policy:

- (1) have a direct or indirect financial interest in any business enterprise or with any individual that has current or known prospective dealings with the College as a supplier, vendor, contractor, customer, lessor, or lessee;
- (2) seek or receive, for personal or any other person's or entity's gain, any payment, whether for services or otherwise, loan (except from a bank at a competitive rate), gift or discount of more than nominal value, or entertainment that goes beyond common courtesies usually associated with accepted business practice from any business enterprise, that has current or known prospective dealings with the College as a supplier, vendor, contractor, customer, lessor, or lessee;
- (3) for personal or any other person's or entity's gain, deprive the College of any opportunity that could be construed as related to any existing or reasonably anticipated future activity of the College;

- (4) for personal or any other person's or entity's gain, make use of or disclose confidential financial information learned as a result of the person's relationship with the College; or
- (5) do any act or omission that potentially could conflict with the purposes that this policy is intended to implement.

SECTION 4. <u>Duty to Disclose and Procedures for Assessment and Approval</u>. (a) <u>Annual Statement</u>. Each Trustee shall annually sign a statement similar to that attached as Exhibit 1, which affirms that such person:

- (1) has received and read a copy of the Policy;
- (2) agrees to comply with the Policy in all respects, and that in the event of any actual or potential conflict of interest, will comply with the disclosure obligations of the Policy; and (3) has received and read a copy of IC 35-44.1-1-4 and agrees to comply with the terms of that statute in all respects.
- (b) Procedures for Assessment of Potential Conflicts of Interest and Approval. Occasionally, what appears to be prohibited by a conflict of interest may, under certain circumstances, be authorized by appropriate disclosure and approval. In connection with any actual or possible conflict of interest, an interested person must disclose the existence and nature of his or her financial interest. The disclosure must allow for the College to determine whether an actual conflict of interest exists and provide sufficient information for the potential approval of the transaction, contract, purchase or other arrangement in question. Such a disclosure must be made before action on the transaction, contract, purchase or other arrangement is taken by filing the form set forth in Exhibit 2 with the College's General Counsel. The interested person who has the actual or possible conflict of interest may not participate when action is taken on the proposed transaction, contract, purchase or other arrangement.

SECTION 5. <u>Violations of the Conflict of Interest Policy</u>. All interested persons have a fundamental duty of loyalty to the College. Accordingly, the prohibitions of this Policy should be construed broadly. Each interested person has the personal responsibility of compliance with this Policy. In the event of any question as to whether a conflict of interest exists in a particular situation, a Trustee is encouraged to discuss the matter with the President of the College or the Chairperson of the State Board. No set of guidelines can eliminate the need for good judgment. In the event an interested person fails to disclose an actual or possible conflict of interest or otherwise violates this Policy, appropriate action will be taken under the procedures established by the State Board for addressing a violation of the Code of Conduct.

ARTICLE XII

Amendments

These By-Laws may be changed or amended and additional By-Laws may be adopted at any regular or special meeting of the Board by an affirmative vote of a majority of the Board duly appointed and serving provided:

- (1) that two-thirds (2/3) of all of the members of the Board duly appointed and serving are present at the meeting at which the action is to be taken; and
- (2) that notice of intention to change, amend, or add to the By-Laws, in whole or in part, and the exact text of such a change, amendment, or addition, was given in the notice of the meeting.

EXHIBIT 1

ANNUAL CONFLICT OF INTEREST STATEMENT

To: College Counsel, Ivy Tech Community College of Indiana

I, the undersigned, affirm that I am associated with Ivy Tech Community College of Indiana (hereinafter the "College" as either a member of the State Board of Trustees of the College or a member of one of the Campus Boards of Trustees of the College, and that, as of the date specified below:

- 1. I have received a copy of the College's Conflict of Interest Policy (the "Policy").
- 2. I have read the Policy.
- 3. I declare that I will comply with the Policy in all respects and that, in the event of any actual or potential conflict of interest, I will comply with the disclosure obligations of the Policy.
- 4. I understand that any violation of the Policy will result in appropriate action being taken under the procedures set forth in the Code of Conduct for Trustees of the College.
- 5. I have received a copy of IC 35-44-1-3, the Indiana conflict of interest statute, and the disclosure form developed for compliance with that statute.
- 6. I disclose the following in regards to my financial interests:
 - A. I am employed by the following entity or entities:
 - B. My spouse is employed by the following entity or entities:
 - C. I or my spouse, or both, have an ownership interest of more than five percent (5%) in the following business or businesses:
 - D. I am an officer or director of the following entity or entities:
 - E. My spouse is an officer or director of the following entity or entities:

EXHIBIT 1 CONTINUED

F. I or my spouse, or both, have a legal or benefit estate that the College currently leases or that the acquiring or leasing in the future because of its proportion or leased by the College:	e College may have an interest in
Signed:	Date:
Name Printed:	

Exhibit 2

UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT Indiana Code 35-44.1-1-4

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Level 6 Felony. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 35-44.1-1-4(a)(1)) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44.1-1-4. Care should be taken to review I.C. 35-44.1-1-4 in its entirety.

1. Name and Address of Public Servant Submitting Statement:	
2. Title or Position With Governmental Entity:	
3. a. Governmental Entity: b. County:	
4. This statement is submitted (check one): a as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or	
b as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.	
5. Name(s) of Contractor(s) or Vendor(s):	
6. Description(s) of Contract(s) or Purchase(s) (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):	

Exhibit 2 Continued

expects to derive a profit or financial benefit fr	scribe in what manner the public servant or "dependent" rom, or otherwise has a pecuniary interest in, the above rminable, state the approximate dollar value of such profit or
(Attach extra pag	es if additional space is needed)
8. Approval of Appointing Officer or Body elected public servant or the board of trustees I (We) being the	(To be completed if the public servant was appointed by an s of a state-supported college or university): of
(Title of Officer	or Name of Governing Body) and having the power to appoint
participation to the appointed disclosing public purchase(s) in which said public servant has	position to which he or she holds, hereby approve the c servant in the above described contract(s) or a conflict of interest as defined in Indiana Code aive any objection to any conflict prohibited by statute, rule, consent to any illegal act.
Elected Official	Office
9. Effective Dates (Conflict of interest statem final action on the contract or purchase.):	nents must be submitted to the governmental entity prior to
Date Submitted	Date of Action on Contract or Purchase
accepted by the governmental entity in a publ	losure was submitted to the governmental entity and lic meeting to the governmental entity prior to final action on lty of perjury, the truth and completeness of the statements public servant.
Sign	ed: (Signature of Public Servant)
	(Signature of Public Servant)
Date	:
Within 15 days after final action on the contra	ct or purchase, copies of this statement must be filed with

Within 15 days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765

APPROVAL OF APPOINTMENT OF TRUSTEES TO SERVE ON FOUNDATION BOARD

RESOLUTION NUMBER 2023-31

WHEREAS, Article 3 Section 2 of the By-laws of the Ivy Tech Foundation, Inc. ("Foundation") requires that a minimum of four (4) and a maximum of six (6) directors of the Foundation Board be state trustees, and

WHEREAS, Article 3 Section 2 of the By-laws of the Foundation further states that the state trustee directors shall be appointed by the Chair of the State Trustees and ratified by the Trustees at their annual meeting, and

WHEREAS, the Chair has appointed Jesse Brand, Paula Hughes-Schuh, Terry Anker, and Kim Emmert O'Dell to serve one-year terms on the Foundation Board that shall end with the appointment of Trustees to the Foundation Board at the 2024 annual meeting.

NOW THEREFORE BE IT RESOLVED that the State Trustees do hereby ratify the appointment of the above-named Trustees to serve one-year terms on the Ivy Tech Foundation Board of Directors.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEGE
OF INDIANA
Stephanie Bibbs, Chair
Kim Emmert O'Dell, Secretary

Dated August 3, 2023

RESOLUTION HONORING THE SERVICE OF LARRY GARATONI

RESOLUTION NUMBER 2023-32

WHEREAS, Larry Garatoni has served as a member of the State Trustees of Ivy Tech Community College since first being appointed as Trustee for the Northwest Region by Governor Mike Pence in 2013; and

WHEREAS, Trustee Garatoni was reappointed by Governor Mike Pence in 2016, and Governor Eric Holcomb in 2019 and 2022; and

WHEREAS, during his ten (10) years of service, Trustee Garatoni served as a member of the Academics & Student Experience Committee and Workforce Alignment Committee; and

WHEREAS, Trustee Garatoni has had a positive impact on the South Bend Elkhart Campus and its growth as the community college serving the South Bend/Elkhart service area funding the Larry & Judy Garatoni Center for Advanced Manufacturing and Automation and supporting South Bend/Elkhart campus renovations, and

WHEREAS, Trustee Garatoni has provided valuable leadership and expertise for the entire College and the State of Indiana by his service providing financial support to Ivy+ Career Link, serving as a member of the Ivy Ventures board of directors, and providing financial support to establish the Garatoni School of Entrepreneurship and Innovation, and

WHEREAS, Trustee Garatoni has served on the Foundation Board of Directors, and has had a tremendous philanthropic impact on the South Bend/Elkhart Campus and College.

NOW THEREFORE BE IT RESOLVED, the Board of Trustees of Ivy Tech Community College does hereby honor Larry Garatoni by this Resolution to recognize and thank him for his many years of dedicated service to this Board and to Ivy Tech.

STATE BOARD OF TRUSTEES IVY TECH COMMUNITY COLLEG
OF INDIANA
Stephanie Bibbs, Chair
Kim Emmert O'Dell, Secretary

ELECTION OF OFFICERS FOR THE STATE BOARD OF TRUSTEES

RESOLUTION NUMBER 2023-33

WHEREAS, Article III, Section 1 of the Ivy Tech State Board of Trustees ("Board") By-laws, as amended, specifies at the annual meeting of the Board in the third quarter of each calendar year, the Board shall elect from among its members a Chairperson, a Vice-Chairperson, and a Secretary; and

WHEREAS, the term of office for current officers of the State Board of Trustees term will expire at the end of the third quarter of 2023 as provided in the By-laws; and

WHEREAS, the Nominating Committee recommends that the slate of officers listed below be elected for a term that begins at the conclusion of the August 3, 2023, regular Board Meeting; and

WHEREAS, these Trustees have been contacted and have indicated their willingness to serve in these offices.

THEREFORE, BE IT RESOLVED BY THE STATE BOARD OF TRUSTEES OF IVY TECH COMMUNITY COLLEGE that the following Trustees are elected to the offices specified below:

Andrew Wilson	Chairperson
Kim Emmert O'Dell	•
Michael Dora	Secretary

AND BE IT FURTHER RESOLVED, pursuant to IC 4-22-4-3, the following employees are appointed to serve as assistant secretary and assistant treasurer:

William M. Hawkins	Assistant Treasurer
Mary Jane Michalak	Assistant Secretary

BE IT FURTHER RESOLVED, the officers will serve thru August 2025, or the date on which successors are elected, whichever is later.

IVY TECH COMMUNITY COLLEC OF INDIANA	ΞE
Stephanie Bibbs, Chair	
Kim Emmert O'Dell, Secretary	

STATE ROARD OF TRUSTEES